

FY2022 TOWN OF READING COMPENSATION PLAN June 2021

Schedule B-1

(0.75% COLA increase coupled with step movement when eligible)

effective June 21, 2021 through June 20, 2022

ANNUAL (based on a 37.5 hr workweek)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	\$ 34,067	\$ 34,748	\$ 35,443	\$ 36,152	\$ 36,875	\$ 37,612	\$ 38,365	\$ 39,132	\$ 39,914	\$ 40,713	\$ 41,527	\$ 42,358	\$ 43,205	\$ 44,069
B	\$ 37,473	\$ 38,223	\$ 38,987	\$ 39,767	\$ 40,562	\$ 41,374	\$ 42,201	\$ 43,045	\$ 43,906	\$ 44,784	\$ 45,680	\$ 46,593	\$ 47,525	\$ 48,476
C	\$ 41,221	\$ 42,045	\$ 42,886	\$ 43,744	\$ 44,618	\$ 45,511	\$ 46,421	\$ 47,349	\$ 48,296	\$ 49,262	\$ 50,248	\$ 51,253	\$ 52,278	\$ 53,323
D	\$ 45,343	\$ 46,249	\$ 47,174	\$ 48,118	\$ 49,080	\$ 50,062	\$ 51,063	\$ 52,084	\$ 53,126	\$ 54,189	\$ 55,272	\$ 56,378	\$ 57,505	\$ 58,656
E	\$ 49,877	\$ 50,874	\$ 51,892	\$ 52,930	\$ 53,988	\$ 55,068	\$ 56,169	\$ 57,293	\$ 58,439	\$ 59,608	\$ 60,800	\$ 62,016	\$ 63,256	\$ 64,521
F	\$ 54,865	\$ 55,962	\$ 57,081	\$ 58,223	\$ 59,387	\$ 60,575	\$ 61,786	\$ 63,022	\$ 64,283	\$ 65,568	\$ 66,880	\$ 68,217	\$ 69,582	\$ 70,973
G	\$ 60,351	\$ 61,558	\$ 62,789	\$ 64,045	\$ 65,326	\$ 66,632	\$ 67,965	\$ 69,324	\$ 70,711	\$ 72,125	\$ 73,568	\$ 75,039	\$ 76,540	\$ 78,071
H	\$ 66,386	\$ 67,714	\$ 69,068	\$ 70,450	\$ 71,859	\$ 73,296	\$ 74,762	\$ 76,257	\$ 77,782	\$ 79,338	\$ 80,924	\$ 82,543	\$ 84,194	\$ 85,878
I	\$ 73,025	\$ 74,485	\$ 75,975	\$ 77,494	\$ 79,044	\$ 80,625	\$ 82,238	\$ 83,883	\$ 85,560	\$ 87,271	\$ 89,017	\$ 90,797	\$ 92,613	\$ 94,465
J	\$ 80,327	\$ 81,934	\$ 83,572	\$ 85,244	\$ 86,949	\$ 88,688	\$ 90,462	\$ 92,271	\$ 94,116	\$ 95,999	\$ 97,918	\$ 99,877	\$ 101,874	\$ 103,912
K	\$ 88,360	\$ 90,127	\$ 91,930	\$ 93,768	\$ 95,644	\$ 97,557	\$ 99,508	\$ 101,498	\$ 103,528	\$ 105,598	\$ 107,710	\$ 109,865	\$ 112,062	\$ 114,303
L	\$ 97,196	\$ 99,140	\$ 101,123	\$ 103,145	\$ 105,208	\$ 107,312	\$ 109,458	\$ 111,648	\$ 113,881	\$ 116,158	\$ 118,481	\$ 120,851	\$ 123,268	\$ 125,733
M	\$ 106,916	\$ 109,054	\$ 111,235	\$ 113,460	\$ 115,729	\$ 118,043	\$ 120,404	\$ 122,812	\$ 125,269	\$ 127,774	\$ 130,329	\$ 132,936	\$ 135,595	\$ 138,307

HOURLY

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	17.47	17.82	18.18	18.54	18.91	19.29	19.67	20.07	20.47	20.88	21.30	21.72	22.16	22.60
B	19.22	19.60	19.99	20.39	20.80	21.22	21.64	22.07	22.52	22.97	23.43	23.89	24.37	24.86
C	21.14	21.56	21.99	22.43	22.88	23.34	23.81	24.28	24.77	25.26	25.77	26.28	26.81	27.35
D	23.25	23.72	24.19	24.68	25.17	25.67	26.19	26.71	27.24	27.79	28.34	28.91	29.49	30.08
E	25.58	26.09	26.61	27.14	27.69	28.24	28.80	29.38	29.97	30.57	31.18	31.80	32.44	33.09
F	28.14	28.70	29.27	29.86	30.45	31.06	31.69	32.32	32.97	33.62	34.30	34.98	35.68	36.40
G	30.95	31.57	32.20	32.84	33.50	34.17	34.85	35.55	36.26	36.99	37.73	38.48	39.25	40.04
H	34.04	34.73	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.69	41.50	42.33	43.18	44.04
I	37.45	38.20	38.96	39.74	40.54	41.35	42.17	43.02	43.88	44.75	45.65	46.56	47.49	48.44
J	41.19	42.02	42.86	43.71	44.59	45.48	46.39	47.32	48.26	49.23	50.21	51.22	52.24	53.29
K	45.31	46.22	47.14	48.09	49.05	50.03	51.03	52.05	53.09	54.15	55.24	56.34	57.47	58.62
L	49.84	50.84	51.86	52.89	53.95	55.03	56.13	57.26	58.40	59.57	60.76	61.97	63.21	64.48
M	54.83	55.93	57.04	58.18	59.35	60.54	61.75	62.98	64.24	65.53	66.84	68.17	69.54	70.93

FY22 - based on hours : 1,959.0 (52 weeks + one 9hr day)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	\$ 34,224	\$ 34,908	\$ 35,606	\$ 36,319	\$ 37,045	\$ 37,786	\$ 38,542	\$ 39,312	\$ 40,099	\$ 40,901	\$ 41,719	\$ 42,553	\$ 43,404	\$ 44,272
B	\$ 37,646	\$ 38,399	\$ 39,167	\$ 39,950	\$ 40,749	\$ 41,564	\$ 42,396	\$ 43,244	\$ 44,109	\$ 44,991	\$ 45,891	\$ 46,808	\$ 47,744	\$ 48,699
C	\$ 41,411	\$ 42,239	\$ 43,084	\$ 43,946	\$ 44,824	\$ 45,721	\$ 46,635	\$ 47,568	\$ 48,519	\$ 49,490	\$ 50,480	\$ 51,489	\$ 52,519	\$ 53,569
D	\$ 45,552	\$ 46,463	\$ 47,392	\$ 48,340	\$ 49,307	\$ 50,293	\$ 51,299	\$ 52,325	\$ 53,371	\$ 54,439	\$ 55,528	\$ 56,638	\$ 57,771	\$ 58,926
E	\$ 50,107	\$ 51,109	\$ 52,131	\$ 53,174	\$ 54,238	\$ 55,322	\$ 56,429	\$ 57,557	\$ 58,708	\$ 59,883	\$ 61,080	\$ 62,302	\$ 63,548	\$ 64,819
F	\$ 55,118	\$ 56,220	\$ 57,345	\$ 58,491	\$ 59,661	\$ 60,855	\$ 62,072	\$ 63,313	\$ 64,579	\$ 65,871	\$ 67,188	\$ 68,532	\$ 69,903	\$ 71,301
G	\$ 60,630	\$ 61,842	\$ 63,079	\$ 64,341	\$ 65,627	\$ 66,940	\$ 68,279	\$ 69,644	\$ 71,037	\$ 72,458	\$ 73,907	\$ 75,385	\$ 76,893	\$ 78,431
H	\$ 66,693	\$ 68,026	\$ 69,387	\$ 70,775	\$ 72,190	\$ 73,634	\$ 75,107	\$ 76,609	\$ 78,141	\$ 79,704	\$ 81,298	\$ 82,924	\$ 84,582	\$ 86,274
I	\$ 73,362	\$ 74,829	\$ 76,326	\$ 77,852	\$ 79,409	\$ 80,997	\$ 82,617	\$ 84,270	\$ 85,955	\$ 87,674	\$ 89,428	\$ 91,216	\$ 93,041	\$ 94,901
J	\$ 80,698	\$ 82,312	\$ 83,958	\$ 85,637	\$ 87,350	\$ 89,097	\$ 90,879	\$ 92,697	\$ 94,551	\$ 96,442	\$ 98,370	\$ 100,338	\$ 102,345	\$ 104,391
K	\$ 88,768	\$ 90,543	\$ 92,354	\$ 94,201	\$ 96,085	\$ 98,007	\$ 99,967	\$ 101,966	\$ 104,006	\$ 106,086	\$ 108,207	\$ 110,372	\$ 112,579	\$ 114,831
L	\$ 97,645	\$ 99,597	\$ 101,589	\$ 103,621	\$ 105,694	\$ 107,808	\$ 109,964	\$ 112,163	\$ 114,406	\$ 116,694	\$ 119,028	\$ 121,409	\$ 123,837	\$ 126,314
M	\$ 107,409	\$ 109,557	\$ 111,748	\$ 113,983	\$ 116,263	\$ 118,588	\$ 120,960	\$ 123,379	\$ 125,847	\$ 128,364	\$ 130,931	\$ 133,550	\$ 136,221	\$ 138,945