

FY2023 TOWN OF READING COMPENSATION PLAN

Schedule B-1

(1.75% COLA increase coupled with step movement when eligible)

effective June 20, 2022

ANNUAL (based on a 37.5 hr workweek) Salaries are rounded to the nearest dollar

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	\$ 34,671	\$ 35,354	\$ 36,075	\$ 36,777	\$ 37,518	\$ 38,279	\$ 39,020	\$ 39,819	\$ 40,619	\$ 41,438	\$ 42,257	\$ 43,095	\$ 43,973	\$ 44,850
B	\$ 38,142	\$ 38,883	\$ 39,663	\$ 40,463	\$ 41,262	\$ 42,101	\$ 42,939	\$ 43,797	\$ 44,675	\$ 45,572	\$ 46,488	\$ 47,405	\$ 48,360	\$ 49,335
C	\$ 41,945	\$ 42,783	\$ 43,622	\$ 44,499	\$ 45,396	\$ 46,313	\$ 47,249	\$ 48,165	\$ 49,140	\$ 50,115	\$ 51,129	\$ 52,143	\$ 53,196	\$ 54,269
D	\$ 46,137	\$ 47,073	\$ 47,990	\$ 48,965	\$ 49,940	\$ 50,934	\$ 51,968	\$ 53,001	\$ 54,054	\$ 55,146	\$ 56,238	\$ 57,369	\$ 58,520	\$ 59,690
E	\$ 50,759	\$ 51,773	\$ 52,806	\$ 53,840	\$ 54,932	\$ 56,024	\$ 57,135	\$ 58,286	\$ 59,456	\$ 60,645	\$ 61,874	\$ 63,102	\$ 64,370	\$ 65,657
F	\$ 55,829	\$ 56,940	\$ 58,071	\$ 59,241	\$ 60,411	\$ 61,620	\$ 62,868	\$ 64,136	\$ 65,423	\$ 66,710	\$ 68,055	\$ 69,401	\$ 70,785	\$ 72,228
G	\$ 61,406	\$ 62,634	\$ 63,882	\$ 65,150	\$ 66,476	\$ 67,802	\$ 69,147	\$ 70,532	\$ 71,936	\$ 73,398	\$ 74,861	\$ 76,343	\$ 77,883	\$ 79,443
H	\$ 67,548	\$ 68,913	\$ 70,278	\$ 71,682	\$ 73,106	\$ 74,588	\$ 76,070	\$ 77,591	\$ 79,151	\$ 80,730	\$ 82,349	\$ 83,987	\$ 85,683	\$ 87,380
I	\$ 74,315	\$ 75,797	\$ 77,298	\$ 78,858	\$ 80,438	\$ 82,037	\$ 83,675	\$ 85,352	\$ 87,068	\$ 88,784	\$ 90,578	\$ 92,372	\$ 94,224	\$ 96,116
J	\$ 81,725	\$ 83,382	\$ 85,040	\$ 86,717	\$ 88,472	\$ 90,246	\$ 92,040	\$ 93,893	\$ 95,745	\$ 97,676	\$ 99,626	\$ 101,634	\$ 103,643	\$ 105,729
K	\$ 89,895	\$ 91,709	\$ 93,522	\$ 95,414	\$ 97,325	\$ 99,275	\$ 101,244	\$ 103,272	\$ 105,339	\$ 107,445	\$ 109,610	\$ 111,794	\$ 114,036	\$ 116,318
L	\$ 98,885	\$ 100,874	\$ 102,902	\$ 104,949	\$ 107,036	\$ 109,181	\$ 111,365	\$ 113,607	\$ 115,869	\$ 118,190	\$ 120,549	\$ 122,948	\$ 125,424	\$ 127,940
M	\$ 108,791	\$ 110,975	\$ 113,178	\$ 115,440	\$ 117,761	\$ 120,120	\$ 122,519	\$ 124,956	\$ 127,452	\$ 130,026	\$ 132,620	\$ 135,252	\$ 137,982	\$ 140,732

HOURLY

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	17.78	18.13	18.50	18.86	19.24	19.63	20.01	20.42	20.83	21.25	21.67	22.10	22.55	23.00
B	19.56	19.94	20.34	20.75	21.16	21.59	22.02	22.46	22.91	23.37	23.84	24.31	24.80	25.30
C	21.51	21.94	22.37	22.82	23.28	23.75	24.23	24.70	25.20	25.70	26.22	26.74	27.28	27.83
D	23.66	24.14	24.61	25.11	25.61	26.12	26.65	27.18	27.72	28.28	28.84	29.42	30.01	30.61
E	26.03	26.55	27.08	27.61	28.17	28.73	29.30	29.89	30.49	31.10	31.73	32.36	33.01	33.67
F	28.63	29.20	29.78	30.38	30.98	31.60	32.24	32.89	33.55	34.21	34.90	35.59	36.30	37.04
G	31.49	32.12	32.76	33.41	34.09	34.77	35.46	36.17	36.89	37.64	38.39	39.15	39.94	40.74
H	34.64	35.34	36.04	36.76	37.49	38.25	39.01	39.79	40.59	41.40	42.23	43.07	43.94	44.81
I	38.11	38.87	39.64	40.44	41.25	42.07	42.91	43.77	44.65	45.53	46.45	47.37	48.32	49.29
J	41.91	42.76	43.61	44.47	45.37	46.28	47.20	48.15	49.10	50.09	51.09	52.12	53.15	54.22
K	46.10	47.03	47.96	48.93	49.91	50.91	51.92	52.96	54.02	55.10	56.21	57.33	58.48	59.65
L	50.71	51.73	52.77	53.82	54.89	55.99	57.11	58.26	59.42	60.61	61.82	63.05	64.32	65.61
M	55.79	56.91	58.04	59.20	60.39	61.60	62.83	64.08	65.36	66.68	68.01	69.36	70.76	72.17

FY23 - based on hours = 1,959.0 (52 weeks + one 9hr day)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	\$ 34,831	\$ 35,517	\$ 36,242	\$ 36,947	\$ 37,691	\$ 38,455	\$ 39,200	\$ 40,003	\$ 40,806	\$ 41,629	\$ 42,452	\$ 43,294	\$ 44,175	\$ 45,057
B	\$ 38,318	\$ 39,062	\$ 39,846	\$ 40,649	\$ 41,452	\$ 42,295	\$ 43,137	\$ 43,999	\$ 44,881	\$ 45,782	\$ 46,703	\$ 47,623	\$ 48,583	\$ 49,563
C	\$ 42,138	\$ 42,980	\$ 43,823	\$ 44,704	\$ 45,606	\$ 46,526	\$ 47,467	\$ 48,387	\$ 49,367	\$ 50,346	\$ 51,365	\$ 52,384	\$ 53,442	\$ 54,519
D	\$ 46,350	\$ 47,290	\$ 48,211	\$ 49,190	\$ 50,170	\$ 51,169	\$ 52,207	\$ 53,246	\$ 54,303	\$ 55,401	\$ 56,498	\$ 57,634	\$ 58,790	\$ 59,965
E	\$ 50,993	\$ 52,011	\$ 53,050	\$ 54,088	\$ 55,185	\$ 56,282	\$ 57,399	\$ 58,555	\$ 59,730	\$ 60,925	\$ 62,159	\$ 63,393	\$ 64,667	\$ 65,960
F	\$ 56,086	\$ 57,203	\$ 58,339	\$ 59,514	\$ 60,690	\$ 61,904	\$ 63,158	\$ 64,432	\$ 65,724	\$ 67,017	\$ 68,369	\$ 69,721	\$ 71,112	\$ 72,561
G	\$ 61,689	\$ 62,923	\$ 64,177	\$ 65,450	\$ 66,782	\$ 68,114	\$ 69,466	\$ 70,857	\$ 72,268	\$ 73,737	\$ 75,206	\$ 76,695	\$ 78,242	\$ 79,810
H	\$ 67,860	\$ 69,231	\$ 70,602	\$ 72,013	\$ 73,443	\$ 74,932	\$ 76,421	\$ 77,949	\$ 79,516	\$ 81,103	\$ 82,729	\$ 84,374	\$ 86,078	\$ 87,783
I	\$ 74,657	\$ 76,146	\$ 77,655	\$ 79,222	\$ 80,809	\$ 82,415	\$ 84,061	\$ 85,745	\$ 87,469	\$ 89,193	\$ 90,996	\$ 92,798	\$ 94,659	\$ 96,559
J	\$ 82,102	\$ 83,767	\$ 85,432	\$ 87,117	\$ 88,880	\$ 90,663	\$ 92,465	\$ 94,326	\$ 96,187	\$ 98,126	\$ 100,085	\$ 102,103	\$ 104,121	\$ 106,217
K	\$ 90,310	\$ 92,132	\$ 93,954	\$ 95,854	\$ 97,774	\$ 99,733	\$ 101,711	\$ 103,749	\$ 105,825	\$ 107,941	\$ 110,115	\$ 112,309	\$ 114,562	\$ 116,854
L	\$ 99,341	\$ 101,339	\$ 103,376	\$ 105,433	\$ 107,530	\$ 109,684	\$ 111,878	\$ 114,131	\$ 116,404	\$ 118,735	\$ 121,105	\$ 123,515	\$ 126,003	\$ 128,530
M	\$ 109,293	\$ 111,487	\$ 113,700	\$ 115,973	\$ 118,304	\$ 120,674	\$ 123,084	\$ 125,533	\$ 128,040	\$ 130,626	\$ 133,232	\$ 135,876	\$ 138,619	\$ 141,381

FY23 Non-Union Compensation Chart approved 5.17.22 Union Non-Union Salary Tables