



June 12, 2025 **Job Posting**

Grade 18	Child/Adolescent Clinician	Job Posting	
Direct Report	Coalition Director	Salary	Expected Hiring Rate \$35.47- \$40.76
Department	Police	FLSA	Non-Exempt
Division	Reading Coalition for Prevention & Support	Bargaining Unit	Non-Union
Hours/Benefits	16 hours Weekly	Location	Police Station

Summary

Under the supervision of the Director of the Reading Coalition for Prevention & Support, the part-time licensed Clinician helps implement the Coalition's goals and activities within the Reading Police Department. They provide clinical support to children and adolescents in the Reading Public Schools and community. The Clinician offers brief therapy at confidential spaces within schools, the Reading Police Department and the Reading Public Library. The Clinician will work alongside the Coalition's Director, Public Safety Clinician and Outreach Coordinator, with access to Clinical Supervision as needed.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Provide intake and clinical assessment for children, teens, and families who are referred.
2. Support mental health needs for students in elementary, middle and high schools in Reading.
3. Offer case management that evaluates needs, creates service plans and monitors progress.
4. Help families and caregivers access support and education groups.
5. Provide assessment, therapy and referrals for teens with substance misuse or mental health issues, coordinating with School Resource Officers.
6. Consult with the full-time Public Safety Clinician on clinical issues.
7. Maintain HIPAA compliant data collection in the Coalition's Bonterra Apricot Tracking System regarding referrals, clinical notes, responses and outcomes.
8. Network with stakeholders to improve access to treatment options and resources.
9. Report daily activities to the Coalition Director.
10. Provide updates to the Coalition Advisory Board and the onsite Crisis Intervention Team.
11. The part-time Clinician will seek guidance from the OIC, Detective Lieutenant or Community Services Officer as needed.

Performs other position-related duties as assigned.

Work Hours

This is a part-time position at 16 hours per week Monday through Friday. A recommended schedule is 1-6 pm x 4 days a week. Hours and schedule may be negotiable with priority for afternoons/evenings.



June 12, 2025 **Job Posting**

Minimum Qualifications

1. Bachelor's Degree in social work, education, human services or related field; Master's Degree in Social Work or Counseling.
2. 3 or more years clinical practice preferred working with children, adolescents and families.
3. Currently Licensed Mental Health Counselor (LMHC) or Licensed Independent Social Worker (LICSW) in Massachusetts.
4. Proficiency in Spanish, Portuguese, Haitian Creole, Ukrainian, Albanian, Chinese, Gujarati, or Korean preferred but not required.

Special Requirements

1. Must possess and maintain a valid State driver's license or have the ability to obtain one prior to employment.

Applicant should be able to meet the requirements of the position as outlined in the attached position description for **Child/Adolescent Clinician**. Applicant should state education, training and experience which they feel has provided them with the required knowledge, skills and abilities to perform the duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Applications will be accepted in the Human Resources Office, 16 Lowell Street, Reading, MA 01867 and online at www.readingma.gov until filled.

A full job description is available upon request
The Town of Reading is an Equal Opportunity Employer