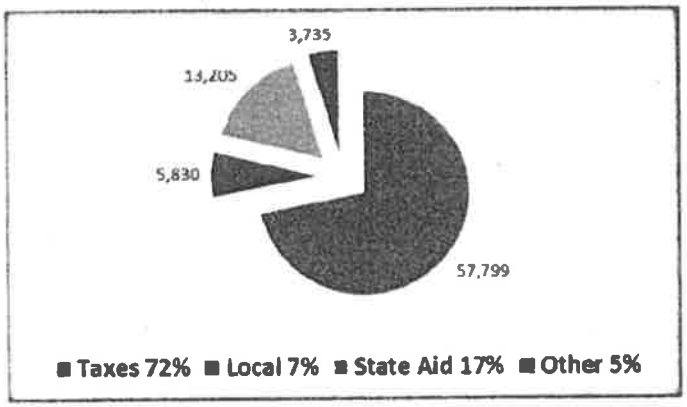
Town Manager Overview
FY15 Budget

The following document constitutes the Town Manager's recommended FY15 Budget for the Town of Reading for the Fiscal Year beginning July 1, 2014. This Budget represents continued conservative fiscal practices given the constraints of Proposition 2-1/2 coupled with the challenging macroeconomic climate. Following are the highlights of the FY15 Town Manager Budget:

Revenues:
Revenue for FY15 is forecast at $80.7 million (plus an additional $1.5 million in free cash used), with the four largest categories of revenue type shown in the chart below:



A couple of years ago, revenue growth stalled in conjunction with the global economic slowdown. The forecast for FY15 is for a 2.7% increase in revenue growth (the revenue section will explain some technicalities as to why it looks about 1% smaller). This rate of increase is closer to the longer term historic average growth of between 3% and 4%.

Two key assumptions in forecasting FY15 revenues are the use of $1.5 million of free cash and a disappointing $13,204,901 (+0.8%) increase in state aid as proposed in the Governor's Budget, which comes against a backdrop of a forecasted FY15 state revenue growth of about 5%. Any further state aid that materializes during the legislative process will be recognized at November 2014 Subsequent Town Meeting and serve to offset the $1.5 million in free cash used to balance this budget.

The local revenue toolbox includes motor vehicle excise taxes ($3 million), a variety of local license and permit fees for services ($2.5 million), and the meals tax ($350,000). A dividend payment from the Light Department ($2.4 million) reflects a return on the Town's ownership of all the RMLD liabilities, a risk/reward arrangement that has worked well for both organizations for many years.

Revenue growth is a challenge in local municipal finance in the Commonwealth, simply because of the lack of options. In September 2010 FINCOM held a workshop that generated revenue ideas including the following highly ranked ones: sale of Oakland Road (on hold pending school space needs); cell towers (good prospects, waiting for water tank repairs); advertising/billboards (met with community opposition); rental of existing space (the Schools do an exceptional job); economic development/publicity (see below); parking fee at depot (discussed but no action, not a significant source); naming rights (schools have adopted but with no financial angle) and wind/solar power generation and sell back (studied and discarded as impractical with current technology).

We have seen a great deal of business development in Reading over the past few years, and are the envy of many of our neighbors who have remained stagnant. This is terrific, yet as a practical matter new growth this year is only $741,000 compared to a $54 million tax base.

Revenue growth looks to have settled in at or near the 3% level through FY18, and there are no obvious new sources of any significance on the horizon. The best hope is that an economic rebound increases state aid that is passed back to the community.

Accommodated Costs

These shared costs are forecast to be extremely well behaved during FY15 at +0.4%. Part of that is an optical illusion relating to lower debt service paid with MSBA funds, but employee/retiree benefits are forecast at 'only' +4.9% and energy costs are expected to decrease by 2.1%. Town Meeting's agreement to conduct significant performance contracting efforts and pay for them with debt service has been a complete success, reducing annual pressure on operating costs even more than had been forecast.

The forecast for these costs looks to be about 4% annually through FY18, not a back-breaking increase but still above the forecasted revenue growth.

Given the available revenues and modest accommodated costs, there is enough funding for +3.5% town and school operating budgets. This is a slightly lower than used in both the FY13 and FY14 operating budgets.

Town Department Budgets

The following chart depicts the Town Manager's FY15 budget for Town departments, with a 3.3% overall increase from FY14:

Town Total Budgets	FY14	FY15	Change
Admin. Services	$2,168,090	$2,290,550	+5.6%
Community Services	$1,422,211	$1,411,825	-0.7%
Finance	$720,970	$712,425	-1.2%
Police	$4,334,190	$4,501,506	+3.9%
Dispatch	$431,726	$447,010	+3.5%
Fire & EMS	$4,074,852	$4,313,925	+5.9%
Public Works	$5,464,966	$5,547,625	+1.5%
Public Library	$1,330,338	$1,376,885	+3.5%
Total	**$19,947,343**	**$20,601,751**	**+3.3%**

Operating budgets for the Town departments are roughly in line with the total budgets shown, with the largest discrepancy being Public Works which shows a +2.6% operating increase, but due to no changes in accommodated costs, the total department budget is only +1.5%. The following budget sections will describe each department in detail.

For all Town non-union staff, a maximum increase of +3.5% is budgeted, in line with the available funding for all of the operating budgets.

- A cost of living (COLA) increase of +1.5% is used in this Budget. Over the past ten years, local area (Boston-Brockton-Nashua) CPI inflation is about 2.25% annually, and the COLA paid to Town staff has been significantly lower during this period.

- The Town also offers a step program (+2% when eligible), which is the case in virtually every other municipality in the Commonwealth. The theory of these steps is to serve (in aggregate) as an incentive for employee retention and an acknowledgement of professional and career development, in lieu of any other merit rewards which are not available in the public sector. As part of the current update of the pay/classification study, we will explore all options to improve our employee retention program, perhaps on a more selective basis based on performance.

All six Town unions are in the process of engaging in collective bargaining, so their wage costs are not known for FY15. This Budget assumes a total wage cost of +3.5% for each to match the operating budgets. Because the overall value of steps in each union are considerably different, their resulting COLAS will also differ.

Town Department Requests

The opportunity to re-organize town departments spurred a lot of wishful budget thinking that began last summer. Out of those discussions, the best ideas that were able to be implemented were selected and then approved by Town Meeting in November.

Department Heads as well as the elected Library Trustees and Board of Assessors submitted requests for FY15 funding that would have produced in total a nearly +7% Town department budget instead of the +3.3% budget that is affordable. Below is a summary of the Town Manager's Budget and these requests:

Town Operating	Requested Budget	Town Manager Budget	Unfunded
Admin. Services	$2,031,746	$1,905,550	-$126,196
Community Services	$1,252,751	$1,186,825	-$65,926
Finance	$725,327	$712,425	-$12,902
Police	$4,522,936	$4,501,506	-$21,430
Dispatch	$525,483	$447,010	-$78,473
Fire & EMS	$4,490,573	$4,313,925	-$176,648
Public Works	$2,819,614	$2,741,225	-$78,389
Public Library	$1,483,052	$1,376,885	-$106,167
Total	**$17,851,482**	**$17,185,351**	**-$666,131**

The Town of Reading should be proud at how the Town and School organizations responded to the economic downturn seen in recent years.

Financial reserves are at an all-time high (not to be confused with sustainable revenue, which remains quite constrained). Significant ongoing investment in capital and infrastructure has greatly improved the condition of buildings and equipment over the past decade, which has in turn lowered operating costs.

Employees and retirees have contributed significantly with increased out of pocket expenses and healthier lifestyles in order to keep health insurance premium increases lower. Wage growth has been very modest, not keeping pace with inflation.

These savings in turn led to fewer layoffs, which allowed strong service levels at a time when the community demand for services actually increased (as is typical in the municipal sector during an economic downturn). Staff responded well, and measures of customer satisfaction remain very high.

Simply put, the Town of Reading is overdue for a community discussion about the affordable amount and levels of service that the Town and Schools can sustainably provide – and the prospects for an operating override. In 2010 FINCOM also requested community input on controlling costs, and not one single person was willing to give up a Town or School service that they currently used.

We live in very challenging times. It is said that the Industrial Revolution was the Age of Machines - a focus on physical manufacturing which ultimately placed new tools in the hands of workers that increased their productivity. A Second Industrial Revolution might be said to be the Age of Information – a focus on technology which ultimately has and will continue to replace those workers.

The Town government in Reading is open to all new ideas. Despite advances in technology, we are mindful that high levels of direct personal 'hands on' service on local issues are important to our residents and businesses. We will sustainably provide those service levels only with reliable and well trained staff, no matter the Age.

As always, we will strive to meet the expectations of the community with whatever level of resources that are made available. On behalf of the entire Town government, thank you for the opportunity to make the Town of Reading a very special place to live – and to work.

Respectfully submitted,

Robert W. LeLacheur, Jr. CFA
Town Manager

FY15 Revenues

Summary of Revenues – The total FY15 estimated revenues for general government will be $82.2 million, a 2.2% increase from FY14. However without the use of free cash in either year revenues are projected to increase 1.8% to $80.8 million. Over the last twenty years, annual increases in revenues have averaged between +3.0% and +4.0%.

These modest revenue increases are misleading because in FY14 the MSBA made a final debt payment – adjusting for this fact adds another 1% growth to real revenues in FY15.

Property Taxes – The FY 2015 tax levy includes a 2.5% increase over the combined FY 2014 tax levy plus new growth. We are conservatively estimating only $500,000 in new growth based on historical averages (5yr $500k and 10yr $600k). In FY14 new growth was over $700,000 and there remains strong activity in both the housing and commercial sectors.

New Growth ($ 000s)

'14	'13	'12	'11	'10	'09	'08	'07	'06
741	579	325	363	553	556	549	843	732

After a discussion with the Board of Assessors in FY12 the abatements and exemptions overlay account was increased to $600,000 due to increased large-scale commercial activity and has increased by 2.5% annually, to a $646,134 figure in FY15. The actual amount may vary from the budgeted amount when the final calculation of the tax rate is made by the Town Accountant. If the overlay account is not used for abatements, it is released in future years and used to support the budget. (See" Operating transfers/Available Funds" below.)

Local Revenues from sources other than property taxes – Ten years ago we used very conservative estimates for increasing local receipts and noticed that operating budgets were built relying on the fact there really was more revenue available. Several years ago we transitioned into an approach that would be more realistic by using a long-term average, and the Finance Committee agreed that in the years that this method causes a revenue deficit, the difference would be made up with an appropriation of Free Cash.

In recent years as the economy was sluggish, we toned down long-term averages to allow for possible declines and only encountered one year of minor local revenue deficits. For FY15 we forecast a 7.3% increase, driven by a change in ambulance fees described below and higher than forecast actual levels of collections in FY14.

MOTOR VEHICLE EXCISE – This revenue source is difficult to forecast, as we have been over and under budget by $100,000+ in recent years, although the average has been in line. For next year we forecast a 5.2% increase to $3 million as FY14 collections are ahead of projections. Several years ago we would have expected this figure to be well over $3 million by FY15, but purchases of new cars had slowed during the difficult economic times.

INTEREST – The town earns interest on the cash it is holding until it has to pay the bills for the town. Sometimes the Town holds large cash balances for temporary purposes (such as construction projects) and we are careful to only budget recurring interest revenues. Rates remain very low and estimated earnings are reduced to $100,000 for next year. These rates are attractive when the Town Borrows however.

CHARGES FOR SERVICES: In February 2014 the Board of Selectmen voted to raise ambulance fees effective March 2014. Fees had fallen relative to area averages over the last several years, and the new higher fees will still be about 10% below area averages. The ambulance billing company estimated these changes would bring in $90k to $100k, so we have used $85,000 in additional revenue as a conservative assumption. Note that as in the past, this fee increase in the first year will be directed towards a community priority – a new Executive Officer in the Fire department.

Intergovernmental Revenue – State tax collections are very strong through the first half of the FY14, but the Governor's FY15 budget proposed a very modest 0.8% increase to local aid for Reading, which is used as a conservative assumption for revenues.

Operating Transfers/Available Funds – The amount of money available from cemetery sale of lots has remained constant. Sale of real estate funds from the landfill will be available for debt and capital expenses, but are reduced again by $50,000 to $150,000. This is consistent with the Capital Improvements Program which will make these funds last for a bit more than ten years from FY2005 to FY2017. Recent land sales by the Town of about $500,000 are being set aside from this program in case they are needed for land acquisition. The earnings distribution from the Light Department has been increased 2.0% based on the CPI through December 2013. The Board of Assessors released $350,000 from the overlay surplus last year and will do the same thing this year. A somewhat high figure of $1.5 million is being used from Free Cash in order to balance the FY2015 budget.

operating budgets ==>		3.60%		3.75%		3.50%		2.50%		2.50%		2.50%
Town of Reading Budget Summary 2/24/14 8:23 AM	Recent FY - 2013	One Yr Changes FY - 2013	Current FY - 2014	One Yr Changes FY - 2014	Projected FY15	One Yr Changes FY - 2015	Projected FY16	One Yr Changes FY - 2016	Projected FY17	One Yr Changes FY - 2017	Projected FY18	One Yr Changes FY - 2018
Revenues												
Total Property Taxes	54,479,102	3.4%	55,774,186	2.4%	57,798,823	3.6%	59,684,352	3.3%	61,617,421	3.2%	63,613,184	3.2%
Total Other Local Revenue	5,380,000	-0.4%	5,652,474	5.1%	5,915,000	4.6%	5,970,000	0.9%	6,110,000	2.3%	6,250,000	2.3%
Total Intergov't Revenues	12,955,108	-0.1%	13,096,149	1.1%	13,204,901	0.8%	13,535,024	2.5%	13,873,399	2.5%	14,220,234	2.5%
Total Transfers & Available	4,406,704	7.3%	4,835,042	9.7%	3,734,954	-22.8%	3,715,203	-0.5%	3,747,458	0.9%	3,781,770	0.9%
Revenues before Free Cash	**$77,220,914**	**2.8%**	**$79,357,851**	**2.8%**	**$80,653,678**	**1.6%**	**$82,904,579**	**2.8%**	**$85,348,278**	**2.9%**	**$87,865,188**	**2.9%**
Free Cash	697,733	-19.2%	1,050,000	50.5%	1,500,000	42.9%	1,500,000	0.0%	1,500,000	0.0%	1,500,000	0.0%
Net Available Revenues	**$77,918,646**	**2.5%**	**$80,407,851**	**3.2%**	**$82,153,678**	**2.2%**	**$84,404,579**	**2.7%**	**$86,848,278**	**2.9%**	**$89,365,188**	**2.9%**
Accommodated Costs												
Benefits	13,329,635	3.7%	13,515,050	1.4%	14,178,165	4.9%	14,970,893	5.6%	15,824,544	5.7%	16,686,950	5.4%
Capital	1,937,700	104.4%	2,355,500	21.6%	2,030,000	-13.8%	1,500,000	-26.1%	1,750,000	16.7%	2,300,000	31.4%
Debt	4,539,575	-25.1%	3,970,500	-12.5%	3,381,063	-14.8%	3,976,780	17.6%	3,847,292	-3.3%	3,377,274	-12.2%
Energy	1,911,168	-4.7%	1,938,945	1.5%	1,898,465	-2.1%	1,978,964	4.2%	2,059,722	4.1%	2,143,311	4.1%
Financial	740,000	3.4%	750,000	1.4%	760,000	1.3%	770,000	1.3%	780,000	1.3%	790,000	1.3%
Education - Out of district	3,344,235	-12.9%	3,598,098	7.6%	3,858,194	7.2%	4,051,104	5.0%	4,253,659	5.0%	4,466,342	5.0%
Education - Vocational	325,000	-22.5%	371,250	14.2%	387,000	4.2%	403,000	4.1%	419,000	4.0%	435,000	3.8%
Miscellaneous	2,898,937	3.2%	2,957,750	2.0%	2,929,194	-1.0%	3,034,149	3.6%	3,116,997	2.7%	3,202,845	2.8%
Community Priorities			0		85,000		0		0		0	
Annual Accommodated C	**$29,026,250**	**-2.1%**	**$29,457,093**	**1.5%**	**$29,507,081**	**0.2%**	**$30,684,899**	**4.0%**	**$32,051,213**	**4.5%**	**$33,401,722**	**4.2%**
Operating Costs												
Municipal Go'vt Operating	14,543,129	3.6%	15,423,120	3.75%	16,240,552	3.5%	16,646,566	2.5%	17,149,855	2.5%	17,578,601	2.5%
adjustments (comm. priority	322,528		268,235		-		85,000					
adjustments (ent funds ove	771,190	2.0%	822,418	6.6%	851,203	3.5%	872,483	2.5%	894,295	2.5%	916,652	2.5%
TOTAL Muni Government	**15,636,848**	**5.7%**	**16,513,773**	**5.6%**	**17,091,755**	**3.5%**	**17,604,049**	**3.0%**	**18,044,150**	**2.5%**	**18,495,254**	**2.5%**
School & Bldgs Operating	32,049,069	3.6%	33,764,332	3.75%	35,136,172	3.5%	36,014,577	2.5%	36,914,941	2.5%	37,837,815	2.5%
adjustments (comm. priority	494,865		183,661									
TOTAL School & Bldgs	**32,543,934**	**4.5%**	**33,947,993**	**4.3%**	**35,136,172**	**3.5%**	**36,014,577**	**2.5%**	**36,914,941**	**2.5%**	**37,837,815**	**2.5%**
Town Bldgs Operating Targ	439,499	3.6%	455,980	3.75%	425,346	-6.7%	435,980	2.5%	446,879	2.5%	458,051	2.5%
adjustments (comm. priority)			(45,018)									
TOTAL Town Bldgs	439,499	3.6%	410,962	-6.5%	425,346	3.5%	435,980	2.5%	446,879	2.5%	458,051	2.5%
School, Town, Buildings	$48,620,281	4.9%	$50,872,728	4.6%	$52,653,273	3.5%	$54,054,605	2.7%	$55,405,970	2.5%	$56,791,119	2.5%
Municipal Go'vt Operating	32.16%		32.46%		32.46%		32.57%		32.57%		32.57%	
School & Bldgs Operating	66.93%		66.73%		66.73%		66.63%		66.63%		66.63%	
Town Bldgs Operating Ta	0.90%		0.81%		0.81%		0.81%		0.81%		0.81%	
TOTAL EXPENSES (L2+C	$77,646,531	2.4%	$80,329,821	3.5%	$82,160,354	2.3%	$84,739,504	3.1%	$87,457,183	3.2%	$90,192,842	3.1%
					$ (6,676)		$ (334,926)		$ (608,905)		$ (827,654)	

Benefits & Miscellaneous Accommodated Costs
FY15 Budgets

BUDGETS	FY13	FY14	FY15	Change
Benefits	$13,329,635	$13,515,050	$14,178,165	+4.9%
Capital	$2,011,000	$2,355,500	$2,030,000	-17.2%
Debt	$4,539,575	$3,970,500	$3,381,063	-13.8%
FINCOM Reserves	$150,000	$150,000	$150,000	0%
Regional Schools	$325,000	$371,250	$387,000	+4.2%
TOTAL	**$20,355,210**	**$20,362,300**	**$20,126,228**	**-1.2%**
State Assessments*	$631,626	$649,044	$608,794	-6.2%

**not voted by Town Meeting – State subtracts from local aid payments*

Accommodated costs are those that are shared by both the Town and Schools (such as those listed in this section), or those that are unpredictable (such as energy). Many of the shared costs above generally are subject to long term financial planning, and their annual increases can be managed. For FY15 these costs are lower, despite an increase in Benefits (driven by health insurance premiums) because no additional 40R funds are being used for capital projects.

Benefits

Retirement ($3,965,120; +5.3%): The Retirement Board voted an increase of +4.5% to the $3.27 million annual contribution required. The Town's self-insured portion is $36,575; a $15,000 expense pays the annual fees associated with seasonal and part-time employees' shift from social security to a 403(b) plan; and $475,000 is set aside as a buffer for an unknown change in health insurance, and if not needed up to this amount will be contributed to the Other Post-Employment Benefits (OPEB) liability. While this is well below the needed annual contribution of over $1.7 million, it is important to signal to the Auditors and bond rating agencies that the Town takes the OPEB liability seriously. A longer term plan to increase this funding will occur as the pension liability becomes fully funded, or sooner if it becomes required by law. Note that this financial approach has helped lower the actuarial liability significantly according to the most recent OPEB valuation.

Worker Compensation ($300,000; 0%): A decrease was made at November 2013 Town Meeting due to the success of Town safety policies. One injury at RMLD may affect rates in the future.

Unemployment Compensation ($100,000; 0%): No significant staff reductions are planned in FY15.

Health & Life Insurance ($9,038,045; +5.2%): For FY15 we have received a quoted increase of +7.8% from MIIA, but we have not concluded negotiations with all of our unions. The budgeted premium increase shown is only +5.4% because the FY14 run rate is below budget.

For several years management negotiated several plan design changes with all unions from the Town, School and Light departments, resulting in higher out of pocket expenses for employees and retirees but lower insurance premium costs. The last time the Town sought bids for health insurance in 2011, an independent consultant and a public bid process concluded that the Town's current health insurance products combined with these negotiations were the best value for the Town's budget. In FY13 we introduced an 'opt-out' program for employees that obtained coverage from another source, such as a spouse's plan. Premium savings for the Town are about $75,000 in the current fiscal year.

Medicare ($700,000; +2.2%): The annual rate of increase of this line item continues to slow due to ongoing demographic shifts in the workforce and modest wage increases.

Indemnification ($75,000; +7.1%): Police & Fire on duty injury related expenses can vary widely in this line item. Each year the budget is increased in order to be conservative.

Capital

The target baseline capital spending per FINCOM policy for FY15 is $2.05 million, and the proposed FY15 capital spending is **$2.03 million.**

Capital Funding Sources:

$150,000 from the sale of real estate (fund expected to be fully drawn down by FY17); **$1.88 million** from the general fund which is over a 10% increase compared to FY14. Note the absence of 40R funding of roads in FY15. There is a significant impact of the West Street project, as well as water and sewer main projects on our available staffing resources.

Capital Projects:

$155,000 for Town Facilities: $80,000 Town Hall repairs and ADA issues; $35,000 for Fire station HVAC equipment; $30,000 for Police station carpeting repairs; $10,000 Town Hall ceiling repair.

$588,000 for School Facilities: $392,000 for Joshua Eaton roof repairs; $126,000 for carpeting/flooring repairs at Parker ($37,000), Birch Meadow ($35,000), Killam ($24,000), Joshua Eaton ($20,000) and Coolidge ($10,000); $40,000 for a water heater at RMHS; $12,000 for Parker HVAC equipment and $18,000 for Parker cafeteria equipment.

$254,000 for Community Services, including $200,000 for field improvements at Killam for Recreation; $39,000 to replace the Elder/Human Services Senior van; and $15,000 for the annual playground replacement program.

$80,000 for Town technology, including $60,000 for a phone system upgrade and $20,000 for a GIS addressing application.

$953,000 for Public Works: $450,000 for road repairs (an additional $600,000 of Chapter 90 grant funds plus the huge West Street project is expected to further increase the total FY15 road repair budget); $90,000 in general curb and sidewalk repairs for pedestrian safety; $145,000 to replace a pavement spreader; $115,000 to replace a dump truck; $98,000 for Parks gang-mowers; $30,000 to replace a truck front 500 gallon sprayer; $25,000 for generic fence replacement as needed.

Debt ($3,381,063; -13.8%)
In FY12 the Town advance refunded some existing school debt, and there were two primary results. First, in FY13 annual debt service was reduced by about $1 million, an amount that the Town was receiving from the MSBA as reimbursement for school projects. Second, further significant reductions are seen that represent outright savings from the refinancing. For example in FY14 those savings are about $500,000 town-wide, with the bulk of the savings seen in excluded RMHS debt that does not need to be collected.

One new debt issue approved by November 2013 Town Meeting is for the $1 million local share of the West Street project. This week we learned that share might increase to $1.2 million, and if so we will take a 4-year repayment schedule instead of three years so as not to increase the need to incur more FY15 debt service. Delayed to FY16 inside the tax levy is $3 million DPW yard & cemetery garage projects that are still in the design phase. More information on these projects will be available in March 2014.

Several larger projects are being considered as debt exclusions – to be paid outside of the tax levy. The Public Library has been approved for a $9.8 million local share for a building project, and on April 1, 2014 voters will decide about another $3.5 million that is sought in order to begin the project in the summer 2014. Other possible exclusions are the need for additional School Space and Killam renovations (unknown costs at this time); and the possibility of taking some past and/or future water enterprise fund debt and shifting it to the tax rate, although not in time for the FY15 budget.

FINCOM Reserves ($150,000; 0%)
The Finance Committee has an emergency reserve fund for unforeseen expenses. FINCOM has considered increasing this long-standing amount but instead had chosen to replenish it at Town Meetings back up to $150,000 during a fiscal year.

Regional Vocational Schools ($387,000; +4.2%)
No significant change in enrollment or budgets are expected at either the Northeast Vocational (NEV) school or Minuteman and tuition plus transportation costs are estimated at +4.2% for FY15. As more information becomes available these figures could change. For NEV, an effort encouraged by the communities for several years is now underway to introduce facilities capital planning, which is likely to increase future costs.

State Assessments ($608,794; -6.2%)
Town Meeting does not vote on these charges, they are deducted from any State Aid payments the Town receives. The above figure is from the Governor's budget released in January 2014.

Here are some details:

MBTA ($536,111 +1.4%) To maintain and operate regional public transportation for services rendered to communities within the Authority. Assessments are apportioned based on weighted population shares of the MBTA district, using data from the 7/1/04 U.S. census estimates.

Education ($41,618 -55%) Charter School Tuition ($22,984) to pay for students that attend a charter school district. Assessments use October 1st enrollment plus expected growth, and are finalized using April 1st data; School Choice Tuition ($13,250) to pay for students attending another school district under School Choice. Assessments are based on October 1st enrollments and updated on April 1st; and Special Education Assessments ($5,384) to partially reimburse the state for students enrolled in state hospital schools. Assessments are based on full-time equivalency in special education programs from the previous year.

Registry of Motor Vehicles Surcharge ($14,740 +4.2%) to reimburse the RMV for marking a license or registration for non-renewal due to non-payment of parking violations, excise taxes, and abandoned vehicle costs. Assessments are based on prior year actual expenses.

Metropolitan Area Planning Council ($8,163 +2.2%) to promote urban planning and to respond to common urban problems of Boston and surrounding communities. Assessments are determined by 2004 population.

Air Pollution Districts ($8,162 +0.1%) to pay for the costs incurred by the Department of Environmental Protection in monitoring air pollution levels and enforcing air quality standards at industrial, commercial and institutional facilities. Assessments are determined 50% by 2004 population and 50% by 2004 community assessed values.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
EMPLOYEE BENEFITS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0911	RETIREMENT AND PENSION CONT							
05	EXPENSES							
19115519 519700	RETIREMENT ASSESSMENT	2,878,456.00	3,020,698.54	3,125,885.00	3,266,550.00	3,266,550.00	3,413,545.00	4.5%
19115519 519710	NON-CONTRIB RETIREMENT	73,728.36	63,550.92	35,051.07	19,106.92	35,000.00	36,575.00	4.5%
19115519 519720	RETIREMENT OBRA MGMT FEES	10,989.00	13,843.50	14,935.50	14,103.00	15,000.00	15,000.00	.0%
19115519 519750	OPEB CONTRIBUTIONS	.00	500,000.00	800,000.00	.00	450,000.00	475,000.00	5.6%
19115530 530129	RETIREMENT ACTUARIAL SERVICES	.00	13,500.00	.00	.00	.00	25,000.00	.0%
	TOTAL EXPENSES	2,963,173.36	3,611,592.96	3,975,871.57	3,299,759.92	3,766,550.00	3,965,120.00	5.3%
	TOTAL RETIREMENT AND PENSION	2,963,173.36	3,611,592.96	3,975,871.57	3,299,759.92	3,766,550.00	3,965,120.00	5.3%
0912	WORKERS COMPENSATION							
05	EXPENSES							
19125574 574500	WORKERCOMP DEDUCTIBLES/CLAIMS	7,591.92	7,545.10	5,872.60	-1,559.31	25,000.00	25,000.00	.0%
19125574 574550	WORKERCOMP INSURANCE PREMIUMS	247,118.70	275,392.65	266,412.80	201,207.44	275,000.00	275,000.00	.0%
	TOTAL EXPENSES	254,710.62	282,937.75	272,285.40	199,648.13	300,000.00	300,000.00	.0%
	TOTAL WORKERS COMPENSATION	254,710.62	282,937.75	272,285.40	199,648.13	300,000.00	300,000.00	.0%
0913	UNEMPLOYMENT COMPENSATION							
05	EXPENSES							
19135519 519100	UNEMPLOYMENT-TOWN EMPLOYEES	50,241.17	15,240.58	36,169.99	12,675.18	30,000.00	30,000.00	.0%
19135519 519300	UNEMPLOYMENT SCHOOL EMPLOYEES	45,003.53	40,318.26	38,573.27	31,061.63	67,000.00	67,000.00	.0%
19135530 530000	UNEMPLOYMENT PROF REPRESENTATI	2,320.00	2,320.00	2,500.00	1,920.00	3,000.00	3,000.00	.0%
	TOTAL EXPENSES	97,564.70	57,878.84	77,243.26	45,656.81	100,000.00	100,000.00	.0%
	TOTAL UNEMPLOYMENT COMPENSAT	97,564.70	57,878.84	77,243.26	45,656.81	100,000.00	100,000.00	.0%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
EMPLOYEE BENEFITS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0914	HEALTH INSURANCE							
05	EXPENSES							
19145530 530000	GROUP INS PROFESSIONAL SVC	.00	40,000.00	.00	.00	40,000.00	25,000.00	-37.5%
19145574 574000	GROUP HEALTH INSURANCE PREM	7,562,632.22	7,805,056.58	7,812,730.28	4,758,266.49	8,490,000.00	8,950,000.00	5.4%
19145574 574003	HEALTH INS. TO ANOTHER TOWN	.00	.00	1,645.41	1,247.68	.00	1,045.00	.0%
19145574 574004	OPT-OUT HEALTH INS PAYMENT	.00	.00	11,125.00	.00	.00	12,500.00	.0%
19145574 574005	REGIONAL EE HEALTH INS COSTS	.00	4,050.45	11,366.76	7,311.37	25,000.00	15,000.00	-40.0%
19145574 574050	GROUP LIFE INSURANCE PREMI	29,050.86	25,788.73	27,575.53	20,891.71	37,000.00	34,000.00	-8.1%
19145574 574055	REGIONAL EE LIFE INS COSTS	.00	29.49	47.48	55.05	1,500.00	500.00	-66.7%
	TOTAL EXPENSES	7,591,683.08	7,874,925.25	7,864,490.46	4,787,772.30	8,593,500.00	9,038,045.00	5.2%
	TOTAL HEALTH INSURANCE	7,591,683.08	7,874,925.25	7,864,490.46	4,787,772.30	8,593,500.00	9,038,045.00	5.2%
0916	MEDICARE							
05	EXPENSES							
19165519 519000	MEDICARE EMPLOYEE BENEFITS	556,990.00	588,833.37	576,312.35	389,416.27	675,000.00	690,000.00	2.2%
19165519 519005	REGIONAL EE MEDICARE COSTS	.00	399.66	1,719.20	1,139.20	10,000.00	10,000.00	.0%
	TOTAL EXPENSES	556,990.00	589,233.03	578,031.55	390,555.47	685,000.00	700,000.00	2.2%
	TOTAL MEDICARE	556,990.00	589,233.03	578,031.55	390,555.47	685,000.00	700,000.00	2.2%
0917	INDEMNIFICATION 111F							
05	EXPENSES							
19175519 519210	PUB SAF POLICE INDEMNIFICATION	11,662.55	15,720.81	7,633.70	4,805.16	35,000.00	37,500.00	7.1%
19175519 519220	PUB SAFTY FIRE INDEMNIFICATION	30,462.76	24,693.65	66,364.08	25,761.88	35,000.00	37,500.00	7.1%
	TOTAL EXPENSES	42,125.31	40,414.46	73,997.78	30,567.04	70,000.00	75,000.00	7.1%
	TOTAL INDEMNIFICATION 111F	42,125.31	40,414.46	73,997.78	30,567.04	70,000.00	75,000.00	7.1%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
EMPLOYEE BENEFITS

	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
TOTAL EMPLOYEE BENEFITS	11,506,247.07	12,456,982.29	12,841,920.02	8,753,959.67	13,515,050.00	14,178,165.00	4.9%
GRAND TOTAL	30,413,892.11	30,671,979.56	32,615,197.12	22,550,461.88	35,120,687.00	35,925,710.00	2.3%

** END OF REPORT - Generated by Bob LeLacheur **

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		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Summary														
Schools - General		667,000	232,000	-	75,000	-	-	75,000	-	-	75,000	-	-	225,000
Buildings - Schools		89,500	210,500	568,000	608,000	407,000	78,000	1,534,000	710,000	26,000	60,000	-	-	4,011,000
Buildings - Municipal		242,000	112,000	155,000	434,000	422,000	241,000	280,000	-	-	135,000	-	-	1,667,000
Administrative Services		-	105,000	80,000	84,000	100,000	-	100,000	-	100,000	-	100,000	-	564,000
Community Services & Recreation		45,000	343,000	254,000	515,000	874,250	867,850	1,032,250	683,050	807,250	782,250	317,250	317,250	6,450,400
Finance		-	-	-	-	-	-	-	-	-	-	-	-	-
Public Library		-	-	-	-	-	10,000	10,000	10,000	10,000	10,000	10,000	10,000	70,000
Public Safety - Fire		36,000	156,000	-	698,500	285,000	160,600	201,000	849,000	339,000	-	-	205,000	2,738,100
Public Safety - Police		-	110,000	-	35,000	55,000	-	10,000	37,500	35,000	-	440,000	-	612,500
Public Works - Equipment		311,700	470,000	388,000	536,900	261,700	706,000	312,700	345,000	204,600	185,000	186,000	160,000	3,285,900
Public Works - Parks & Cemetery		30,000	50,000	25,000	50,000	25,000	50,000	25,000	50,000	25,000	50,000	25,000	50,000	375,000
Public Works - Roads		818,000	832,000	540,000	600,000	650,000	750,000	800,000	850,000	900,000	950,000	1,000,000	1,050,000	8,090,000
TOTAL CAPITAL REQUESTS		2,239,200	2,620,500	2,030,000	3,636,400	3,079,950	2,863,450	4,379,950	3,534,550	2,446,850	2,247,250	2,078,250	1,792,250	28,088,900
FINCOM policy: debt + capital		3,688,427	3,844,506	3,957,478	4,074,624	4,182,024	4,293,986	4,401,336	4,511,369	4,624,153	4,739,757	4,858,251	4,979,707	44,622,685
+ Allowance for energy savings		300,000	200,000											-
- Net Included Debt		2,279,765	1,640,427	1,904,928	2,523,192	2,416,394	1,955,276	1,587,544	1,520,875	848,594	820,119	691,025	666,381	14,934,328
FINCOM Target Capital Funding		1,708,662	2,404,079	2,052,550	1,551,432	1,765,630	2,338,710	2,813,792	2,990,494	3,775,560	3,919,638	4,167,226	4,313,326	29,688,357
Original Funding Voted or Proposed		1,569,700	1,841,000	2,030,000	1,500,000	1,750,000	2,300,000	2,800,000	2,950,000	3,750,000	3,900,000	4,150,000	4,150,000	29,280,000
Additional Funding Nov TM		74,000	257,500											-
Additional Funding Jan TM		77,500												-
Additional Funding April TM		150,000	265,000											-
Additional Funding	40R	368,000	257,000											-
TOTAL CAPITAL REQUESTS		2,239,200	2,620,500	2,030,000	3,636,400	3,079,950	2,863,450	4,379,950	3,534,550	2,446,850	2,247,250	2,078,250	1,792,250	28,088,900
Annual Surplus (Deficit)			-	-	(2,136,400)	(1,329,950)	(563,450)	(1,579,950)	(584,550)	1,303,150	1,652,750	2,071,750	2,357,750	
Cumulative Surplus (Deficit)				-	(2,136,400)	(3,466,350)	(4,029,800)	(5,609,750)	(6,194,300)	(4,891,150)	(3,238,400)	(1,166,650)	1,191,100	

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		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Schools - General		667,000	232,000	-	75,000	-	-	75,000	-	-	75,000	-	-	225,000
~~Modular Classrooms~~		~~400,000~~												-
~~School space needs - feasibility~~		~~100,000~~												-
School space needs - feasibility		150,000												-
~~Killam Renovation (NEW- TBA)~~				~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	-
~~Woburn Street School (NEW-TBA)~~				~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	~~Debt Excl~~	-
Technology-large scale projects	40R	75,000	200,000		75,000			75,000			75,000			225,000
Ford E350 Econoline van			32,000											-
Vehicles-1999 Chevy pickup		42,000												-
Buildings - Schools (Total)		89,500	210,500	588,000	608,000	407,000	78,000	1,534,000	710,000	26,000	60,000	-	-	4,011,000
Buildings - Schools (Energy)		12,000	67,500	52,000	52,000	158,000	-	15,000	25,000	26,000	60,000	-	-	388,000
Buildings - Schools (non Energy)		77,500	143,000	536,000	556,000	249,000	78,000	1,519,000	685,000	-	-	-	-	3,623,000
Energy (Performance Contracting)	Sch	Debt	Debt	Debt										-
Electrical Systems	Sch	-	15,000	-	-	-	-	-	-	-	20,000	-	-	20,000
HVAC/Energy Mgmt Systems	Sch	12,000	12,000	12,000	22,000	158,000	-	15,000	25,000	26,000	-	-	-	258,000
Windows & Doors	Sch	-	40,500	-	30,000	-	-	-	-	-	-	-	-	30,000
Generators	Sch	-	-	-	-	-	-	-	-	-	-	-	-	-
Technology Infrastructure	Sch	-	-	-	-	-	-	-	-	-	-	-	-	-
Water Heater	Sch	-	-	40,000	-	-	-	-	-	-	40,000	-	-	80,000
ADA Compliance	Sch	-	-	-	-	-	-	-	-	-	-	-	-	-
Ceilings	Sch	-	-	-	-	-	-	-	-	-	-	-	-	-
Classroom Furniture	Sch	25,000	12,000	-	-	-	14,000	-	-	-	-	-	-	14,000
Compressors	Sch	-	-	-	-	-	-	-	-	-	-	-	-	-
Fire Alarms	Sch	-	-	-	-	90,000	-	-	-	-	-	-	-	90,000
Cafeteria Equip. & Furniture	Sch	-	18,000	-	-	-	-	-	-	-	-	-	-	-
Plumbing	Sch	-	-	-	-	-	-	-	-	-	-	-	-	-
Capet/Flooring	Sch	-	65,000	126,000	164,000	119,000	64,000	15,000	-	-	-	-	-	488,000
Roofing	Sch	-	-	392,000	392,000	-	-	1,504,000	685,000	-	-	-	-	2,973,000
Security System	Sch	27,500	-	-	-	-	-	-	-	-	-	-	-	-
Fire Supression System	Sch	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	Sch	25,000	48,000	18,000	-	40,000	-	-	-	-	-	-	-	58,000

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		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Buildings - Municipal		242,000	112,000	155,000	434,000	422,000	241,000	280,000	-	-	135,000	-	-	1,667,000
Buildings - Muni (Energy)		10,000	22,000	35,000	40,000	20,000	39,000	-	-	-	135,000	-	-	269,000
Buildings - Muni (non Energy)		232,000	90,000	120,000	394,000	402,000	202,000	280,000	-	-	-	-	-	1,398,000
Energy (Performance Contracting)		*Debt*	*Debt*	*Debt*										-
Electrical Systems	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
HVAC/Energy Mgmt Systems	Mun	-	-	35,000	20,000	20,000	15,000	-	-	-	-	-	-	90,000
Windows & Doors	Mun	10,000	22,000	-	-	-	24,000	-	-	-	-	-	-	24,000
Generator	Mun	-	-	-	20,000	-	-	-	-	-	120,000	-	-	140,000
Technology Infrastructure	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
Water Heater	Mun	-	-	-	-	-	-	-	-	-	15,000	-	-	15,000
ADA Compliance	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
Ceiling	Mun	-	-	10,000	-	-	-	-	-	-	-	-	-	10,000
Furniture	Mun	-	15,000	-	-	-	-	-	-	-	-	-	-	-
Compressor	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
Fire Alarm	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
Kitchen/Cafeteria	Mun	32,000	-	-	-	-	-	-	-	-	-	-	-	-
Plumbing	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
Capet/Flooring	Mun	58,000	10,000	30,000	-	-	-	-	-	-	-	-	-	30,000
Roofing	Mun	-	-	-	394,000	402,000	202,000	280,000	-	-	-	-	-	1,278,000
Security System	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
Fire Supression System	Mun	-	-	-	-	-	-	-	-	-	-	-	-	-
Other (Town Hall '15)	Mun	142,000	65,000	80,000	-	-	-	-	-	-	-	-	-	80,000

2/21/2014 15:43	FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Administrative Services	-	105,000	80,000	84,000	100,000	-	100,000	-	100,000	-	100,000	-	564,000
Election equipment				72,000									72,000
Technology - GIS regional Flyover Project		45,000											-
Technology - large scale projects		60,000	80,000	12,000	100,000		100,000		100,000		100,000		492,000
Community Services & Recreation	45,000	343,000	254,000	515,000	874,250	867,850	1,032,250	683,050	807,250	782,250	317,250	317,250	6,450,400
Elder/Human Services van			39,000										39,000
Recreation	45,000	343,000	215,000	515,000	874,250	867,850	1,032,250	683,050	807,250	782,250	317,250	317,250	6,411,400
Tennis Courts - Bancroft Ave. $485k De	Debt												-
Safety nets for tennis courts		15,000											-
Artificial Turf @RMHS (replace)				500,000	500,000								1,000,000
Artificial Turf@Parker MS (replace) De	Debt								500,000				500,000
Artificial Turf @Coolidge MS (new)							600,000						600,000
Reconstruct Playgrounds Program	45,000	45,000	15,000	15,000	45,000	15,000	15,000	15,000	15,000	15,000	25,000	25,000	200,000
	Sturges	Birch Meadow			Hunt Park								-
Memorial Park $650k grant in FY10		30,000											-
		skating lights											-
Birch Meadow Complex = $2.338 mil					292,250	292,250	292,250	292,250	292,250	292,250	292,250	292,250	2,338,000
BB & Multi Courts $230k; Morton Field $110k; Pavillion $500k; $20k batting cage													-
$150k tennis lights; $1.mil field paths; $78k st/ot backstops; $150k softball lights													-
Washington Park $586k	tennis ct	129,000				233,000	backstop	100,000	paths				333,000
(also playground in FY10&FY19)	bsktball ct	124,000					& shift field						-
Symonds Way $150k									backstop	150,000			150,000
Hunt Park $125k							125,000						125,000
(also playground in FY14)							backstop						-
Sturges Park $180.8k								63,800	tennis ct				63,800
(also playground in FY13&FY22)								80,000	basketball ct				80,000
regrade drainage issues						125,000		37,000	backstop				162,000
Killam $200k			200,000	field improvements & drainage									200,000
(also playground in FY11&FY20)													-
Joshua Eaton $37k					37,000	backstop							37,000
(also playground in FY12&FY21)													-
Barrows $297.6k						124,500	tennis ct	95,000	backstop				219,500
(also playground in FY09&FY18)						78,100	basktball ct		& infield				78,100
Wood End $325k										325,000			325,000
(also playgrounds in FY15 & FY16)										field			-
Finance	-	-	-	-	-	-	-	-	-	-	-	-	-

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	FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Library	-	-	-	-	-	10,000	10,000	10,000	10,000	10,000	10,000	10,000	70,000
Furnishings & Shelving ($20k/yr - hold for renovation decision)													-
Circulation System ($100k - hold for renovation decision)													-
Equipment (defer for renovation decision)						10,000	10,000	10,000	10,000	10,000	10,000	10,000	70,000
Renovation ($14.9mil project $9.8m debt exclusion)		*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	*Debt Excl*	-
Public Safety - Fire	36,000	156,000	-	698,500	285,000	160,500	201,000	849,000	339,000	-	-	205,000	2,738,100
Pumper Eng #1(2010-$525k; next FY30) De	*Debt*	*Debt*	*Debt*										-
Pumper Eng #2(2007-$410k; next FY25) De	*Debt*												-
Pumper Eng #3(1995: est $630k FY16)				630,000									630,000
Pumper Eng #4(2001: est $804k FY20)								804,000					804,000
Ladder Trk #1(2008: $800k, next FY27) De	*Debt*	*Debt*	*Debt*	*Debt*	*Debt*	*Debt*							-
Ambulance #1 (2010- 10 yrs)									294,000				294,000
Ambulance #2 (2006 - 10yrs)					275,000								275,000
Patient Care Reporting System													-
Passenger Car#1 (2005 - 10yrs)				41,500									41,500
Passenger Car#2 (1997 - 10yrs)									45,000				45,000
Pickup Truck #3 (2006 - 12yrs)						45,600							45,600
Pickup Truck #4 (1996 - 12yrs)	36,000												-
Alarm Truck (1994 - 16yrs)						70,000							70,000
ALS Defibrillator (2006 - 5yrs)				27,000									27,000
BLS-AED (2004 - 8yrs)							21,000						21,000
Rescue Tool(2006 - 12yrs)						45,000							45,000
Breathing Air Bottles					10,000								10,000
Thermal Imaging (2010 - 10yrs)								45,000					45,000
Fire Hose		20,000					30,000					30,000	60,000
Turnout Gear (2008 - 5yrs)		136,000					150,000					175,000	325,000
Public Safety - Police/Dispatch	-	110,000	-	35,000	55,000	-	10,000	37,500	35,000	-	440,000	-	612,500
Handguns & Associated Leather (Police)							10,000						10,000
DVR video technology (Dispatch)		30,000											-
PEO/ACO multipurpose van		25,000											-
Police Admin Vehicle					35,000			37,500			40,000		112,500
Vehicle Video Integration				35,000					35,000				70,000
Speed Trailers (radar & message)		55,000											-
Radios (Police & Fire 2010 - 12yrs)											400,000		400,000
AEDs					20,000								20,000

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		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Public Works - Equipment		311,700	470,000	388,000	536,900	261,700	706,000	312,700	345,000	204,600	185,000	186,000	160,000	3,285,900
Large Trucks	Life	63,000	115,000	115,000	179,000	60,000	292,000	-	-	-	140,000	136,000	-	922,000
Truck #4 - Sander (2001)	15		115,000											-
Truck #8 - 10 wheeler (2000)	15						220,000							220,000
Truck #9 - Sander (2004)	15											136,000		136,000
Truck #16 - Sander (1990)	15													-
Truck #18 - Sander (2006)	15													-
Truck #19 - Sander (1987)	15										140,000			140,000
Truck #3 - Sander (1995)	15													-
Truck # 11 (2008)	15													-
Truck #5 (2008)	15													-
Dump Truck C2 (1996)	10	63,000												-
Dump Truck C3 (1999)	10					60,000								60,000
Truck #10 (1996)	15				115,000									115,000
Truck #22				115,000										115,000
Dump truck #12 Parks (1997)	15				64,000									64,000
Dump truck #24 Parks (2000)	15						72,000							72,000
Pick-ups/Cars/Vans		-	105,000	-	81,200	36,500	39,500	133,700	45,000	50,000	45,000	50,000	50,000	530,900
Pickup Ford Utility #H11 (1997)	10		50,000											-
Pickup Chevy #9 Parks (1986)	10											50,000		50,000
Pickup Ford Utility #C1 (1997)	10		55,000											-
Pickup Ford #2 Parks (1997)	10				50,000									50,000
Pickup Chevy Utility #1 (2008)	10							85,000						85,000
Pickup Ford Utility #4 (1997)	10									50,000				50,000
Pickup Ford Utility #7 (1997)	10												50,000	50,000
HV3 Ford Van (1995)	10					36,500								36,500
HV4 Ford Van (1995)	10						39,500							39,500
HV5 Ford Van COA (2003)	10							48,700						48,700
Car#2 Ford Sedan (2007)	10								45,000					45,000
Car#3 Ford Escape HYBRID (2008)	10										45,000			45,000
Cem. #4 Ford Sedan (1993)	10				31,200									31,200

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		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Backhoes/Loaders/Heavy Equipment		-	-	-	32,400	-	200,000	96,000	180,000	-	-	-	-	508,400
Backhoe Loader (Cem.) (2008)	10							96,000						96,000
Loader JD 624G (2007)	10						200,000							200,000
Loader JD433 (2009)	10								180,000					180,000
Backhoe DYN #490 (2008)	10													-
Bobcat Loader 743 (1987)	10				32,400									32,400
CAT Bulldozer 951 (1971)														-
Specialty Equipment - Heavy Duty		183,700	200,000	145,000	-	125,000	135,000	-	-	111,000	-	-	-	516,000
Rack Spray Truck #23 (2008)	15													-
Tractor JD4250 (Parks)	15	48,700												-
Bucket Truck (2009)	15													-
Roller - Ferguson 46A (1988)	15		60,000											-
Screener (1994)	15						135,000							135,000
Pavement Leeboy Sprd (1998)	10			145,000										145,000
Sidewalk Snow Plow #3(2008)	10									111,000				111,000
Snow Plow (2012)	10	135,000												-
Snow Plow #2 C9700 (1997)	10		140,000											-
Snow - Bombardier #1 (1993)	10					125,000			-					125,000
Specialty Equipment - Light Duty		28,000	-	30,000	226,800	22,000	39,500	42,000	-	43,600	-	-	-	403,900
HW Comp2 INT Compr (1996)	10				26,800									26,800
300L Lebot (Roller) (1998)	10				40,000									40,000
Eager Beaver Trailer (1985)	15													-
1CH Woodsman Chipper (2004)	10				120,000									120,000
1GV Leaf Vac (1999)	10						39,500							39,500
2CH Mobark (1989)	10				40,000									40,000
2GV Leaf Vac (2000)	10									43,600				43,600
SmithCo 60" Sweeper (1999)	10							42,000						42,000
SmithCo 48" Sweeper (2012)	10	28,000												-
FMC Truck Mount Sprayer 500gal				30,000										30,000
SmithCo 13-550 Infield (1994)	7					22,000								22,000
750 John Deere Farm Tractor	10													-

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		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY15-24
Lawnmowers		17,000	-	98,000	17,500	18,200	-	41,000	120,000	-	-	-	110,000	404,700
Mower (Cem.) SKAG 72" (1998)	4							22,000						22,000
Mower (Cem.) SKAG 61" (1999)	4					18,200								18,200
Mower (Parks) TORO Gang (1996)	8			98,000									110,000	208,000
Mower (Cem.) SKAG 52" (1995)	4	17,000						19,000						19,000
Mower (Parks) SKAG 52" (1998)	4				17,500									17,500
Mower - TORO Gang (2008)	6								120,000					120,000
912F#2 John Deere Mower (1989)	7													-
Engineering Equipment/Services		20,000	50,000	-	-	-	-	-	-	-	-	-	-	-
Traffic Controls			50,000											-
Survey Equipment		20,000												-
DPW: Parks & Cemetery		30,000	50,000	25,000	50,000	25,000	50,000	25,000	50,000	25,000	50,000	25,000	50,000	375,000
Fence Replacement		30,000		25,000		25,000		25,000		25,000		25,000		125,000
Parking Lot Improvements			50,000		50,000		50,000		50,000		50,000		50,000	250,000
Cold storage building - $1.5mil (debt FY16-20)					*Debt*	*Debt*	*Debt*	*Debt*	*Debt*					-
Cem garage - $1.5mil (debt FY16-20)					*Debt*	*Debt*	*Debt*	*Debt*	*Debt*					-
Public Works - Roads														-
Sidewalk/Curb/Ped. Safety		25,000	70,000	90,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	765,000
Additional Curb/Sidewalk	40R	63,000	50,000											-
Skim Coating & Crack Seal Patch		50,000	50,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	750,000
Downtown Improve I ($650k 10yr bond)	*De*	*Debt*	*Debt*	*Debt*	*Debt*	*Debt*	*Debt*							-
Downtown Improve II ($5.35mil TBA)														-
West Street - Local share ($1mil 3yr debt)				*Debt*	*Debt*	*Debt*								-
General Fund - various roads		450,000	455,000	375,000	450,000	500,000	600,000	650,000	700,000	750,000	800,000	850,000	900,000	6,575,000
Additonal Street projects	40R	230,000	207,000											-
TOTAL GENERAL FUND VOTED		818,000	832,000	540,000	600,000	650,000	750,000	800,000	850,000	900,000	950,000	1,000,000	1,050,000	8,090,000
Grants - various roads		603,012	606,342	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	6,000,000
Grants - West Street			7,500,000											-
TOTAL ROAD CAPITAL		1,421,012	8,938,342	1,140,000	1,200,000	1,250,000	1,350,000	1,400,000	1,450,000	1,500,000	1,550,000	1,600,000	1,650,000	14,090,000
Funding Sources Summary														-
*General Fund Budget - various roads		525,000	575,000	600,000	650,000	700,000	750,000	800,000	850,000	900,000	950,000	1,000,000	1,050,000	8,250,000
Additional Funding Proposed	40R	293,000	257,000											-
Chapter 90 Grants - various roads		603,012	606,342	*600,000*	*600,000*	*600,000*	*600,000*	*600,000*	*600,000*	*600,000*	*600,000*	*600,000*	*600,000*	6,000,000
Grants - specific roads			7,500,000											-
TOTAL ROAD BUDGET		1,421,012	8,938,342	1,200,000	1,250,000	1,300,000	1,350,000	1,400,000	1,450,000	1,500,000	1,550,000	1,600,000	1,650,000	14,250,000

Town of Reading Debt Service Schedule 2/21/14 3:44 PM	Approved FY - 2013 $	Approved FY - 2014 $	Requested FY - 2015 $	Projected FY - 2016 $	Projected FY - 2017 $	Projected FY - 2018 $	Projected FY - 2019 $	Projected FY - 2020 $	Projected FY - 2021 $	Projected FY - 2022 $	Projected FY - 2023 $	Projected FY - 2024 $	Projected FY - 2025 $
General Fund:	4,539,575	3,970,500	3,381,063	3,976,790	3,847,292	3,377,274	3,009,091	2,939,473	2,251,731	2,205,794	2,057,230	2,036,111	336,188
Principal	3,535,000	3,010,000	2,468,333	2,963,333	2,978,333	2,655,000	2,410,000	2,460,000	1,895,000	1,935,000	1,875,000	1,940,000	330,000
Within Levy Limit	1,870,000	1,285,000	1,528,333	2,008,333	1,998,333	1,635,000	1,340,000	1,340,000	735,000	735,000	635,000	635,000	330,000
Debt Exclusion	1,665,000	1,725,000	940,000	955,000	980,000	1,020,000	1,070,000	1,120,000	1,160,000	1,200,000	1,240,000	1,305,000	0
Interest	1,004,575	960,500	912,730	1,013,457	868,959	722,274	599,091	479,473	356,731	270,794	182,230	96,111	6,188
Within Levy Limit	409,765	355,427	376,595	514,859	418,061	320,276	247,544	180,875	113,594	85,119	56,025	31,381	6,188
Debt Exclusion	594,810	605,073	536,136	498,598	450,898	401,998	351,548	298,598	243,138	185,675	126,205	64,730	0
Total Within Levy Limit:	2,279,765	1,640,427	1,904,928	2,523,192	2,416,394	1,955,276	1,587,544	1,520,875	848,594	820,119	691,025	666,381	336,188
Issued	2,279,765	1,640,427	1,511,595	1,354,859	1,307,061	1,238,276	909,544	881,875	848,594	820,119	691,025	666,381	336,188
Approved not issued	0	0	393,333	373,333	353,333	0	0	0	0	0	0	0	0
Planned not yet approved	0	0	0	795,000	756,000	717,000	678,000	639,000	0	0	0	0	0
Net Included Debt	2,279,765	1,640,427	1,904,928	2,523,192	2,416,394	1,955,276	1,587,544	1,520,875	848,594	820,119	691,025	666,381	336,188
Total Debt Exclusion:	2,259,810	2,330,073	1,476,136	1,453,598	1,430,898	1,421,998	1,421,548	1,418,598	1,403,138	1,385,675	1,366,205	1,369,730	0
Issued	2,259,810	2,330,073	1,476,136	1,453,598	1,430,898	1,421,998	1,421,548	1,418,598	1,403,138	1,385,675	1,366,205	1,369,730	0
MSBA share (est.)	215,828	817,305	0	0	0	0	0	0	0	0	0	0	0
Net Excluded Debt	2,043,982	1,512,768	1,476,136	1,453,598	1,430,898	1,421,998	1,421,548	1,418,598	1,403,138	1,385,675	1,366,205	1,369,730	0
Excluded (outside of Prop 2-1/2) Debt Summary													
RMHS, Wd End & Brws	2,043,982	1,512,768	1,476,136	1,453,598	1,430,898	1,421,998	1,421,548	1,418,598	1,403,138	1,385,675	1,366,205	1,369,730	
	219	162	158	156	153	152	152	152	150	148	146	147	
Est for Library - local $9.8mil of $15mil			*1,358,000*	*1,358,000*	*1,358,000*	*1,358,000*	*1,358,000*	*1,358,000*	*1,358,000*	*1,358,000*	*1,358,000*	*1,358,000*	
			146	*146*	*146*	*146*	*146*	*146*	*146*	*146*	*146*	*146*	

Town of Reading Debt Service Schedule 2/21/14 3:44 PM	Approved FY - 2013 $	Approved FY - 2014 $	Requested FY - 2015 $	Projected FY - 2016 $	Projected FY - 2017 $	Projected FY - 2018 $	Projected FY - 2019 $	Projected FY - 2020 $	Projected FY - 2021 $	Projected FY - 2022 $	Projected FY - 2023 $	Projected FY - 2024 $	Projected FY - 2025 $
Principal + Interest													
Within Levy Limit	**2,279,765**	**1,640,427**	**1,904,928**	**2,523,192**	**2,416,394**	**1,955,276**	**1,587,544**	**1,520,875**	**848,594**	**820,119**	**691,025**	**666,381**	**336,188**
Issued	2,279,765	1,640,427	1,511,595	1,354,859	1,307,061	1,238,276	909,544	881,875	848,594	820,119	691,025	666,381	336,188
Approved not issued	0	0	393,333	373,333	353,333	0	0	0	0	0	0	0	0
Planned not yet approved	*0*	*0*	*0*	*795,000*	*756,000*	*717,000*	*678,000*	*639,000*	*0*	*0*	*0*	*0*	*0*
premium(RMHS)	13,300	0	0	0	0	0	0	0	0	0	0	0	0
Energy Improvements	459,750	453,050	446,350	439,231	431,275	420,388	408,663	398,194	382,388	371,456	360,113	348,356	336,188
Killam Green Repair	92,879	95,140	93,130	90,450	87,100	83,750	80,400	77,050	73,700	70,350	0	0	0
Birch Mdw Green Repair	45,747	46,860	45,870	44,550	42,900	41,250	39,600	37,950	36,300	34,650	0	0	0
Barrows/Wd End($522k)	44,775	43,650	42,525	41,400	39,900	38,400	37,200	36,000	34,800	33,600	32,400	31,200	0
Wood End	225,263	219,713	212,963	206,213	199,463	193,463	187,463	181,463	175,313	169,125	162,825	156,450	0
Barrows	192,904	183,094	177,469	171,844	166,219	161,219	156,219	151,219	146,094	140,938	135,688	130,375	0
Coolidge®	104,678	77,450	5,200	0	0	0	0	0	0	0	0	0	0
Parker®	246,491	230,086	218,910	202,963	187,320	152,288	0	0	0	0	0	0	0
Joshua Eaton®	25,839	15,229	0	0	0	0	0	0	0	0	0	0	0
Birch Meadow®	10,153	0	0	0	0	0	0	0	0	0	0	0	0
Parker Turf ($375k)	76,406	0	0	0	0	0	0	0	0	0	0	0	0
Tennis Courts ($485k)	96,449	0	0	0	0	0	0	0	0	0	0	0	0
Downtown Impr I ($650k)	79,463	77,025	74,588	72,109	69,225	66,300	0	0	0	0	0	0	0
Vest Street Improvements			393,333	373,333	353,333								
Ladder truck ($800k)	93,420	90,980	88,540	86,100	83,660	81,220	0	0	0	0	0	0	0
Pumper Eng#2 ($410k)	81,500	0	0	0	0	0	0	0	0	0	0	0	0
Financial Sys ($1.1mil)	280,500	0	0	0	0	0	0	0	0	0	0	0	0
Pumper Eng#1 ($525k)	110,250	108,150	106,050	*0*	*0*	0	0	0	0	0	0	0	0
Cem. Garage ($1.5m)	*0*	*0*	*0*	*397,500*	*378,000*	*358,500*	*339,000*	*319,500*	0	0	0	0	0
DPW Yard($1.5m)	*0*	*0*	*0*	*397,500*	*378,000*	*358,500*	*339,000*	*319,500*	0	0	0	0	0
Debt Exclusion	**2,259,810**	**2,330,073**	**1,476,136**	**1,453,598**	**1,430,898**	**1,421,998**	**1,421,548**	**1,418,598**	**1,403,138**	**1,385,675**	**1,366,205**	**1,369,730**	**0**
Barrows/Wd End($787k)	67,163	65,475	63,788	62,100	59,850	57,600	55,800	54,000	52,200	50,400	48,600	46,800	0
RMHS®	2,177,629	2,249,950	1,398,150	1,377,750	1,357,750	1,351,500	1,353,250	1,352,500	1,339,250	1,324,000	1,306,750	1,312,500	0
Wood End	15,018	14,648	14,198	13,748	13,298	12,898	12,498	12,098	11,688	11,275	10,855	10,430	0

Town of Reading Debt Service Schedule 2/21/14 3:44 PM Principal	Approved FY - 2013 $	Approved FY - 2014 $	Requested FY - 2015 $	Projected FY - 2016 $	Projected FY - 2017 $	Projected FY - 2018 $	Projected FY - 2019 $	Projected FY - 2020 $	Projected FY - 2021 $	Projected FY - 2022 $	Projected FY - 2023 $	Projected FY - 2024 $	Projected FY - 2025 $
Within Levy Limit	1,870,000	1,285,000	1,528,333	2,008,333	1,998,333	1,635,000	1,340,000	1,340,000	735,000	735,000	635,000	635,000	330,000
Issued	1,870,000	1,285,000	1,195,000	1,075,000	1,065,000	1,035,000	740,000	740,000	735,000	735,000	635,000	635,000	330,000
Approved not issued			333,333	333,333	333,333	0	0	0	0	0	0	0	0
Planned not yet approved	0	0	0	600,000	600,000	600,000	600,000	600,000	0	0	0	0	0
premium(RMHS)													
Energy Improvements	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	330,000	330,000	330,000	330,000	330,000
Killam Green Repair	67,000	67,000	67,000	67,000	67,000	67,000	67,000	67,000	67,000	67,000			
Birch Mdw Green Repair	33,000	33,000	33,000	33,000	33,000	33,000	33,000	33,000	33,000	33,000			
Barrows/Wd End($522k)	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	
Wood End	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	
Barrows	130,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	
Coolidge®	100,000	75,000	5,000										
Parker®	215,000	205,000	200,000	190,000	180,000	150,000							
Joshua Eaton®	25,000	15,000											
Birch Meadow®	10,000												
Parker Turf ($375k)	75,000												
Tennis Courts ($485k)	95,000												
Downtown Impr($650k)	65,000	65,000	65,000	65,000	65,000	65,000							
Vest Street Improvements			333,333	333,333	333,333								
Ladder truck ($800k)	80,000	80,000	80,000	80,000	80,000	80,000							
Pumper Eng#2($410k)	80,000												
Financial Sys($1.1mil)	275,000												
Pumper Eng#1($525k)	105,000	105,000	105,000										
Cem. Garage ($1.5m)				300,000	300,000	300,000	300,000	300,000					
DPW Yard($1.5m)				300,000	300,000	300,000	300,000	300,000					
Debt Exclusion	1,665,000	1,725,000	940,000	955,000	980,000	1,020,000	1,070,000	1,120,000	1,160,000	1,200,000	1,240,000	1,305,000	0
Barrows/Wd End($787k)	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	
RMHS®	1,610,000	1,670,000	885,000	900,000	925,000	965,000	1,015,000	1,065,000	1,105,000	1,145,000	1,185,000	1,250,000	
Wood End	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	

Town of Reading Debt Service Schedule 2/21/14 3:44 PM	Approved FY - 2013 $	Approved FY - 2014 $	Requested FY - 2015 $	Projected FY - 2016 $	Projected FY - 2017 $	Projected FY - 2018 $	Projected FY - 2019 $	Projected FY - 2020 $	Projected FY - 2021 $	Projected FY - 2022 $	Projected FY - 2023 $	Projected FY - 2024 $	Projected FY - 2025 $
Interest													
Within Levy Limit	**409,765**	**355,427**	**376,595**	**514,859**	**418,061**	**320,276**	**247,544**	**180,875**	**113,594**	**85,119**	**56,025**	**31,381**	**6,188**
Issued	409,765	355,427	316,595	279,859	242,061	203,276	169,544	141,875	113,594	85,119	56,025	31,381	6,188
Approved not issued			60,000	40,000	20,000	0	0	0	0	0	0	0	0
Planned not yet approved	*0*	*0*	*0*	*195,000*	*156,000*	*117,000*	*78,000*	*39,000*	*0*	*0*	*0*	*0*	*0*
premium(RMHS)	13,300												
Energy Improvements	124,750	118,050	111,350	104,231	96,275	85,388	73,663	63,194	52,388	41,456	30,113	18,356	6,188
Killam Green Repair	25,879	28,140	26,130	23,450	20,100	16,750	13,400	10,050	6,700	3,350			
Birch Mdw Green Repair	12,747	13,860	12,870	11,550	9,900	8,250	6,600	4,950	3,300	1,650			
Barrows/Wd End($522k)	14,775	13,650	12,525	11,400	9,900	8,400	7,200	6,000	4,800	3,600	2,400	1,200	
Wood End	75,263	69,713	62,963	56,213	49,463	43,463	37,463	31,463	25,313	19,125	12,825	6,450	
Barrows	62,904	58,094	52,469	46,844	41,219	36,219	31,219	26,219	21,094	15,938	10,688	5,375	
Coolidge®	4,678	2,450	200										
Parker®	31,491	25,086	18,910	12,963	7,320	2,288							
Joshua Eaton®	839	229											
Birch Meadow®	153												
Parker Turf ($375k)	1,406												
Tennis Courts ($485k)	1,449												
Downtown Impr($650k)	14,463	12,025	9,588	7,109	4,225	1,300							
Vest Street Improvements			60,000	40,000	20,000								
Ladder truck ($800k)	13,420	10,980	8,540	6,100	3,660	1,220							
Pumper Eng#2($410k)	1,500												
Financial Sys($1.1mil)	5,500												
Pumper Eng#1($525k)	5,250	3,150	1,050										
Cem. Garage ($1.5m)				*97,500*	*78,000*	*58,500*	*39,000*	*19,500*					
DPW Yard($1.5m)				*97,500*	*78,000*	*58,500*	*39,000*	*19,500*					
Debt Exclusion	**594,810**	**605,073**	**536,136**	**498,598**	**450,898**	**401,998**	**351,548**	**298,598**	**243,138**	**185,675**	**126,205**	**64,730**	**0**
Barrows/Wd End($787k)	22,163	20,475	18,788	17,100	14,850	12,600	10,800	9,000	7,200	5,400	3,600	1,800	
RMHS®	567,629	579,950	513,150	477,750	432,750	386,500	338,250	287,500	234,250	179,000	121,750	62,500	
Wood End	5,018	4,648	4,198	3,748	3,298	2,898	2,498	2,098	1,688	1,275	855	430	

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
FINANCE RESERVE FUND

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0132	RESERVE FUND							
05	EXPENSES							
11325578 578900	FINCOM RESERVE FUND	.00	.00	.00	.00	138,000.00 (338,000)	150,000.00	8.7%
TOTAL EXPENSES		.00	.00	.00	.00	138,000.00	150,000.00	8.7%
TOTAL RESERVE FUND		.00	.00	.00	.00	138,000.00	150,000.00	8.7%
TOTAL FINANCE RESERVE FUND		.00	.00	.00	.00	138,000.00	150,000.00	8.7%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
REGIONAL SCHOOL ASSESSMENTS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0840	REGIONAL SCHOOL ASSESSMENTS							
05	EXPENSES							
18405532 532130	REGIONSCH NORTH EAST REG VOKE	327,946.00	273,170.04	198,751.00	179,872.50	240,000.00	250,000.00	4.2%
18405532 532150	REGIONSCH MINUTEMAN REGVOKE	26,475.00	110,828.56	120,929.00	70,120.50	131,250.00	137,000.00	4.4%
TOTAL EXPENSES		354,421.00	383,998.60	319,680.00	249,993.00	371,250.00	387,000.00	4.2%
TOTAL REGIONAL SCHOOL ASSESS		354,421.00	383,998.60	319,680.00	249,993.00	371,250.00	387,000.00	4.2%
TOTAL REGIONAL SCHOOL ASSESS		354,421.00	383,998.60	319,680.00	249,993.00	371,250.00	387,000.00	4.2%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
STATE ASSESSMENTS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0820	STATE ASSESSMENTS							
05	EXPENSES							
18205563 563100	SCHOOL CHOICE TUITION	11,344.00	10,000.00	15,000.00	9,703.00	19,875.00	13,250.00	-33.3%
18205563 563110	CHARTERSCHOOL TUITION	60,984.00	71,840.00	51,645.00	6,920.00	57,780.00	22,984.00	-60.2%
18205563 563115	ESSEX AGRICULTURAL TUITION	.00	.00	12,475.00	7,323.00	12,553.00	.00	-100.0%
18205563 563120	RMV NON RENEWAL	13,980.00	13,260.00	14,140.00	8,550.00	14,140.00	14,740.00	4.2%
18205563 563130	AIR POLLUTION CONTROL	7,053.00	7,286.00	9,634.00	4,755.00	8,150.00	8,162.00	.1%
18205563 563140	MAPC	6,950.00	7,154.00	5,847.00	4,662.00	7,991.00	8,163.00	2.2%
18205563 563150	MBTA	470,185.00	472,315.00	522,885.00	308,325.00	528,555.00	536,111.00	1.4%
18205563 563170	SPED STATE ASSESSMENT	9,435.00	.00	.00	.00	.00	5,384.00	.0%
TOTAL EXPENSES		579,931.00	581,855.00	631,626.00	350,238.00	649,044.00	608,794.00	-6.2%
TOTAL STATE ASSESSMENTS		579,931.00	581,855.00	631,626.00	350,238.00	649,044.00	608,794.00	-6.2%
TOTAL STATE ASSESSMENTS		579,931.00	581,855.00	631,626.00	350,238.00	649,044.00	608,794.00	-6.2%
	GRAND TOTAL	579,931.00	581,855.00	631,626.00	350,238.00	649,044.00	608,794.00	-6.2%

** END OF REPORT - Generated by Bob LeLacheur **

Administrative Services
FY15 Budget

The Administrative Services Department's FY15 budget is increased by 5.6% when compared to the previous year.

	FY14	FY15	Change
Selectmen	$2,400	$2,400	0.0%
Operations	$617,759	$668,200	+8.2%
Town Manager	$160,000	$159,900	-0.1%
Fin. Committee	$52,400	$54,000	+3.1%
Law	$92,000	$90,000	-2.2%
Human Resources	$91,300	$81,950	-10.2%
Technology	$618,575	$654,000	+5.7%
Town Clerk	$116,156	$119,800	+3.1%
Elections	$47,500	$75,300	+58.5%
Property Insurance	$370,000	$385,000	+4.1%
Total	**$2,168,090**	**$2,290,550**	**+5.6%**

Overview
The newly created Administrative Services department is a combination of the previous Town Manager's Office plus portions of the old Finance department. The Administrative Service department is designed to promote organizational efficiency. The Assistant Town Manager, Administrative Services serves as the department head, and the Human Resources Director serves as the assistant department head.

Selectmen, Town Manager, Finance Committee, Law, Property Insurance: These divisions all fund activities that are central to the organization, often including the School department. Separately the Finance Committee has a $150,000 Reserve Fund that is not a part of this budget.

Operations: This newly created division is the centralized location for procurement and communication. Postage is now centralized in this division, as well as equipment maintenance.

Human resources: This division provides support to the Town (under the direction of the Town Manager); to the Schools (under the direction of the Superintendent); to the Light Department (under the direction of the RMLD General Manager) and to all Retirees.

Technology: This division provides centralized computer network and telecommunications services as well as distributed internet, audio/video, software and personal computer support and geographic information systems (GIS) mapping. This division also coordinates many technology activities with both the School and Light Departments, as well as with other communities in order to support regionalization agreements.

Town Clerk and Elections: The Town Clerk is guided by Federal, State, and local laws and policies in overseeing Elections, voter registration, the census process, Town Meeting, and local licenses as well as historic and legal documents for the Town. The Town Clerk also oversees all document storage efforts conducted by the Town and School departments.

Staffing (14.4 FTEs; +0.7 FTE +5.1%)
Wage costs $1,194,650 +9.0%

Two main factors drive the wage increase higher than the 3.5% seen in other Town departments: (1) +3.2% is caused by an increase in the funding set aside in Operations for the results of the pay/class study; and (2) +2.2% is because we have two more planned elections in FY15. Note that the results of the pay/class study will not be ready for Annual Town Meeting, and the $40,000 allocated at November Town Meeting will be returned to Free Cash.

The change of +0.7 FTE has two components. A +0.3 FTE involves a shift in the allocation of two clerical positions shared with Community Services. The +0.4 FTE is a new temporary position (Operations Specialist) designed in FY14 and planned to expire after FY15.

Wages	FY14	FY15	Change
Selectmen	$0	$0	0.0%
Operations	$459,909	$531,700	+15.6%
Town Manager	$145,000	$144,900	-0.1%
Fin. Committee	$0	$0	0.0%
Law	$0	$0	0.0%
Human Resources	$81,300	$70,450	-13.3%
Technology	$274,075	$283,600	+3.5%
Town Clerk	$115,656	$119,800	+3.6%
Elections	$20,000	$44,200	+121.0%
Property Insurance	$0	$0	+0.0%
Total	**$1,095,940**	**$1,194,650**	**+9.0%**

During a medical leave in FY14, we re-acquired the services of our former Town Accountant on a part-time basis. We quickly identified a gap in the organization best described as the interface between technology and the user community in the Town. For the balance of FY14 we will retain her services, shifted from the Finance department to the Administrative department once the medical leave concludes. This new position will help in the transition to a more centralized Operations division, and be easily funded in FY14 because of the nearly year-long vacancy in the Assistant Town Manager position.

For FY15, there are two alternatives. One is to retain the vacant (former Police) Business Administrator position and pay a fee called OSDBA to MUNIs. The other, which is proposed in this budget, is to downgrade that vacant position to be a Business Analyst, not pay that fee to MUNIs, and hire a 0.4 FTE Operations Specialist. The incremental cost of the latter option selected for this budget is about $10,000 more for the year. All parties involved believe this choice to be the best one, as it will serve as a one-year bridge as the new department organizes and centralizes technology training and system integration.

Three elections are budgeted for FY15 at an increase in wage costs from $15,000 to $45,000, which is partially offset by a $4,800 grant from the state for extended polling hours. Last year it was mentioned that the local election should remain as an operating expense, and any additional elections should be considered as accommodated costs. This budget accomplishes that in rough terms, as the $25,000 pay & class consulting fee is considered as part of the base FY14 budget, instead of a one-time expense.

Expenses $1,095,900 (+2.2%)

Expenses	FY14	FY15	Change
Selectmen	$2,400	$2,400	0.0%
Operations	$157,850	$136,500	-13.5%
Town Manager	$15,000	$15,000	0.0%
Fin. Committee	$52,400	$54,000	+3.1%
Law	$92,000	$90,000	-2.2%
Human Resources	$10,000	$11,500	+15.0%
Technology	$344,500	$370,400	+7.5%
Town Clerk	$500	$0	-100.0%
Elections	$27,500	$31,100	+13.1%
Property Insurance	$370,000	$385,000	+4.1%
Total	**$1,072,150**	**$1,095,900**	**+2.2%**

The decrease in the FY15 expense budget for Operations is driven by that $25,000 consulting fee mentioned above not being repeated in FY15. Very few changes in other expenses are expected – some software licensing costs are known, but some are estimated. Technology hardware expenses are driven by a PC replacement cycle plus new tablets for field use.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
ADMINISTRATIVE SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0122	SELECTMEN							
05	EXPENSES							
11225530 530100	SELECTMEN ADVERTISING	2,738.08	2,083.07	2,637.36	1,166.77	2,000.00	2,000.00	.0%
11225542 542000	SELECTMEN OFFICE SUPPLIES	207.68	.00	.00	.00	.00	.00	.0%
11225578 578000	SELECTMEN OTHER	1,221.49	1,317.26	450.38	301.74	400.00	400.00	.0%
TOTAL EXPENSES		4,167.25	3,400.33	3,087.74	1,468.51	2,400.00	2,400.00	.0%
TOTAL SELECTMEN		4,167.25	3,400.33	3,087.74	1,468.51	2,400.00	2,400.00	.0%
0123	OPERATIONS DIVISION							
03	SALARIES							
11233511 511001	ADM SVC ASST TOWN MANAGER	95,070.35	96,525.00	95,931.05	.00	97,989.00	93,800.00	-4.3%
11233511 511002	OPS OFFICE MGR	56,948.21	57,817.57	60,122.00	37,123.53	61,055.00	62,050.00	1.6%
11233511 511003	OPERATIONS SPECIALIST	.00	.00	.00	.00	.00	45,000.00	.0%
11233511 511009	OPS HR ADMIN SECRETARY	37,985.11	38,571.00	39,601.00	25,101.76	40,725.00	43,025.00	5.6%
11233511 511010	OPS ADMINISTRATIVE ASSISTANT	.00	.00	13,578.18	7,634.16	9,188.00	.00	-100.0%
11233511 511011	OPS ADMIN SECRETARY	9,294.91	13,309.95	.00	.00	.00	39,200.00	.0%
11233511 511012	OPS CLERKS	.00	.00	.00	26,910.12	55,075.00	38,675.00	-29.8%
11233511 511019	OPS BUSINESS ADMIN	61,199.16	62,127.00	63,375.00	40,896.00	69,610.00	71,875.00	3.3%
11233511 511099	PAY & CLASS FUNDING	.00	.00	.00	.00	40,000.00	75,000.00	87.5%
11233511 511237	OPS BUSINESS ANALYST	67,514.34	68,864.88	69,966.00	33,273.04	76,767.00	50,075.00	-34.8%
11233511 515000	OPS WAGES OVERTIME	3,529.51	3,349.88	6,122.39	1,601.36	4,500.00	7,000.00	55.6%
11233512 512000	OPS WAGES TEMP	4,504.60	4,942.96	6,073.29	3,563.01	5,000.00	6,000.00	20.0%
11233517 517017	OPS SICK LEAVE BUYBACK	3,580.69	.00	35,000.00	.00	.00	.00	.0%
TOTAL SALARIES		339,626.88	345,508.24	389,768.91	176,102.98	459,909.00	531,700.00	15.6%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
ADMINISTRATIVE SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
05	EXPENSES							
11235524 524900	OPS OFFICE EQUIP REPAIR	828.00	809.95	765.00	1,056.00	850.00	1,000.00	17.6%
11235530 530105	OPS PRINTING SERVICES	1,931.17	2,265.00	3,157.50	1,141.00	4,000.00	4,000.00	.0%
11235530 530195	OPS PAY AND CLASS STUDY	.00	.00	.00	.00	25,000.00	.00	-100.0%
11235531 531000	OPS PROF DEV/TRAINING	15.00	.00	1,152.00	594.98	4,000.00	5,000.00	25.0%
11235531 531010	OPS DUES/MEMBERSHIPS	6,447.23	6,668.60	6,341.00	5,380.00	7,500.00	7,500.00	.0%
11235531 531090	OPS REGISTRATIONS	1,454.88	549.00	150.00	1,606.28	2,500.00	2,500.00	.0%
11235540 540000	OPS SUPPLIES/EQUIPMENT	.00	.00	.00	250.00	.00	.00	.0%
11235542 542000	OPS OFFICE SUPPLIES	.00	.00	.00	1,437.60	2,500.00	4,000.00	60.0%
11235542 542125	OPS SUPLIES COPIER	7,274.84	5,717.55	7,321.23	3,946.80	7,000.00	7,500.00	7.1%
11235542 542126	OPS LEASE COPIER	9,573.47	16,487.33	21,026.54	14,640.49	25,000.00	25,000.00	.0%
11235542 542127	OPS POSTAGE	30,831.96	36,511.83	32,735.45	23,161.43	46,500.00	80,000.00	72.0%
11235542 542128	OPS POSTAGE FOR BILLING	33,259.89	29,210.18	41,006.63	12,517.40	33,000.00	.00	-100.0%
TOTAL EXPENSES		91,616.44	98,219.44	113,655.35	65,731.98	157,850.00	136,500.00	-13.5%
TOTAL OPERATIONS DIVISION		431,243.32	443,727.68	503,424.26	241,834.96	617,759.00	668,200.00	8.2%
0129	TOWN MANAGER							
03	SALARIES							
11293511 511000	TOWN MGR WAGES	130,201.24	132,700.03	146,712.80	86,153.83	145,000.00	144,900.00	-.1%
TOTAL SALARIES		130,201.24	132,700.03	146,712.80	86,153.83	145,000.00	144,900.00	-.1%
05	EXPENSES							
11295578 578000	TOWN MGR OTHER UNCLASS ITEMS	7,775.79	11,189.65	8,604.00	860.86	15,000.00	15,000.00	.0%
TOTAL EXPENSES		7,775.79	11,189.65	8,604.00	860.86	15,000.00	15,000.00	.0%
TOTAL TOWN MANAGER		137,977.03	143,889.68	155,316.80	87,014.69	160,000.00	159,900.00	-.1%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
ADMINISTRATIVE SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0131	FINANCE COMMITTEE							
05	EXPENSES							
11315530 530130	FINCOM FINANCIAL AUDIT	51,000.00	51,000.00	51,000.00	50,000.00	52,000.00	53,500.00	2.9%
11315531 531000	FINCOM PROF DEV/TRAINING	329.04	268.00	268.00	273.00	400.00	500.00	25.0%
TOTAL EXPENSES		51,329.04	51,268.00	51,268.00	50,273.00	52,400.00	54,000.00	3.1%
TOTAL FINANCE COMMITTEE		51,329.04	51,268.00	51,268.00	50,273.00	52,400.00	54,000.00	3.1%
0151	LAW							
05	EXPENSES							
11515530 530110	LAW LEGAL COUNSEL	38,733.93	42,971.74	59,255.17	26,831.12	70,000.00	70,000.00	.0%
11515530 530115	LAW LABOR COUNSEL	18,001.61	19,594.68	9,828.25	9,971.40	22,000.00	20,000.00	-9.1%
11515578 578009	LEGAL RECORDING FEES	75.00	.00	.00	.00	.00	.00	.0%
TOTAL EXPENSES		56,810.54	62,566.42	69,083.42	36,802.52	92,000.00	90,000.00	-2.2%
TOTAL LAW		56,810.54	62,566.42	69,083.42	36,802.52	92,000.00	90,000.00	-2.2%
0152	HUMAN RESOURCES							
03	SALARIES							
11523511 511003	HR ADMIN/ASST DEPT HEAD	75,793.76	76,966.55	79,507.00	49,776.00	81,300.00	70,450.00	-13.3%
TOTAL SALARIES		75,793.76	76,966.55	79,507.00	49,776.00	81,300.00	70,450.00	-13.3%
05	EXPENSES							
11525530 530000	HR PROF/TECH SV	.00	.00	26,436.78	.00	.00	.00	.0%
11525530 530100	HR ADVERTISING	3,462.24	6,722.51	4,937.71	1,852.22	3,000.00	4,000.00	33.3%
11525530 530135	Pre-Employment Costs	.00	.00	.00	6.00	.00	.00	.0%
11525530 530140	HR EMPLOYEE PHYSICALS	7,380.00	7,066.00	10,907.50	2,763.00	7,000.00	7,500.00	7.1%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
ADMINISTRATIVE SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
TOTAL EXPENSES		10,842.24	13,788.51	42,281.99	4,621.22	10,000.00	11,500.00	15.0%
TOTAL HUMAN RESOURCES		86,636.00	90,755.06	121,788.99	54,397.22	91,300.00	81,950.00	-10.2%
0155	TECHNOLOGY							
03	SALARIES							
11553511 511003	DATABASE ADMINISTRATOR	80,142.90	.00	.00	.00	.00	.00	.0%
11553511 511004	NETWORK ADMINISTRATOR	78,575.55	82,992.00	84,669.00	53,676.07	87,650.00	90,800.00	3.6%
11553511 511148	TECHNICIAN(S)	51,580.53	91,160.98	106,031.60	67,056.00	109,500.00	113,475.00	3.6%
11553511 511149	TECH GIS COORDINATOR	61,199.16	63,375.05	64,642.56	40,980.07	66,925.00	69,325.00	3.6%
11553511 515000	TECH OVERTIME	.00	4,437.06	10,064.27	6,003.32	10,000.00	10,000.00	.0%
11553517 517017	TECHNOLOGY SICK LEAVE BUYBACK	7,670.63	.00	.00	.00	.00	.00	.0%
TOTAL SALARIES		279,168.77	241,965.09	265,407.43	167,715.46	274,075.00	283,600.00	3.5%
05	EXPENSES							
11555521 521390	TECH TELEPHONE	38,632.40	39,535.57	40,492.69	42,961.78	42,000.00	42,000.00	.0%
11555521 521392	WIRELESS COMMUNICATION COSTS	.00	.00	34,956.81	17,108.52	32,500.00	36,000.00	10.8%
11555524 524000	TECH MAINT CONTRACT/REPAIR	8,825.50	3,044.46	7,955.34	5,684.67	7,000.00	7,000.00	.0%
11555530 530000	TECH PROF/TECH SV	400.00	-3,610.00	.00	.00	2,500.00	5,000.00	100.0%
11555530 530121	TECH INTERNET SERVICE PROVIDER	493.19	.00	91.44	.00	1,500.00	1,500.00	.0%
11555536 536000	TECH LICENSE & SUPPORT	43,855.89	7,924.75	9,999.06	9,250.81	7,000.00	7,000.00	.0%
11555536 536100	TECH ADMINS SOFTWR SUPPORT	1,800.00	1,800.00	1,800.00	1,800.00	2,000.00	2,000.00	.0%
11555536 536110	TECH MUNIS SOFTWR SUPPORT	57,421.15	58,699.71	68,371.23	64,664.69	75,000.00	75,000.00	.0%
11555536 536115	TECH PUBLIC SAFETY SFTWR SUPPO	.00	.00	15,753.75	31,142.50	22,000.00	22,000.00	.0%
11555536 536120	TECH ASSESSOR SOFTWR SUPPORT	.00	.00	.00	7,500.00	8,000.00	8,800.00	10.0%
11555536 536123	TECH GIS LICENSE & SUPPORT	8,373.62	8,377.96	17,854.93	1,200.00	13,500.00	13,500.00	.0%
11555536 536130	TECH MICROSOFT SERVER SUPPORT							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
ADMINISTRATIVE SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		2,511.32	.00	1,116.40	1,116.42	.00	1,200.00	.0%
11555536 536132	TECH WEBSITE SUPPORT VTH	4,400.00	6,150.00	6,025.00	.00	5,000.00	5,000.00	.0%
11555536 536135	TECH DOCUMENT STORAGE LICENSE	13,589.00	13,611.00	13,611.00	.00	15,000.00	15,000.00	.0%
11555536 536137	TECH SFTWR MASS COMMUNICATION	12,200.00	9,900.00	9,900.00	19,800.00	14,000.00	15,000.00	7.1%
11555536 536138	TECH PERMITS SYSTEM LICENSE	.00	1,083.00	19,439.00	25,135.00	27,000.00	28,100.00	4.1%
11555536 536139	TECH CEMETERY SYSTEM LICENSE	1,260.00	1,440.00	1,440.00	1,800.00	1,500.00	1,800.00	20.0%
11555542 542000	TECH OFFICE SUPPLIES	.00	440.76	.00	.00	.00	.00	.0%
11555542 542115	TECH TONER CARTRIDGES	13,075.82	11,686.34	10,229.12	12,000.00	13,000.00	15,000.00	15.4%
11555555 555000	TECH COMPUTER PARTS & SUPPLIES	14,261.92	15,944.14	20,547.59	15,473.61	15,000.00	25,000.00	66.7%
11555555 555100	TECH PC HARDWARE	23,786.44	44,275.13	36,077.85	15,386.83	25,000.00	30,000.00	20.0%
11555555 555110	TECH NETWORK HARDWARE	2,933.04	5,437.90	586.09	11,014.57	15,000.00	12,500.00	-16.7%
11555555 555125	TECH GIS SUPPLIES	3,895.00	750.00	495.00	.00	1,000.00	1,000.00	.0%
11555555 555130	TECH PC SOFTWARE	.00	.00	722.22	440.00	.00	1,000.00	.0%
	TOTAL EXPENSES	251,714.29	226,490.72	317,464.52	283,479.40	344,500.00	370,400.00	7.5%
	TOTAL TECHNOLOGY	530,883.06	468,455.81	582,871.95	451,194.86	618,575.00	654,000.00	5.7%
0161	TOWN CLERK							
03	SALARIES							
11613511 511003	TOWN CLERK	62,725.74	63,063.00	64,642.55	41,235.05	68,256.00	70,700.00	3.6%
11613511 511120	ASST TOWN CLERK	44,195.04	44,869.59	45,766.57	29,016.00	47,400.00	49,100.00	3.6%
	TOTAL SALARIES	106,920.78	107,932.59	110,409.12	70,251.05	115,656.00	119,800.00	3.6%
05	EXPENSES							
11615530 530000	TOWN CLERK PROF/TECH SV	33.00	1,002.06	254.48	300.00	500.00	.00	-100.0%
	TOTAL EXPENSES	33.00	1,002.06	254.48	300.00	500.00	.00	-100.0%
	TOTAL TOWN CLERK							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
ADMINISTRATIVE SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		106,953.78	108,934.65	110,663.60	70,551.05	116,156.00	119,800.00	3.1%
0162	ELECTIONS & REGISTRATION							
03	SALARIES							
11623511 511150	ELECT REGISTRARS SALARY	1,530.18	1,530.18	1,560.34	721.28	2,000.00	2,000.00	.0%
11623511 511153	ELECTION WORKERS	37,432.74	16,341.21	76,484.07	.00	16,000.00	45,000.00	181.3%
11623511 511155	TOWN MEETING MONITOR(S)	.00	1,152.78	664.03	.00	2,000.00	2,000.00	.0%
11623511 596120	ELECTIONS STATE GRANT SUPPORT	-10,592.00	-4,142.00	-8,284.00	.00	.00	-4,800.00	.0%
	TOTAL SALARIES	28,370.92	14,882.17	70,424.44	721.28	20,000.00	44,200.00	121.0%
05	EXPENSES							
11625530 530100	ELECT ADVERTISING	5,176.72	4,303.77	10,428.17	699.68	3,000.00	3,000.00	.0%
11625530 530105	ELECT PRINTING TOWN MEETING	5,143.35	940.00	2,964.35	.00	3,000.00	4,500.00	50.0%
11625530 530151	ELECT CENSUS EXPENSES	5,553.84	7,120.97	2,513.20	8,012.30	6,000.00	5,000.00	-16.7%
11625530 530152	ELECT BALLOT PROGRAMMING	6,104.76	10,626.10	6,943.59	.00	10,000.00	10,000.00	.0%
11625530 530153	ELECT PROF/TECH SERVICES	1,800.00	1,800.00	1,800.00	1,800.00	1,000.00	1,000.00	.0%
11625540 540000	ELECT SUPPLIES/EQUIPMENT	781.51	3,519.81	1,419.28	240.00	2,500.00	4,000.00	60.0%
11625549 549307	ELECTIONS - MEALS FOR WORKERS	2,369.65	1,440.07	6,334.41	851.68	2,000.00	3,600.00	80.0%
	TOTAL EXPENSES	26,929.83	29,750.72	32,403.00	11,603.66	27,500.00	31,100.00	13.1%
	TOTAL ELECTIONS & REGISTRATI	55,300.75	44,632.89	102,827.44	12,324.94	47,500.00	75,300.00	58.5%
0193	PROPERTY INSURANCE							
05	EXPENSES							
11935574 574010	PROP & CASUALTY INSURANCE	275,225.80	309,054.55	326,896.60	345,357.78	345,000.00	350,000.00	1.4%
11935574 574500	LIABIL INS DEDUCTIBLES/CLAIMS	2,827.57	20,144.36	7,778.74	10,928.06	25,000.00	35,000.00	40.0%
	TOTAL EXPENSES	278,053.37	329,198.91	334,675.34	356,285.84	370,000.00	385,000.00	4.1%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
ADMINISTRATIVE SERVICES

	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
TOTAL PROPERTY INSURANCE	278,053.37	329,198.91	334,675.34	356,285.84	370,000.00	385,000.00	4.1%
TOTAL ADMINISTRATIVE SERVICE	1,739,354.14	1,746,829.43	2,035,007.54	1,362,147.59	2,168,090.00	2,290,550.00	5.6%

Community Services
FY15 Budget

The Community Services Department's FY15 budget decreases by 0.7%, driven largely by the elimination of the one-time $75,000 Zoning Bylaw consultant expense in FY14.

Total	FY14	FY15	Change
CS Administration	$365,343	$292,625	-19.9%
Conservation	$32,850	$34,150	+4.0%
Planning	$79,024	$85,100	+7.7%
Inspections	$121,700	$126,100	+3.6%
Health	$232,300	$240,850	+3.7%
Elder Services	$169,437	$199,700	+17.9%
Veterans	$266,300	$274,050	+1.8%
Recreation	$154,257	$158,250	+2.9%
Historical	$1,000	$1,000	0%
TOTAL	**$1,422,211**	**$1,411,825**	**-0.7%**

Overview

The Community Services Department is comprised of two major functions: Community Development and Social Services. The Assistant Town Manager, Community Services serves as the department head and town planner. The Community Development Administrator serves as the assistant department head.

Community development activities include Planning, Building & Inspections, Conservation, Historical and Public Health.

Social Services include Elder/Human Services, Veterans Services and Recreation - the latter moved in as part of the November 2013 reorganization.

Staffing (16.7 FTEs; -0.2 FTE -1.2%)
Wage costs $806,425; +5.6%

The FY15 budget proposes two small changes in staffing: the new Regional Housing Services Coordinator will initially have four communities instead of five, which results in a +0.1 FTE increase in the Planning division; -0.3 FTE results from the allocation of two clerical positions shared with Administrative Services department. Note that an additional part-time social worker was added in FY14 as a response to increasing demands for this service in the community (see request letter from Council on Aging) and funded by vacant positions. The increase shown below assumes these vacant positions are filled, and funding is required.

Wages	FY14	FY15	Change
CS Administration	$270,443	$269,025	-0.5%
Conservation	$32,850	$34,150	+4.0%
Planning	$79,024	$85,100	+7.7%
Inspections	$121,700	$126,100	+3.6%
Health	$88,850	$92,350	+3.9%
Elder Services	$158,187	$186,950	+18.2%
Veterans	$22,200	$23,050	+3.8%
Historical	$0	$0	0.0%
TOTAL	**$773,254**	**$816,725**	**+5.6%**

Overtime for document storage and some of the hours for the plumbing and gas inspectors plus the alternate building inspector are funded from the permits revolving fun. A portion of the Conservation Administrator's hours is offset by the Wetlands Revolving fund.

Expenses ($436,850; -11.7%)

There $75,000 in the FY14 budget for a comprehensive review of the Zoning bylaws is removed. The review of the zoning bylaws has highlighted the need for more spending in professional development as community interest in economic development requires the Town to explore beyond its borders.

Expenses	FY14	FY15	Change
CS Administration	$94,900	$23,600	-75.1%
Conservation	$0	$0	+0%
Planning	$0	$0	+0%
Inspections	$0	$0	+0%
Health	$143,450	$148,500	+3.5%
Elder Services	$11,250	$12,750	+13.3%
Veterans	$244,100	$251,000	+2.8%
Historical	$1,000	$1,000	0%
TOTAL	**$494,700**	**$436,850**	**-11.7%**

Funding for Riverside and EMARC are increased by the overall 3.5% increase in the operating budgets. These organizations have requested additional funding but been level funded for many years. Veteran's benefits are level funded at $225,000 as the annual increase for the past few years seems to have paused. Note that the Recreation Revolving Fund directly pays all expenses for this division. At the end of each year, the Fund turns over excess funds to the Town's general fund. For many years that excess has been about the wage costs of the division, but by law those may not be paid directly.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
COMMUNITY SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0126	COMMUNITY SVC ADMINISTRATION							
03	SALARIES							
11263511 511001	COMM SVC ASST TOWN MANAGER	99,403.45	100,425.00	102,433.61	65,349.00	112,524.00	109,825.00	-2.4%
11263511 511010	CS ADMIN ASSIST	40,982.28	28,783.72	29,353.82	19,438.67	35,840.00	46,400.00	29.5%
11263511 511012	CS CLERK(S)	67,702.45	101,873.24	104,522.40	66,667.90	128,079.00	112,800.00	-11.9%
11263511 515000	CS ADMIN OVERTIME	4,546.14	4,394.93	11,308.92	19,693.60	19,000.00	20,000.00	5.3%
11263511 596130	CS REVOLVING FUND SUPPORT	.00	.00	.00	.00	-25,000.00	-20,000.00	-20.0%
	TOTAL SALARIES	212,634.32	235,476.89	247,618.75	171,149.17	270,443.00	269,025.00	-.5%
05	EXPENSES							
11265521 521309	CS ADMIN UTIL WTR/SWR/STM WTR	66.04	68.42	67.72	34.86	100.00	100.00	.0%
11265521 521392	CS ADMIN WIRELESS COMMUNICATIO	518.41	412.71	143.90	.00	.00	.00	.0%
11265530 530000	CS OUTSOURCED PROF SERVICES	.00	900.00	.00	75,000.00	75,000.00	.00	-100.0%
11265530 530100	CS ADMIN ADVERTISING	648.74	1,222.17	1,279.38	1,199.50	1,500.00	1,500.00	.0%
11265531 531000	CS ADMIN PROF DEV/TRAINING	442.25	167.42	.00	120.00	5,000.00	9,000.00	80.0%
11265531 531901	CS ADMIN HLTH PROF DEVELOPMENT	423.00	1,031.00	887.33	634.50	.00	.00	.0%
11265531 531902	CS ADMIN ES PROF DEVELOPMENT	.00	281.00	.00	179.00	.00	.00	.0%
11265531 531903	CS ADMIN INSP PROF DEVELOPMENT	817.95	625.00	575.00	820.00	.00	.00	.0%
11265531 531904	CS ADMIN VET PROF DEVELOPMENT	35.00	155.00	451.19	387.35	.00	.00	.0%
11265531 531905	CS ADMIN CONS PROF DEVELOPMENT	628.00	645.00	673.00	670.00	.00	.00	.0%
11265531 531906	CS ADMIN PLAN PROF DEVELOPMENT	1,170.00	1,225.00	955.00	1,100.00	.00	.00	.0%
11265540 540000	CS EQUIPMENT & SUPPLIES	.00	.00	6.00	.00	.00	.00	.0%
11265542 542000	CS ADMIN OFFICE SUPPLIES	2,267.07	3,464.77	2,417.37	1,280.54	6,500.00	7,000.00	7.7%
11265542 542901	CS ADMIN HLTH OFFICE SUPPLIES	564.73	265.40	292.87	185.40	.00	.00	.0%
11265542 542902	CS ADMIN ES OFFICE SUPPLIES	1,112.24	807.74	1,503.85	341.53	.00	.00	.0%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
COMMUNITY SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
11265542 542903	CS ADMIN INSP OFFICE SUPPLIES	722.53	703.89	730.97	1,640.12	.00	.00	.0%
11265542 542904	CS ADMIN VET OFFICE SUPPLIES	20.96	.00	142.08	38.75	.00	.00	.0%
11265542 542905	CS ADMIN CONS OFFICE SUPPLIES	17.84	52.99	370.54	12.50	.00	.00	.0%
11265542 542906	CS ADMIN PLAN OFFICE SUPPLIES	698.74	372.29	1,035.46	216.55	.00	.00	.0%
11265542 542907	CS ADMIN TWN MGR OFFICE SUPPLY	183.97	458.96	742.39	280.86	.00	.00	.0%
11265571 571000	CS ADMIN MILEAGE REIMBURSEMENT	3,502.06	4,111.41	5,504.45	3,618.48	6,800.00	6,000.00	-11.8%
TOTAL EXPENSES		13,839.53	16,970.17	17,778.50	87,759.94	94,900.00	23,600.00	-75.1%
TOTAL COMMUNITY SVC ADMINIST		226,473.85	252,447.06	265,397.25	258,909.11	365,343.00	292,625.00	-19.9%
0171	CONSERVATION DIVISION							
03	SALARIES							
11713511 511003	CONSERVATION ADMIN	59,259.80	25,272.06	31,135.33	22,563.84	36,850.00	38,150.00	3.5%
11713511 596130	CONSCOMM REVOLV FUND SUPPORT	-6,000.00	.00	-2,000.00	.00	-4,000.00	-4,000.00	.0%
11713517 517017	CONS SICK LEAVE BUYBACK	3,297.25	.00	.00	.00	.00	.00	.0%
TOTAL SALARIES		56,557.05	25,272.06	29,135.33	22,563.84	32,850.00	34,150.00	4.0%
TOTAL CONSERVATION DIVISION		56,557.05	25,272.06	29,135.33	22,563.84	32,850.00	34,150.00	4.0%
0175	PLANNING							
03	SALARIES							
11753511 511031	PLAN REGL AFFORD HOUSING COORD	.00	.00	.00	.00	9,431.00	13,250.00	40.5%
11753511 511045	COMM DEV ADM/ASST DEPT HEAD	51,375.00	52,047.77	57,467.14	37,714.32	69,593.00	71,850.00	3.2%
11753511 515000	PLANNING WAGES OVERTIME	.00	1,896.89	3,200.57	2,601.70	.00	.00	.0%
11753517 517017	PLANNING SICK LEAVE BUYBACK	.00	1,054.52	.00	.00	.00	.00	.0%
TOTAL SALARIES		51,375.00	54,999.18	60,667.71	40,316.02	79,024.00	85,100.00	7.7%
TOTAL PLANNING		51,375.00	54,999.18	60,667.71	40,316.02	79,024.00	85,100.00	7.7%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
COMMUNITY SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0240	INSPECTIONS DIVISION							
03	SALARIES							
12403511 511070	INSPECTIONS PERMIT COORDINATOR	48,015.17	.00	.00	.00	.00	.00	.0%
12403511 511216	INSPECTION BUILDING INSP	74,050.20	75,172.59	76,674.00	48,612.11	79,400.00	82,250.00	3.6%
12403511 511217	INSPECTION WIRE INSP	23,713.30	17,486.08	19,381.39	13,748.80	25,850.00	26,800.00	3.7%
12403511 511218	INSPECTION PLUMBING INSP	23,810.55	18,775.04	19,356.44	12,487.53	25,850.00	26,300.00	1.7%
12403511 511219	INSPECTION ALTERNATE INSP	2,154.92	10,452.99	14,092.94	11,198.86	14,500.00	15,250.00	5.2%
12403511 511220	INSPECTION CODE ENFORCEMENT	.00	.00	.00	.00	11,100.00	10,500.00	-5.4%
12403511 596130	INSPECTION REVOLV FUND SUPPORT	.00	.00	.00	.00	-35,000.00	-35,000.00	.0%
12403517 517017	INSPECT SICK LEAVE BUYBACK	14,341.94	.00	.00	.00	.00	.00	.0%
	TOTAL SALARIES	186,086.08	121,886.70	129,504.77	86,047.30	121,700.00	126,100.00	3.6%
	TOTAL INSPECTIONS DIVISION	186,086.08	121,886.70	129,504.77	86,047.30	121,700.00	126,100.00	3.6%
0511	HEALTH							
03	SALARIES							
15113511 511003	HEALTH ADMINISTRATOR	62,995.33	10,402.88	.00	.00	.00	.00	.0%
15113511 511561	HEALTH NURSE	46,477.71	47,119.20	48,330.52	30,546.98	49,450.00	51,450.00	4.0%
15113511 511564	HEALTH INSPECTORS	58,811.91	51,008.37	40,086.80	25,417.62	41,500.00	43,000.00	3.6%
15113511 515000	HEALTH WAGES OVERTIME	40.94	.00	220.10	.00	.00	.00	.0%
15113511 596130	HEALTH REVOLV FUND SUPPORT	-2,100.00	-2,100.00	-2,100.00	.00	-2,100.00	-2,100.00	.0%
	TOTAL SALARIES	166,225.89	106,430.45	86,537.42	55,964.60	88,850.00	92,350.00	3.9%
05	EXPENSES							
15115530 530000	HEALTH PROF/TECH SV	300.00	300.00	300.00	300.00	300.00	300.00	.0%
15115530 530512	HEALTH ADMINISTRATION SVCS	.00	33,898.50	67,433.20	52,680.57	70,500.00	73,000.00	3.5%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
COMMUNITY SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
15115530 530520	HEALTH WEIGHTS & MEASURES	4,500.00	4,500.00	5,750.00	5,000.00	5,750.00	5,750.00	.0%
15115530 530530	HEALTH ANIMAL DISPOSAL	5,625.76	6,211.76	5,554.76	4,424.97	7,000.00	8,000.00	14.3%
15115530 530550	HEALTH MOSQUITO LARVAE CONTROL	3,100.00	.00	.00	.00	.00	.00	.0%
15115530 530551	HEALTH MOSQUITO CONTROL	26,000.00	26,000.00	26,000.00	27,225.00	36,300.00	37,000.00	1.9%
15115540 540000	HEALTH SUPPLIES/EQUIPMENT	.00	.00	48.00	.00	.00	.00	.0%
15115540 540521	HEALTH INSP SUPPLIES/EQUIPMENT	1,020.46	123.60	572.79	415.47	2,000.00	2,000.00	.0%
15115540 540524	HEALTH CLINIC SUPPLIES/EQUIPME	520.05	155.41	1,076.59	101.65	.00	.00	.0%
15115571 571000	HEALTH MILEAGE REIMBURSEMENT	1,779.85	1,531.58	1,742.08	1,091.68	1,600.00	1,750.00	9.4%
15115577 577500	HEALTH RIVERSIDE COMM CARE	7,000.00	7,000.00	7,000.00	4,083.33	7,000.00	7,245.00	3.5%
15115577 577510	HEALTH EMARC SOCIAL SERVICES	13,000.00	13,000.00	13,000.00	9,750.00	13,000.00	13,455.00	3.5%
	TOTAL EXPENSES	62,846.12	92,720.85	128,477.42	105,072.67	143,450.00	148,500.00	3.5%
	TOTAL HEALTH	229,072.01	199,151.30	215,014.84	161,037.27	232,300.00	240,850.00	3.7%
0541	ELDER SERVICES							
03	SALARIES							
15413511 511003	ELDER/HUMAN SVC ADMIN	54,066.48	29,017.23	25,800.22	18,235.93	33,000.00	34,175.00	3.6%
15413511 511523	ELDER SVC VAN DRIVER	23,818.20	29,793.14	30,958.28	19,622.40	32,050.00	34,400.00	7.3%
15413511 511524	ELDER SVC SUBST VAN DRIVER	8,089.86	3,635.36	2,345.43	1,291.48	3,000.00	3,000.00	.0%
15413511 511525	ELDER SVC CASE WORKER	51,776.48	52,572.00	52,678.21	26,238.77	45,500.00	67,975.00	49.4%
15413511 511527	ELDER SVC SENIOR CENTER COORD	38,240.98	38,077.27	38,820.65	24,713.80	40,200.00	41,650.00	3.6%
15413511 511561	ELDER SVC NURSE ADVOCATE	30,541.59	26,284.20	29,988.08	19,575.04	37,437.00	38,750.00	3.5%
15413511 515000	ELDER SVC WAGES OVERTIME	.00	125.52	.00	86.97	.00	.00	.0%
15413511 517017	E/H SVCS LEAVE BUYBACK	5,706.18	.00	.00	.00	.00	.00	.0%
15413511 596120	ELDER SVC STATE GRANT SUPPORT	-24,200.00	-24,200.00	-34,133.00	.00	-30,000.00	-30,000.00	.0%
15413511 596180	ELD SVC TRUST FUND SUPPORT	.00	-3,000.00	-3,000.00	.00	-3,000.00	-3,000.00	.0%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
COMMUNITY SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
TOTAL SALARIES		188,039.77	152,304.72	143,457.87	109,764.39	158,187.00	186,950.00	18.2%
05	EXPENSES							
15415531 531010	ELD SVC DUES & MEMBERSHIPS	626.02	626.02	718.56	203.00	750.00	750.00	.0%
15415531 531090	ELD SVC REGISTRATION PROF DEV	796.16	127.60	.00	360.00	200.00	800.00	300.0%
15415531 531091	ELD SVC TRAVEL FOR PROF DEV	26.70	.00	.00	.00	.00	.00	.0%
15415535 535304	ELD SVC PROGRAMS	1,009.90	1,271.90	1,059.01	1,009.74	1,125.00	1,200.00	6.7%
15415536 536000	ELD SVC SFTWR LICENSE /SUPPORT	893.00	897.12	900.98	902.87	900.00	950.00	5.6%
15415540 540000	ELD SVC SUPPLIES/EQUIPMENT	438.05	1,193.43	1,331.67	717.88	1,325.00	1,300.00	-1.9%
15415540 540049	ELD SVC FURNISHINGS	1,096.77	.00	.00	.00	.00	.00	.0%
15415551 551000	ELD SVC VOLUNTEER TRAINING	122.05	31.94	.00	.00	100.00	500.00	400.0%
15415571 571000	ELD SVC MILEAGE REIMB	964.44	855.04	441.45	431.64	750.00	750.00	.0%
15415577 577540	ELD SVC MEAL DELIVERY SVC	5,593.00	5,593.00	5,593.00	5,593.00	5,600.00	5,800.00	3.6%
15415578 578000	ELDER SVC OTHER EXPENSES	.00	.00	37.94	240.00	500.00	500.00	.0%
15415578 578018	ELD SVC VOLUNTEER SUPPORT COST	595.61	.00	.00	.00	.00	200.00	.0%
15415578 596120	ELD SVC STATE GRANT SUPPORT	-5,851.00	-6,763.00	.00	.00	.00	.00	.0%
TOTAL EXPENSES		6,310.70	3,833.05	10,082.61	9,458.13	11,250.00	12,750.00	13.3%
TOTAL ELDER SERVICES		194,350.47	156,137.77	153,540.48	119,222.52	169,437.00	199,700.00	17.9%
0543	VETERANS							
03	SALARIES							
15433511 511003	VETERANS SERVICE OFFICER	14,738.14	19,410.30	19,658.36	13,250.36	22,200.00	23,050.00	3.8%
TOTAL SALARIES		14,738.14	19,410.30	19,658.36	13,250.36	22,200.00	23,050.00	3.8%
05	EXPENSES							
15435530 530512	VETERANS ADMINISTRATION SVCS	.00	.00	296.86	.00	18,600.00	25,000.00	34.4%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
COMMUNITY SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
15435540 542302	VETERANS OFFICE SUPPLIES	.00	.00	.00	459.48	459.48	500.00	8.8%
15435571 571000	VETERANS MILEAGE REIMBURSEMENT	.00	.00	.00	.00	40.52	500.00	1134.0%
TOTAL EXPENSES		.00	.00	296.86	459.48	19,100.00	26,000.00	36.1%
TOTAL VETERANS		14,738.14	19,410.30	19,955.22	13,709.84	41,300.00	49,050.00	18.8%
0544	VETERANS' AID							
05	EXPENSES							
15445577 577000	VETS AID MONTHLY BENEFITS	136,098.11	103,642.16	68,279.81	52,041.38	100,000.00	100,000.00	.0%
15445577 577501	VETS AID FUEL	.00	16,412.93	19,147.14	12,715.92	20,000.00	20,000.00	.0%
15445577 577502	VETS AID DOCTOR	.00	7,868.86	2,884.20	2,146.95	5,000.00	5,000.00	.0%
15445577 577503	VETS AID HOSPITAL	.00	1,643.60	3,608.89	155.00	5,000.00	5,000.00	.0%
15445577 577504	VETS AID MEDICARE PART B	.00	22,315.40	18,752.40	14,205.10	25,000.00	25,000.00	.0%
15445577 577505	VETS AID MEDIGAP	.00	25,337.98	26,026.83	18,208.72	25,000.00	25,000.00	.0%
15445577 577506	VETS AID MEDICAL BENEFIT	30,330.77	26,060.33	25,988.91	8,562.30	20,000.00	20,000.00	.0%
15445577 577507	VETS AID DURABLE MEDICAL	.00	2,657.27	2,652.76	2,200.23	4,000.00	4,000.00	.0%
15445577 577508	VETS AID ONE TIME BENEFIT	659.38	64.00	2,000.00	2,266.00	4,000.00	4,000.00	.0%
15445577 577509	VETS AID SHELTER	.00	193.00	.00	.00	2,000.00	2,000.00	.0%
15445577 577511	VETS AID DENTAL	.00	5,354.00	425.60	.00	3,000.00	3,000.00	.0%
15445577 577512	VETS AID AMBULANCE	.00	150.00	150.00	429.91	2,000.00	2,000.00	.0%
15445577 577513	VETS AID EYE GLASSES	.00	1,431.14	945.96	242.45	2,500.00	2,500.00	.0%
15445577 577514	VETS AID MEDICARE PART D	.00	1,019.50	3,228.20	1,583.98	2,500.00	2,500.00	.0%
15445577 577515	VET BENEFITS HEARING AIDS	.00	3,297.50	1,550.00	.00	5,000.00	5,000.00	.0%
15445577 577516	VETS AID CH115 RETRO BENEFIT	.00	3,361.14	.00	356.40	.00	.00	.0%
TOTAL EXPENSES		167,088.26	220,808.81	175,640.70	115,114.34	225,000.00	225,000.00	.0%
TOTAL VETERANS' AID		167,088.26	220,808.81	175,640.70	115,114.34	225,000.00	225,000.00	.0%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
COMMUNITY SERVICES

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0630	RECREATION							
03	SALARIES							
16303511 511003	RECREATION ADMIN	68,917.62	69,966.00	71,370.00	45,240.00	73,870.00	75,025.00	1.6%
16303511 511012	RECREATION CLERK(S)	33,205.12	33,715.59	34,378.54	21,792.00	35,576.00	36,875.00	3.7%
16303511 511473	RECREATION PROGRAM COORDINATOR	40,179.15	40,768.92	40,920.53	26,177.25	42,211.00	43,750.00	3.6%
16303511 515000	RECREATION WAGES OVERTIME	1,369.06	2,181.19	970.94	.00	2,000.00	2,000.00	.0%
16303511 516050	RECREATION OUT OF GRADE WORK	249.77	485.08	.00	.00	600.00	600.00	.0%
TOTAL SALARIES		143,920.72	147,116.78	147,640.01	93,209.25	154,257.00	158,250.00	2.6%
TOTAL RECREATION		143,920.72	147,116.78	147,640.01	93,209.25	154,257.00	158,250.00	2.6%
0691	HISTORICAL COMMISSION							
05	EXPENSES							
16915540 540000	HISTORICAL SUPPLIES/EQUIPMENT	999.39	795.77	782.95	.00	1,000.00	1,000.00	.0%
TOTAL EXPENSES		999.39	795.77	782.95	.00	1,000.00	1,000.00	.0%
TOTAL HISTORICAL COMMISSION		999.39	795.77	782.95	.00	1,000.00	1,000.00	.0%
TOTAL COMMUNITY SERVICES		1,270,660.97	1,198,025.73	1,197,279.26	910,129.49	1,422,211.00	1,411,825.00	-.7%

Town of Reading
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Council on Aging
Elder/Human Services
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Fax: (781) 942-9071
Email: jburns@ci.reading.ma.us
Website: www.readingma.gov

TO: Board of Selectmen
FROM: Tom Procopio, Vice Chair, Council on Aging
DATE: January 16, 2014
RE: Elder Services Staffing

At Town Meeting in November the issue was brought up regarding the need for a full-time Elder/Human Services Administrator. The Council on Aging believes that the Department is being managed effectively with the current part-time Administrator.

However, it is our belief that the social services we provide directly to residents of Reading could be expanded as the demand from seniors in need of support exceeds the existing capacity of the full-time Case Worker. It is for that reason we are requesting that in addition to a full-time Case Worker, a part-time Social Worker be included in the FY 15 H/E Services Budget to aid the frailest residents within the Town.

As you may know, Reading had a Social Worker who served in that position for many years and retired less than a year ago. Subsequently, the Department hired a full-time Case Worker who is now on maternity leave. The position is being filled by a part-time interim Social Worker at 29 hours per week.

Our understanding of the need for social services has evolved as there have been staff changes. The interim Social Worker is working a case load of 30 active cases with the focus being strictly on caring for seniors with critical needs (more than ½ the number of active cases). The range of issues she is dealing with include hoarding, self neglect, isolation, mental health, and at risk/safety risks. In addition to these active cases there is a segment of the population that she has been unable to assist due to the time constraints or the relationship building required to do the job effectively.

Due to the size and complexity of the case load this work has been prioritized over the other duties of the job including outreach, emergency planning, managing volunteer service programs, well-being programs and education to name a few.

Elder and Human Services is a division of Community Services that not only supports the residents but works for and with all Departments within the Town including Police, Fire, Health, Schools, Public Works, etc. It is our belief that by adding ½ time additional staffing to the Department will not only benefit the residents but provide added value to all working Departments with the community.

Finance Department
FY15 Budget

The Finance Department's FY15 budget is decreased by 1.2% when compared to the previous year.

	FY14	FY15	Change
Accounting	$189,730	$178,900	-5.7%
Assessors	$139,275	$130,125	-6.6%
Finance	$391,965	$403,400	+2.9%
TOTAL	**$720,970**	**$712,425**	**-1.2%**

Overview
In this newly re-organized department, the Town Accountant also serves as the Finance Director and department head, while the Treasurer-Collector is the assistant department head. Note the independence of the Accounting, Treasury and Assessing divisions are maintained with this new structure.

Accounting: This division is under the direction of the Town Accountant and is responsible for maintaining financial records for the Town, Schools and Light Department. These records facilitate the preparation of financial reports and schedules that provide meaningful, accurate information for comparability and for management's decision making process. Accounting ensures that all financial transactions are in compliance with legal requirements and are properly recorded on a timely basis.

Assessors: Assessment of property is the first step in the process of tax revenue collection for the Town of Reading. The Assessment Division's function is to provide for the fair and equitable assessment of all taxable real and personal property. A three-member elected Board of Assessors sets policy for this division. Starting in mid-FY13 Reading signed an agreement with the Town of Wakefield to share the Chief Appraiser position.

General Finance: Collections is responsible for collecting all taxes and other charges (including water/sewer/storm water bills). They also receive and process all deposits (such as schools and recreation). Treasury is responsible for providing the cash for the operation of all Town, School and Light Department functions on a timely basis. In addition, it conducts all borrowing and investing activities, including those on behalf of the Town's Trust Funds (at the direction of the Trust Fund Commissioners). Payroll for the Town, School and RMLD departments are all processed 'in-house' through this division.

Staffing (11.4 FTEs; unchanged)
Wage costs $577,425 -0.7%

Wages	FY14	FY15	Change
Accounting	$187,430	$175,900	-6.2%
Assessors	$51,275	$53,125	+3.6%
Finance	$342,965	$348,400	+1.6%
TOTAL	**$581,670**	**$577,425**	**-0.7%**

The decrease in the Accounting wages is driven by the lack of overlap for medical leave in FY15. Note a clerical position previously shared between the Accounting and Finance departments is now fully listed under the Accounting division, which explains an increase in the former and decrease in the latter.

In the summer of 2012 the Towns of Reading and Wakefield signed an agreement to share the Appraiser position through the FY14 triennial revaluation. This agreement was extended by one year in December 2013, pending some expected changes to State law. Once those changes are in place, the regionalized position is expected to go to a Town Meeting vote and become formalized.

Expenses ($135,000; -3.1%)

Expenses	FY14	FY15	Change
Accounting	$2,300	$3,000	+30.4%
Assessors	$88,000	$77,000	-12.5%
Finance	$49,000	$55,000	+12.2%
TOTAL	**$139,300**	**$135,000**	**-3.1%**

Accounting: An increase to professional development drives this increase.

Assessors: An increase to professional development for staff and elected Board members is more than offset by the elimination of revaluation expenses, which occur every three years.

Finance: An increase in banking costs associated with the overall economic improvement coupled with a small increase in professional development expenses drive this increase.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
FINANCE

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0135	TOWN ACCOUNTANT							
03	SALARIES							
11353511 511001	TOWN ACCOUNTANT	96,970.50	102,024.10	100,831.90	71,305.49	119,795.00	105,600.00	-11.8%
11353511 511006	ACCTING RETIRE ADMIN	5,260.10	5,341.10	5,428.08	.00	.00	.00	.0%
11353511 511010	ACCTING ADMIN ASSISTANT	26,093.88	26,488.80	27,015.46	17,241.78	28,525.00	29,675.00	4.0%
11353511 511012	ACCTING CLERK(S)	26,564.04	25,286.59	25,783.85	17,541.56	29,166.00	37,625.00	29.0%
11353511 511020	ASSISTANT TOWN ACCOUNTANT	.00	.00	.00	1,230.72	2,000.00	2,000.00	.0%
11353511 515000	ACCTING OVERTIME	.00	.00	.00	1,360.79	7,944.00	1,000.00	-87.4%
	TOTAL SALARIES	154,888.52	159,140.59	159,059.29	108,680.34	187,430.00	175,900.00	-6.2%
05	EXPENSES							
11355531 531000	ACCTING PROF DEV/TRAINING	310.00	874.00	570.00	540.00	1,000.00	1,500.00	50.0%
11355531 531090	ACCTING PROF DEV REGISTRATION	77.50	.00	35.00	.00	400.00	500.00	25.0%
11355531 531091	ACCTING PROF DEV - TRAVEL	54.06	49.40	243.74	.00	500.00	500.00	.0%
11355542 542000	ACCTING OFFICE SUPP	226.83	259.98	169.71	124.59	400.00	500.00	25.0%
	TOTAL EXPENSES	668.39	1,183.38	1,018.45	664.59	2,300.00	3,000.00	30.4%
	TOTAL TOWN ACCOUNTANT	155,556.91	160,323.97	160,077.74	109,344.93	189,730.00	178,900.00	-5.7%
0141	BOARD OF ASSESSORS							
03	SALARIES							
11413511 511003	ASSESSORS APPRAISER	80,774.07	78,386.21	8,428.57	.00	.00	.00	.0%
11413511 511008	ASSESSORS ASSISTANT APPRAISER	48,338.79	37,350.00	45,678.09	31,404.10	51,275.00	53,125.00	3.6%
11413511 511147	ASSESSORS ASSOCIATE APPRAISER	16,978.88	.00	.00	.00	.00	.00	.0%
11413511 515000	ASSESSORS WAGES OVERTIME	1,932.24	.00	.00	117.77	.00	.00	.0%
	TOTAL SALARIES							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
FINANCE

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV - BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		148,023.98	115,736.21	54,106.66	31,521.87	51,275.00	53,125.00	3.6%
05	EXPENSES							
11415524 524900	ASSESSORS CAMA LICENSE	1,948.49	1,900.00	.00	.00	.00	.00	.0%
11415530 530000	ASSESSOR PERS PROP INSPECTIONS	.00	.00	.00	-489.25	6,500.00	6,500.00	.0%
11415530 530100	ASSESSOR ADVERTISING	.00	143.85	.00	.00	.00	.00	.0%
11415530 530190	ASSESSORS REVALUATION	4,968.16	7,500.00	3,000.00	27,287.50	16,000.00	.00	-100.0%
11415530 530191	ASSESSORS APPRAISALS	.00	.00	.00	.00	5,000.00	5,000.00	.0%
11415530 530512	ASSESSORS ADMINISTRATION SVCS	.00	.00	51,130.78	25,885.08	55,000.00	58,000.00	5.5%
11415531 531000	ASSESS PROF DEV/TRAINING	638.18	2,142.92	485.00	1,134.41	1,000.00	2,500.00	150.0%
11415531 531010	ASSESS DUES AND MEMBERSHIPS	823.00	730.00	410.00	625.00	750.00	1,000.00	33.3%
11415531 531050	ASSESSORS PUBLICATIONS	1,341.48	1,377.80	1,337.10	.00	2,000.00	2,000.00	.0%
11415531 531091	ASSESS PROF DEV - TRAVEL	1,201.14	847.00	362.83	46.86	500.00	500.00	.0%
11415542 542000	ASSESSORS OFFICE SUPP	152.96	212.26	240.00	.00	.00	.00	.0%
11415571 571000	ASSESSORS MILEAGE REIMBURSEMEN	470.97	1,301.89	518.25	370.41	1,250.00	1,500.00	20.0%
	TOTAL EXPENSES	11,544.38	16,155.72	57,483.96	54,860.01	88,000.00	77,000.00	-12.5%
	TOTAL BOARD OF ASSESSORS	159,568.36	131,891.93	111,590.62	86,381.88	139,275.00	130,125.00	-6.6%
0145	FINANCE							
03	SALARIES							
11453511 511005	TREAS-COLL/ASST DEPT HEAD	75,519.53	76,674.00	78,714.59	49,895.28	82,765.00	85,550.00	3.4%
11453511 511007	FINANCE ASST TREAS/COLL	100,516.39	102,063.26	104,360.60	66,012.16	107,775.00	111,700.00	3.6%
11453511 511010	FINANCE ADMIN ASSIST	28,057.72	39,594.77	40,825.38	25,848.00	42,225.00	43,750.00	3.6%
11453511 511012	FINANCE CLERK(S)	140,807.01	101,602.49	126,656.96	64,717.64	104,200.00	99,900.00	-4.1%
11453511 515000	FINANCE OVERTIME	1,803.74	5,924.52	3,201.68	2,213.54	6,000.00	7,500.00	25.0%
11453517 517017	FINANCE LEAVE BUYBACK	410.20	.00	.00	.00	.00	.00	.0%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
FINANCE

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
TOTAL SALARIES		347,114.59	325,859.04	353,759.21	208,686.62	342,965.00	348,400.00	1.6%
05	EXPENSES							
11455530 530105	FINANCE PRINTING FORMS ETC	15,427.64	7,985.10	15,633.43	5,797.17	14,000.00	15,000.00	7.1%
11455530 530110	FINANCE TAX TITLE	10,610.83	9,092.60	15,423.80	2,179.43	15,000.00	15,000.00	.0%
11455530 530111	FINANCE BANKING SERVICES	11,312.24	11,816.45	13,529.07	5,194.71	12,000.00	15,000.00	25.0%
11455531 531000	FINANCE PROF DEV/TRAINING	1,355.89	3,782.94	3,296.23	2,791.13	1,500.00	2,500.00	66.7%
11455531 531010	FINANCE TR/PROFDEV DUES/MEMBER	930.00	896.90	1,332.60	690.00	500.00	1,000.00	100.0%
11455531 531091	FINANCE PROF DEV - TRAVEL	1,895.36	1,062.12	1,705.46	1,447.06	500.00	1,500.00	200.0%
11455540 540000	FINANCE SUPPLIES/EQUIPMENT	772.78	1,888.54	2,486.19	2,300.58	.00	.00	.0%
11455542 542000	FINANCE OFFICE SUPP	6,456.44	3,965.46	4,903.29	1,271.29	5,500.00	5,000.00	-9.1%
TOTAL EXPENSES		48,761.18	40,490.11	58,310.07	21,671.37	49,000.00	55,000.00	12.2%
TOTAL FINANCE		395,875.77	366,349.15	412,069.28	230,357.99	391,965.00	403,400.00	2.9%
TOTAL FINANCE		711,001.04	658,565.05	683,737.64	426,084.80	720,970.00	712,425.00	-1.2%

Police Department
FY15 Budget

Overview
The Reading Police Department budget for FY15 is funded at $4,501,506 or +3.9% when compared to FY14. Over 95% of this budget is spent on personnel.

Staffing (46.8 FTEs; unchanged)
Wages ($4,282,506; +3.9%)
In FY15, the department is budgeted for 42 sworn officers (unchanged), two civilian office employees, a civilian part-time Animal Control Officer and part-time Parking Enforcement Officer, and two employees from the Reading Coalition Against Substance Abuse (RCASA). A portion of each RCASA employee salary is grant funded.

Note that the former Police Business Administrator position was moved to the Administrative Services department at November 2013 Town Meeting. This proposed FY15 budget does not make any further changes to the department's personnel.

Promotions within the ranks change some of the wage line items to be different than +3.5%. Overtime has been increased by nearly 10% after several years of little change.

Expenses ($219,000; +2.6%)
The department's expense budget has been increased by a modest 2.6%. Professional development expenses are increased due to the elimination of State sponsored training programs and the Uniform expenses are lower as fewer new hires are anticipated in FY15. Some other adjustments to other categories have been made.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC SAFETY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0210	POLICE							
03	SALARIES							
12103511 511003	POLICE CHIEF	134,284.86	136,530.63	138,707.57	87,945.17	143,460.00	148,350.00	3.4%
12103511 511010	POLICE ADMIN ASST	.00	.00	.00	30,468.00	49,450.00	51,350.00	3.8%
12103511 511011	POLICE ADMIN SECR	.00	.00	.00	24,456.02	39,700.00	41,275.00	4.0%
12103511 511012	POLICE CLERK(S)	82,444.89	84,049.73	85,408.02	.00	.00	.00	.0%
12103511 511021	DEPUTY POLICE CHIEF	.00	.00	.00	.00	122,000.00	126,250.00	3.5%
12103511 511231	POLICE LIEUTENANT(S)	297,065.76	299,365.31	316,009.19	205,962.22	320,038.00	338,450.00	5.8%
12103511 511232	POLICE SERGEANT(S)	614,092.12	619,371.10	587,900.84	407,101.33	763,819.00	762,225.00	-.2%
12103511 511233	POLICE OFFICER(S)	1,511,108.15	1,660,164.81	1,722,572.84	1,138,340.41	1,717,237.00	1,802,000.00	4.9%
12103511 511234	POLICE DETECTIVE (S)	306,333.93	307,693.34	407,073.08	262,813.80	422,260.00	434,175.00	2.8%
12103511 511235	POLICE PARKING ENFORCEMENT	16,302.09	16,632.15	16,894.85	10,707.85	17,470.00	18,075.00	3.5%
12103511 511236	POLICE ANIMAL CONTROL	15,987.81	16,305.54	16,568.76	10,504.00	17,140.00	17,725.00	3.4%
12103511 511238	POLICE SCHOOL TRAFFIC	115,755.68	112,985.96	115,306.33	61,489.61	120,534.00	122,375.00	1.5%
12103511 511521	RCASA COMMUNITY OUTREACH COORD	.00	.00	12,478.05	16,399.32	43,025.00	44,500.00	3.4%
12103511 511569	RCASA PROGRAM DIRECTOR	.00	.00	42,165.77	34,997.41	72,101.00	74,550.00	3.4%
12103511 515000	POLICE OVERTIME	298,982.22	261,638.13	421,030.04	186,988.56	285,000.00	313,000.00	9.8%
12103511 515210	POLICE TRAINING	16,197.94	15,631.11	14,211.75	10,701.89	20,250.00	21,000.00	3.7%
12103511 515220	POLICE FLSA	2,470.26	.00	.00	.00	.00	.00	.0%
12103511 516210	POLICE FITNESS STIPEND	4,500.00	2,250.00	3,000.00	3,750.00	4,500.00	4,500.00	.0%
12103511 596110	FED GRANT SUPPORT	.00	.00	.00	.00	-40,794.00	-40,794.00	.0%
12103511 596120	STATE GRANT SUPPORT	.00	.00	-1,798.00	.00	.00	.00	.0%
12103512 512205	POLICE CELL MONITORS	2,486.47	968.36	539.78	.00	3,500.00	3,500.00	.0%
12103517 517017	POLICE BUYBACK	.00	.00	16,753.60	.00	.00	.00	.0%
	TOTAL SALARIES							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC SAFETY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		3,418,012.18	3,533,586.17	3,914,822.47	2,492,625.59	4,120,690.00	4,282,506.00	3.9%
05	EXPENSES							
12105521 521392	POLICE WIRELESS COMMUNICATION	13,369.90	12,188.33	-399.00	.00	.00	.00	.0%
12105524 524001	POLICE VEHICLE REPAIR	14,627.87	6,696.03	10,546.78	5,571.14	11,000.00	10,500.00	-4.5%
12105524 524201	POLICE WEAPONS MAINTENANCE	8,969.98	5,590.04	16,819.00	9,163.41	9,500.00	9,500.00	.0%
12105524 524250	POLICE TRAFFIC CONTROL REPAIR	8,829.67	22,225.44	.00	.00	.00	.00	.0%
12105524 524271	POLICE CONT MAINTSVC EQUIPMENT	3,229.00	4,150.20	7,518.90	1,715.00	6,000.00	4,750.00	-20.8%
12105530 530000	POLICE PROF/TECH SV	.00	13.75	82.75	.00	750.00	500.00	-33.3%
12105530 530422	POLICE KENNEL BOARDING	.00	402.05	.00	.00	900.00	900.00	.0%
12105530 530423	POLICE SPECIAL INVESTIGATION	189.81	368.89	672.38	.00	750.00	1,000.00	33.3%
12105531 531000	POLICE PROF DEV/TRAINING	1,091.30	3,431.72	2,908.00	4,595.44	5,000.00	6,000.00	20.0%
12105531 531010	POLICE DUES AND MEMBERSHIPS	11,152.00	9,375.00	13,567.74	10,614.00	12,000.00	12,500.00	4.2%
12105531 531090	POLICE PROFDEV- REGISTRATION	2,827.45	627.00	515.00	220.00	2,500.00	3,000.00	20.0%
12105531 531091	POLICE REIMBURSEMENTS	3,971.10	862.69	4,998.05	8,070.00	1,100.00	3,750.00	240.9%
12105531 531210	POLICE OFFICER TRAINING	7,397.00	2,127.00	22,895.00	7,617.00	5,500.00	6,500.00	18.2%
12105535 535300	RCASA EVENT & PROGRAM COSTS	.00	.00	400.00	125.00	400.00	500.00	25.0%
12105540 540000	POLICE SUPPLIES/EQUIPMENT	7,294.03	848.49	3,073.26	489.96	2,000.00	2,500.00	25.0%
12105540 540221	POLICE COMMUNICATIONS EQUIP	2,536.28	6,694.70	8,076.28	1,480.00	12,500.00	13,300.00	6.4%
12105540 540231	POLICE RADAR UNIT	1,063.37	1,163.00	878.36	1,000.00	3,500.00	3,000.00	-14.3%
12105540 540281	POLICE PARK PROGRAM SUPPLIES	3,901.00	6,462.02	7,003.03	4,960.00	8,500.00	8,000.00	-5.9%
12105540 540282	POLICE PUBLIC SAFETY SUPPLIES	3,662.73	8,362.01	4,350.17	3,129.82	7,500.00	7,500.00	.0%
12105542 542000	POLICE OFFICE SUPP	9,235.25	9,653.33	8,292.45	13,222.43	9,500.00	9,500.00	.0%
12105542 542120	POLICE FURNISHINGS	.00	2,191.94	4,374.00	.00	1,000.00	1,000.00	.0%
12105542 542125	POLICE PHOTOCOPY LEASE	1,891.02	2,142.25	779.00	.00	.00	.00	.0%
12105542 542127	POLICE POSTAGE	1,374.80	1,463.34	1,437.43	977.34	1,500.00	1,600.00	6.7%
12105554 554000	POLICE UNIFORMS AND CLOTHING							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC SAFETY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		33,441.16	35,291.70	42,194.81	33,747.95	38,500.00	36,500.00	-5.2%
12105558 558545	RCASA SUPPLIES	.00	.00	499.17	500.00	500.00	550.00	10.0%
12105578 578000	POLICE OTHER	68.95	.00	.00	.00	.00	.00	.0%
12105578 578250	POLICE FOOD FOR PRISONERS	140.00	324.65	235.93	220.00	600.00	600.00	.0%
12105578 578545	RCASA OTHER EXPENSES	.00	.00	500.00	10.90	500.00	550.00	10.0%
12105580 580250	POLICE EQUIP CRUISERS	58,667.25	55,109.90	56,482.99	36,242.85	72,000.00	75,000.00	4.2%
TOTAL EXPENSES		198,930.92	197,765.47	218,701.48	143,672.24	213,500.00	219,000.00	2.6%
TOTAL POLICE		3,616,943.10	3,731,351.64	4,133,523.95	2,636,297.83	4,334,190.00	4,501,506.00	3.9%

Dispatch
FY15 Budget

Overview
The Reading Dispatch budget for FY15 is funded at $447,010, a 3.5% increase compared with FY14. Almost 95% of this budget is spent on personnel.

Staffing (9 FTEs; no change)
Wages ($418,900; +3.7%)
Dispatch currently is staffed with eight civilian Telecommunicators and one civilian Head Dispatcher who works several shifts per week as a Telecommunicator and oversees the administration of the Dispatch center. In addition to Town funding, $50,000 in grant funds are used to offset existing salaries.

Each year this field becomes more complex due to changes in technology and in the Emergency Medical Dispatch requirements. The Reading Dispatch Center is in compliance with these requirements.

Hiring two additional Telecommunicaters would be ideal in order to achieve a full staffing level on overnight shifts. Once the outcome of a possible regional dispatch arrangement is known, it will assist in this decision.

Expenses ($28,110; +1.5%)
Increases in training and professional development are nearly offset by reductions in other line items.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC SAFETY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0215	DISPATCHERS							
03	SALARIES							
12153511 511000	DISPATCH WAGES PERM	329,490.23	337,290.87	338,983.00	145,678.85	347,926.00	360,225.00	3.5%
12153511 511003	HEAD DISPATCHER	55,982.31	57,190.38	58,122.25	36,851.22	60,100.00	62,175.00	3.5%
12153511 515000	DISPATCH WAGES OVERTIME	42,330.96	45,869.26	61,634.30	102,520.38	45,000.00	46,500.00	3.3%
12153511 515210	DISPATCH OT TRAINING	1,189.28	.00	.00	655.68	.00	.00	.0%
12153511 596120	DISPATCH E911 GRANT SUPPORT	-40,000.00	-52,905.00	-50,000.00	-50,000.00	-50,000.00	-50,000.00	.0%
12153512 512000	DISPATCH WAGES TEMP	1,452.13	1,317.63	1,670.79	1,396.66	1,000.00	.00	-100.0%
	TOTAL SALARIES	390,444.91	388,763.14	410,410.34	237,102.79	404,026.00	418,900.00	3.7%
05	EXPENSES							
12155524 524000	DISPATCH MAINT CONTRACT/REPAIR	1,603.00	155.00	.00	.00	.00	.00	.0%
12155524 524260	DISPATCH VIDEO SURV MAINT	1,577.50	2,971.60	724.63	2,000.00	2,500.00	2,750.00	10.0%
12155524 524271	DISPATCH EQUIP MAINT & REPAIR	3,413.01	2,836.25	4,756.98	.00	4,000.00	3,000.00	-25.0%
12155531 531000	DISPATCH PROF DEV/TRAINING	543.31	853.03	557.85	1,480.95	750.00	1,400.00	86.7%
12155531 531091	DISPATCH PROF DEV TRAVEL	110.45	237.94	878.87	1,136.91	250.00	1,000.00	300.0%
12155536 536000	DISPATCH SOFTWARE LICEN & SUPP	4,693.90	16,802.00	1,728.46	1,890.00	2,500.00	2,300.00	-8.0%
12155540 540221	DISPATCH COMM EQUIP	13,194.32	3,239.50	4,015.18	4,096.00	6,000.00	6,000.00	.0%
12155542 542000	DISPATCH OFFICE SUPP	1,467.47	1,644.06	2,320.36	.00	2,200.00	2,100.00	-4.5%
12155554 554000	DISPATCH UNIFORMS AND CLOTHING	2,160.00	2,204.99	2,160.00	2,160.00	2,500.00	2,160.00	-13.6%
12155555 555000	DISPATCH TECHNOLOGY SUPP	8,154.06	2,838.84	205.00	.00	6,000.00	3,700.00	-38.3%
12155580 580000	DISPATCH EQUIPMENT	.00	.00	1,362.00	.00	1,000.00	3,700.00	270.0%
	TOTAL EXPENSES	36,917.02	33,783.21	18,709.33	12,763.86	27,700.00	28,110.00	1.5%
	TOTAL DISPATCHERS	427,361.93	422,546.35	429,119.67	249,866.65	431,726.00	447,010.00	3.5%

Fire and Emergency Management
FY15 Budget

Overview
The total FY15 Fire/EMS budget is funded at $4,313,925, up 5.9% when compared to FY14. Over 95% of this budget is spent on personnel.

Staffing (49 FTEs; +1.0 FTE +2.0%)
Wage costs ($4,167,200; +5.9%)
The FY15 budget proposed to add a second in command Executive Officer, which is subject to the collective bargaining process. This position was largely funded by an increase in ambulance fees as voted to be effective March 1, 2014 by the Board of Selectmen. The annual fee increase is projected at an additional $75,000 to $100,000, depending on the future mix of services provided.

The Reading Fire Department's existing 48 full time employees are primarily organized around four Groups of Officers and Firefighters. The budget requests the funding of a Chief, Administrative Assistant, four Captains, five Lieutenants, thirty seven Firefighters and two part time Fire Alarm Technicians. Major responsibilities include: Delivery of Emergency Medical Services; Fire Suppression; Fire Prevention and Emergency Management.

Expenses ($146,725; +4.6%)
The increase in the expense budget was driven by the need to increase ALS supplies and the Uniform budget. An ambulance billing firm has been hired, but it is too soon to judge the net results of the additional expenses. In general, there is downward pressure on reimbursement rates from the health insurance industry. After the recent ambulance fee increase, the Town's rates remain about 10% below area averages.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC SAFETY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0220	FIRE							
03	SALARIES							
12203511 511003	FIRE CHIEF	111,377.51	113,598.82	115,452.77	70,511.00	114,350.00	118,450.00	3.6%
12203511 511009	FIRE ADMIN ASST	43,456.50	44,314.50	45,025.62	28,560.00	46,625.00	48,325.00	3.6%
12203511 511021	FIRE EXECUTIVE OFFICER	.00	.00	.00	.00	.00	95,000.00	.0%
12203511 511241	FIRE CAPTAIN (S)	350,790.28	358,329.02	370,810.06	230,655.73	380,453.00	392,825.00	3.3%
12203511 511242	FIRE LIEUTENANT (S)	341,828.99	366,019.65	376,299.51	231,410.24	385,458.00	398,500.00	3.4%
12203511 511243	FIRE FIREFIGHTER (S)	2,163,626.85	2,230,112.87	2,336,503.19	1,505,446.65	2,410,646.00	2,496,000.00	3.5%
12203511 511246	FIRE ALARM	10,096.38	15,120.13	13,197.98	8,703.84	8,160.00	11,000.00	34.8%
12203511 515000	FIRE OVERTIME	421,412.06	385,991.78	420,020.92	301,593.34	364,000.00	377,000.00	3.6%
12203511 515200	FIRE HOLIDAY PAY	175,012.89	180,821.63	189,240.57	145,823.39	205,935.00	211,100.00	2.5%
12203517 517017	FIRE SICK LEAVE BUYBACK	.00	9,272.99	.00	.00	19,000.00	19,000.00	.0%
12203517 517021	FIRE VACATION BUYBACK	.00	.00	5,826.78	.00	.00	.00	.0%
	TOTAL SALARIES	3,617,601.46	3,703,581.39	3,872,377.40	2,522,704.19	3,934,627.00	4,167,200.00	5.9%
05	EXPENSES							
12205521 521392	FIRE WIRELESS COMMUNICATION	863.24	732.44	430.72	.00	.00	.00	.0%
12205524 524270	FIRE RADIO MAINT/REPAIRS	5,775.66	3,142.12	7,422.25	1,061.16	3,500.00	4,000.00	14.3%
12205524 524271	FIRE EQUIP MAINT/SVC/REPAIR	7,899.14	3,373.01	7,328.65	3,311.00	4,000.00	4,000.00	.0%
12205524 524273	FIRE APPARATUS MAINT/SVC/REPAI	1,423.63	1,025.39	4,996.03	1,661.77	1,000.00	1,000.00	.0%
12205524 524275	FIRE ALARM MAINT/REPAIR	-474.12	1,927.32	237.85	581.50	2,000.00	3,000.00	50.0%
12205524 524276	FIRE HOSE REPLACEMENT	979.95	.00	1,572.45	.00	.00	.00	.0%
12205530 530022	AMBULANCE BILLING SERVICES	.00	.00	2,231.05	915.80	25,000.00	25,000.00	.0%
12205531 531000	FIRE PROF DEV/TRAINING	100.00	385.55	.00	1,068.40	.00	.00	.0%
12205531 531010	FIRE DUES AND MEMBERSHIPS	2,500.00	3,244.95	4,049.00	3,780.00	3,100.00	3,100.00	.0%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC SAFETY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
12205531 531050	FIRE PUBLICATIONS	520.70	145.75	53.95	54.90	500.00	500.00	.0%
12205531 531090	FIRE PROFDEV- REGISTRATION	709.00	609.00	214.00	275.00	1,000.00	1,100.00	10.0%
12205531 531220	FIRE FIREFIGHTER TRAINING	3,698.86	5,534.25	7,061.51	3,760.65	6,000.00	6,000.00	.0%
12205540 540000	FIRE SUPPLIES/EQUIPMENT	1,334.87	214.13	1,154.11	407.17	4,000.00	4,000.00	.0%
12205540 540225	FIRE DEPT EQUIPMENT	360.67	-1,235.38	.00	.00	.00	.00	.0%
12205542 542000	FIRE OFFICE SUPP	1,641.02	2,228.88	187.88	663.62	2,000.00	2,000.00	.0%
12205550 550000	FIRE ALS MEDICAL SUPPLIES	28,810.60	31,215.19	31,970.59	26,680.42	32,500.00	34,500.00	6.2%
12205550 550290	FIRE AMBULANCE SERVICE	10,205.96	13,705.96	11,599.96	19,429.72	20,100.00	20,100.00	.0%
12205554 554000	FIRE UNIFORMS AND CLOTHING	28,011.98	29,450.00	30,500.00	31,725.00	32,125.00	34,425.00	7.2%
12205554 554220	FIRE PROTECTIVE CLOTHING	-710.94	1,140.50	4,133.47	682.00	2,400.00	2,000.00	-16.7%
12205578 578000	FIRE OTHER	874.08	646.10	955.14	135.80	1,000.00	1,000.00	.0%
12205578 578062	FLAGS	306.09	.00	.00	.00	.00	1,000.00	.0%
TOTAL EXPENSES		94,830.39	97,485.16	116,098.61	96,193.91	140,225.00	146,725.00	4.6%
TOTAL FIRE		3,712,431.85	3,801,066.55	3,988,476.01	2,618,898.10	4,074,852.00	4,313,925.00	5.9%
TOTAL PUBLIC SAFETY		7,756,736.88	7,954,964.54	8,551,119.63	5,505,062.58	8,840,768.00	9,262,441.00	4.8%
GRAND TOTAL		7,756,736.88	7,954,964.54	8,551,119.63	5,505,062.58	8,840,768.00	9,262,441.00	4.8%

** END OF REPORT - Generated by Bob LeLacheur **

Public Works
FY15 Budget

Overview

The Department of Public Works consists of several divisions including Engineering, Highway and Equipment maintenance, General administration, Storm water (not the enterprise fund), Cemetery, and Parks and Forestry. Town Meeting also votes individual budgets for the categories of Snow and Ice, Street Lights, and Rubbish collection and disposal, as well as the three Enterprise Funds covered in the next budget section.

	FY14	FY15	Change
Engineering	$389,891	$426,275	+9.3%
Hwy & Equip.	$1,473,689	$1,529,250	+3.8%
Administration	$356,124	$321,200	-9.8%
Storm Water	$167,483	$173,800	+3.8%
Cemetery	$193,706	$205,400	+6.0%
Pks & Forestry	$569,073	$576,700	+1.3%
Divisions	**$3,149,966**	**$3,232,625**	**+2.6%**
Snow/Lts/Trash	$2,315,000	$2,315,000	0%
Department	**$5,464,966**	**$5,547,625**	**+1.5%**

Total DPW Division budgets show an increase of only 2.6% in FY15. The Snow and Ice budget is level funded as the Board of Selectmen were concerned about a recent proposal by the state to fund snow and ice budget deficits.

Staffing (39.4 FTEs; +0.3 +0.8% excludes seasonal workers)

Wage costs – Divisions ($2,361,075; +2.1%)

The only proposed change in staffing is the addition of a co-operative education part-time student (for $16,000) to the Engineering division, at a time when their activity levels due to construction projects (such as West Street) will be very high. Wage increases in the table below appear low due to the influence of a one-time $43,864 sick leave buyback figure in the FY14 budget. Without this figure, FY15 wages in the department would show a +3.9% increase. This figure was removed in order to calculate the Town operating budget.

Wages	FY14	FY15	Change
Engineering	$366,141	$398,025	+8.7%
Hwy&Equip.	$777,639	$808,700	+4.0%
Administration	$337,724	$302,200	-10.5%
Storm Water	$160,483	$166,800	+3.9%
Cemetery	$150,606	$161,750	+7.4%
Pks & Forestry	$519,623	$523,600	+0.8%
Divisions	**$2,312,216**	**$2,361,075**	**+2.1%**
Snow/Lts/Trash	$115,000	$115,000	+0%
Department	**$2,427,216**	**$2,476,075**	**+2.0%**

Expenses – Divisions ($871,550; +4.0%)
Engineering expenses are up because of $4,000 in additional funding needed for police details on the various local construction projects. A new $15,000 item for gravel crushing appears in the Highway budget to begin needed work to clear space in the Compost Center. There is a possibility that work may be done during the spring of FY14 – if so these FY15 funds would be redirected to pothole repair after a tough winter. Some small dollar increases appear in the Parks & Forestry division.

Expenses	FY14	FY15	Change
Engineering	$23,750	$28,250	+18.9%
Hwy&Equip.	$696,050	$720,550	+3.5%
Administration	$18,400	$19,000	+3.3%
Storm Water	$7,000	$7,000	0%
Cemetery	$43,100	$43,650	+1.3%
Pks & Forestry	$49,450	$53,100	+7.4%
Divisions	**$837,750**	**$871,550**	**+4.0%**
Snow/Lts/Trash	$2,200,000	$2,200,000	0%
Department	**$3,037,750**	**$3,071,550**	**+1.1%**

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0411	ENGINEERING							
03	SALARIES							
14113511 511451	TOWN ENGINEER	89,918.10	92,479.00	91,952.00	59,040.00	96,375.00	99,850.00	3.6%
14113511 511452	ENGINEERING SR CIVIL ENGINEER	30,088.81	65,782.90	67,080.03	43,744.80	69,196.00	71,700.00	3.6%
14113511 511453	ENGINEERING CIVIL ENGINEER	155,585.01	126,649.60	129,440.91	84,415.96	133,875.00	138,700.00	3.6%
14113511 511454	ENGINEERING AST CIVIL ENGINEER	51,163.20	.00	.00	.00	.00	.00	.0%
14113511 511455	ENGINEERING FIELD TECH II	57,607.92	57,630.72	43,382.16	36,863.60	59,195.00	61,275.00	3.5%
14113511 511457	ENGINEERING FIELD TECH I	52,200.00	52,512.00	52,199.60	.00	.00	.00	.0%
14113511 511458	ENGINEERING SURVEYOR AID II	.00	.00	.00	.00	.00	16,000.00	.0%
14113511 511459	ENGINEERING AIDE	.00	1,125.60	-1,125.60	.00	.00	.00	.0%
14113511 515000	ENGINEERING OVERTIME	5,741.70	3,618.29	6,003.80	3,328.57	7,000.00	10,000.00	42.9%
14113511 516050	ENGINEERING OUT OF GRADE WORK	674.00	142.00	1,760.00	150.00	500.00	500.00	.0%
14113517 517017	ENGINEERING SICK LEAVE BUYBACK	.00	.00	19,810.56	.00	.00	.00	.0%
	TOTAL SALARIES	442,978.74	399,940.11	410,503.46	227,542.93	366,141.00	398,025.00	8.7%
05	EXPENSES							
14115524 524250	TRAFFIC CONTROL REPAIRS	.00	.00	10,101.20	8,917.00	10,000.00	10,000.00	.0%
14115530 530015	ENGINEERING PROF REVIEW SVCS	-336.00	300.00	660.00	150.00	1,250.00	1,250.00	.0%
14115530 530420	ENGINEERING POLICE DETAILS	-243.47	2,595.40	2,870.56	4,434.55	4,000.00	8,000.00	100.0%
14115540 540000	ENGINEERING SUPPLIES/EQUIPMENT	3,842.60	3,699.31	3,379.26	999.41	3,500.00	3,500.00	.0%
14115555 555000	ENGINEERING COMPUTER SUPPLIES	4,597.17	9,084.58	4,075.25	2,820.00	4,500.00	4,500.00	.0%
14115578 578009	ENGINEERING RECORDING FEES	150.00	600.00	1,200.00	375.00	500.00	1,000.00	100.0%
	TOTAL EXPENSES	8,010.30	16,279.29	22,286.27	17,695.96	23,750.00	28,250.00	18.9%
	TOTAL ENGINEERING	450,989.04	416,219.40	432,789.73	245,238.89	389,891.00	426,275.00	9.3%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0420	HIGHWAY & EQUIPMENT MAINT.							
03	SALARIES							
14203511 511401	HIGHWAY SUPERVISOR	62,211.48	62,793.59	64,873.56	40,816.64	66,600.00	68,950.00	3.5%
14203511 511403	HIGHWAY FOREMAN	61,909.20	63,773.04	64,792.03	41,936.41	66,336.00	68,650.00	3.5%
14203511 511405	HIGHWAY WORKING FOREMAN	91,960.37	95,989.08	92,764.16	63,410.16	98,620.00	102,600.00	4.0%
14203511 511409	HIGHWAY EQUIPMENT OPERATOR	148,746.56	160,462.33	160,888.03	104,134.81	164,722.00	170,500.00	3.5%
14203511 511413	HIGHWAY SKILLED LABORER	33,495.00	.00	.00	15.20	23,878.00	24,975.00	4.6%
14203511 511417	HIGHWAY LABORER	50,137.11	82,118.95	72,842.92	60,747.69	68,719.00	74,425.00	8.3%
14203511 511421	HIGHWAY MASTER MECHANIC	56,075.52	57,761.37	58,800.93	38,356.02	60,072.00	62,800.00	4.5%
14203511 511423	HIGHWAY MECHANIC CLASS I	12,431.25	34,490.32	55,061.94	65,769.06	51,344.00	101,450.00	97.6%
14203511 511425	HIGHWAY MECHANIC CLASS II	75,220.66	49,832.27	24,539.98	.00	77,001.00	.00	-100.0%
14203511 511426	HIGHWAY MECHANIC CLASS III	.00	.00	.00	.00	.00	34,000.00	.0%
14203511 515000	HIGHWAY OVERTIME	43,357.99	57,269.21	52,720.59	31,327.21	57,000.00	57,000.00	.0%
14203511 516050	HIGHWAY OUT OF GRADE WORK	12,696.39	9,882.92	9,102.49	2,443.53	9,500.00	9,500.00	.0%
14203511 516060	HGWY ON-CALL PREMIUM	12,688.00	11,511.00	11,269.00	7,569.00	13,572.00	13,575.00	.0%
14203511 516080	HIGHWAY LONGEVITY	4,860.00	4,860.00	5,060.00	5,060.00	5,275.00	5,275.00	.0%
14203512 512000	HIGHWAY WAGES TEMP	.00	.00	11,308.24	.00	15,000.00	15,000.00	.0%
TOTAL SALARIES		665,789.53	690,744.08	684,023.87	461,585.73	777,639.00	808,700.00	4.0%
05	EXPENSES							
14205521 521309	HIGHWAY WATER /SEWER/SWM	2,091.84	2,091.84	2,091.84	1,045.92	2,100.00	2,100.00	.0%
14205521 521392	HIGHWAY WIRELESS COMMUNICATION	706.95	580.09	.00	.00	.00	.00	.0%
14205524 524305	HIGHWAY OURSOURCED REPAIRS	92,566.15	105,412.42	107,424.62	51,465.50	110,000.00	110,000.00	.0%
14205530 530000	HIGHWAY PROF/TECH SV	7,380.21	8,609.76	6,463.60	5,467.55	9,000.00	10,000.00	11.1%
14205530 530420	HIGHWAY POLICE DETAILS	17,641.59	12,311.37	24,285.27	12,952.86	10,000.00	11,000.00	10.0%
14205530 530421	HIGHWAY LINE PAINTING							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		15,519.47	13,143.31	20,363.05	13,518.39	33,000.00	33,000.00	.0%
14205530 530437	HIGHWAY GRAVEL CRUSHING	.00	.00	.00	.00	.00	15,000.00	.0%
14205540 540000	HIGHWAY SUPPLIES	6,720.24	6,797.08	7,690.22	5,406.23	8,000.00	8,000.00	.0%
14205540 540225	HIGHWAY EQUIPMENT	.00	22,858.81	.00	.00	.00	.00	.0%
14205540 540408	HIGHWAY EQUIP PARTS & MAINT	186,309.91	190,330.46	192,233.03	116,203.42	185,000.00	185,000.00	.0%
14205540 540409	HIGHWAY STREET SIGNS	7,859.19	11,310.71	15,420.49	7,034.11	10,000.00	12,500.00	25.0%
14205540 540410	HIGHWAY SIDEWALKS	4,723.41	5,537.49	10,332.54	9,068.91	5,000.00	10,000.00	100.0%
14205540 540415	HIGHWAY PARKING AREAS	3,066.20	.00	.00	.00	.00	.00	.0%
14205540 540460	HIGHWAY HIGHWAY PATCH	28,358.34	27,143.56	28,317.03	14,354.03	30,000.00	30,000.00	.0%
14205548 548999	HIGHWAY GASOLINE	151,457.02	217,993.96	209,097.32	124,251.66	286,000.00	286,000.00	.0%
14205554 554000	HIGHWAY UNIFORMS AND CLOTHING	7,725.85	7,455.72	7,453.40	4,414.98	7,200.00	7,200.00	.0%
14205578 578100	HIGHWAY LICENSES	690.00	1,127.50	800.00	195.00	750.00	750.00	.0%
	TOTAL EXPENSES	532,816.37	632,704.08	631,972.41	365,378.56	696,050.00	720,550.00	3.5%
	TOTAL HIGHWAY & EQUIPMENT MA	1,198,605.90	1,323,448.16	1,315,996.28	826,964.29	1,473,689.00	1,529,250.00	3.8%
0421	DPW-ADMINISTRATION							
03	SALARIES							
14213511 511001	DPW DIRECTOR	106,667.61	108,303.00	110,467.55	70,044.05	114,350.00	118,475.00	3.6%
14213511 511010	DPW ADMIN ASST	43,489.80	44,148.00	45,025.56	28,560.00	46,625.00	48,325.00	3.6%
14213511 511012	DPW CLERK(S)	35,928.09	36,524.23	37,096.75	23,592.00	38,530.00	39,950.00	3.7%
14213511 511021	ASSISTANT DPW DIRECTOR	.00	.00	.00	.00	93,355.00	94,450.00	1.2%
14213511 515000	DPW ADMIN OVERTIME	437.25	435.72	839.82	521.52	1,000.00	1,000.00	.0%
14213517 517017	DPW ADMIN LEAVE BUYBACK	.00	.00	.00	.00	43,864.00	.00	-100.0%
	TOTAL SALARIES	186,522.75	189,410.95	193,429.68	122,717.57	337,724.00	302,200.00	-10.5%
05	EXPENSES							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
14215530 530100	DPW ADMIN ADVERTISING	.00	490.33	958.02	610.06	400.00	800.00	100.0%
14215531 531000	DPW-ADMIN PROF DEV/TRAINING	4,302.25	4,837.25	4,996.00	2,353.25	4,300.00	4,300.00	.0%
14215531 531091	DPW ADMIN PROF DEV - TRAVEL	35.00	300.45	.00	547.15	200.00	400.00	100.0%
14215540 540000	DPW-ADMIN SUPPLIES/EQUIPMENT	1,521.49	243.80	1,162.99	1,256.66	1,500.00	1,500.00	.0%
14215540 540010	TOWN FOREST SUPPLIES	.00	.00	.00	.00	1,000.00	1,000.00	.0%
14215540 540020	TRAILS COMM SUPPLIES	.00	.00	.00	41.04	1,000.00	1,000.00	.0%
14215540 540030	EDC FLOWER MAINTENANCE	.00	.00	.00	7,960.00	10,000.00	10,000.00	.0%
14215578 578499	PUBLIC WORKS PRIOR YEAR BILLS	.00	229.54	.00	.00	.00	.00	.0%
TOTAL EXPENSES		5,858.74	6,101.37	7,117.01	12,768.16	18,400.00	19,000.00	3.3%
TOTAL DPW-ADMINISTRATION		192,381.49	195,512.32	200,546.69	135,485.73	356,124.00	321,200.00	-9.8%
0428	STORM WATER MANAGEMENT							
03	SALARIES							
14283511 511401	STM WTR SUPERVISOR	15,515.65	15,937.79	16,094.99	10,204.16	16,650.00	17,250.00	3.6%
14283511 511405	STM WTR WORKING FOREMAN	10,522.00	11,439.21	11,755.22	7,488.06	11,563.00	12,000.00	3.8%
14283511 511409	STM WTR EQUIPMENT OPERATOR	47,417.60	.00	37,298.88	33,805.20	53,474.00	55,350.00	3.5%
14283511 511413	STM WTR SKILLED LABORER	44,945.26	84,204.03	56,747.04	29,183.56	46,163.00	64,425.00	39.6%
14283511 511417	STM WTR LABORER	13,452.45	14,328.51	15,545.88	10,705.51	15,919.00	.00	-100.0%
14283511 511423	STM WTR MECHANIC CLASS I	.00	.00	.00	.00	.00	5,325.00	.0%
14283511 511425	STM WTR MECHANIC CLASS II	3,925.02	3,016.47	3,274.87	3,695.60	4,264.00	.00	-100.0%
14283511 515000	STM WTR WAGES OVERTIME	7,684.32	10,193.34	8,936.25	4,154.32	8,000.00	8,000.00	.0%
14283511 516050	STM WTR OUT OF GRADE WORK	2,686.12	3,739.96	2,406.73	1,181.69	2,500.00	2,500.00	.0%
14283511 516080	LONGEVITY	2,065.00	2,065.00	2,065.00	2,165.00	1,950.00	1,950.00	.0%
14283512 512000	STM WTR WAGES TEMP	.00	.00	712.00	2,634.40	.00	.00	.0%
TOTAL SALARIES		148,213.42	144,924.31	154,836.86	105,217.50	160,483.00	166,800.00	3.9%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
05	EXPENSES							
14285530 530465	STM WTR STREET SWEEPING	12,525.00	.00	.00	.00	.00	.00	.0%
14285540 540000	STM WTR SUPPLIES/EQUIPMENT	8,177.30	6,827.42	6,191.66	3,066.71	7,000.00	7,000.00	.0%
TOTAL EXPENSES		20,702.30	6,827.42	6,191.66	3,066.71	7,000.00	7,000.00	.0%
TOTAL STORM WATER MANAGEMENT		168,915.72	151,751.73	161,028.52	108,284.21	167,483.00	173,800.00	3.8%
0491	CEMETERY							
03	SALARIES							
14913511 511401	CEMETERY SUPERVISOR	39,609.35	40,389.35	41,048.77	26,022.38	42,664.00	43,975.00	3.1%
14913511 511403	CEMETERY FOREMAN	58,478.62	60,868.85	61,658.25	39,915.74	63,140.00	65,350.00	3.5%
14913511 511409	CEMETERY EQUIPMENT OPERATOR	46,413.72	47,296.96	18,395.65	31,851.62	50,383.00	52,150.00	3.5%
14913511 511413	CEMETERY SKILLED LABORER	39,375.97	.00	.00	.00	.00	.00	.0%
14913511 511417	CEMETERY LABORER	27,448.12	63,547.36	64,135.04	34,729.14	68,719.00	72,575.00	5.6%
14913511 515000	CEMETERY OVERTIME	8,583.93	9,818.17	9,342.91	4,235.27	8,000.00	8,000.00	.0%
14913511 516050	CEMETERY OUT OF GRADE WORK	3,409.92	4,744.30	7,242.01	2,472.96	2,750.00	2,750.00	.0%
14913511 516080	CEMETERY LONGEVITY	1,950.00	1,950.00	1,950.00	1,950.00	1,950.00	1,950.00	.0%
14913511 596180	CEMETERY TRUST FUND SUPPORT	-120,000.00	-120,000.00	-120,000.00	-60,000.00	-120,000.00	-120,000.00	.0%
14913512 512000	CEMETERY WAGES TEMP	28,693.78	28,649.23	35,367.29	23,082.13	33,000.00	35,000.00	6.1%
14913512 515000	CEMETERY TEMP HELP OVERTIME	.00	.00	17.33	.00	.00	.00	.0%
TOTAL SALARIES		133,963.41	137,264.22	119,157.25	104,259.24	150,606.00	161,750.00	7.4%
05	EXPENSES							
14915521 521301	CEMETERY ELECTRICITY	976.16	868.52	908.41	408.30	900.00	950.00	5.6%
14915521 521308	CEMETERY FUEL OIL	1,614.27	1,470.40	1,663.96	1,361.74	1,800.00	1,800.00	.0%
14915521 521309	CEMETERY WATER /SEWER/SWM	2,144.30	2,757.60	2,301.90	1,414.24	2,800.00	2,900.00	3.6%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
14915521 521392	CEMETERY WIRELESS COMMUNICATI	173.40	173.60	101.15	.00	.00	.00	.0%
14915530 530000	CEMETERY PROF/TECH SV	4,990.00	.00	.00	.00	.00	.00	.0%
14915530 596180	CEMETERY TRUST FUND SUPPORT	-5,500.00	.00	.00	.00	.00	.00	.0%
14915540 540000	CEMETERY SUPPLIES/EQUIPMENT	3,234.65	6,936.98	4,173.56	6,386.19	6,000.00	6,000.00	.0%
14915540 540019	CEMETERY BUILDING REPAIRS	1,088.46	1,168.77	392.04	4,552.27	500.00	500.00	.0%
14915540 540440	CEMETERY GRAVELINERS	7,690.00	6,930.00	5,940.00	4,390.00	6,000.00	6,000.00	.0%
14915540 540441	CEMETERY FLAGS AND MARKERS	478.15	488.11	516.01	.00	1,000.00	1,000.00	.0%
14915540 540442	CEMETERY LOT REPURCHASE	.00	.00	2,465.00	.00	2,000.00	2,000.00	.0%
14915542 542000	CEMETERY OFFICE SUPP	.00	28.01	100.76	.00	200.00	250.00	25.0%
14915546 546401	VETERAN'S FLOWERS	.00	.00	.00	.00	4,700.00	4,700.00	.0%
14915546 546405	CEMETERY MASONRY	1,386.34	1,327.15	1,853.10	917.55	2,000.00	2,000.00	.0%
14915546 546415	CEMETERY PLANTS AND MULCH	487.00	487.00	893.03	2,475.00	600.00	700.00	16.7%
14915546 546420	CEMETERY CHEMICALS AND SEED	671.08	979.47	147.50	77.00	1,200.00	1,200.00	.0%
14915546 546440	CEMETERY TREES AND SHRUBS	353.46	342.00	.00	.00	400.00	400.00	.0%
14915546 596180	CEMETERY TRUST FUND SUPPORT	.00	.00	.00	.00	-4,700.00	-4,700.00	.0%
14915548 548000	CEMETERY AUTO PARTS/REPAIRS	2,178.48	4,079.76	3,731.64	1,982.31	3,500.00	3,750.00	7.1%
14915548 548999	CEMETERY GASOLINE	10,588.67	13,246.57	11,712.63	6,130.28	12,000.00	12,000.00	.0%
14915554 554000	CEMETERY UNIFORMS AND CLOTHING	1,880.16	2,264.97	1,159.98	1,734.98	2,000.00	2,000.00	.0%
14915578 578100	CEMETERY LICENSES	330.00	245.00	135.00	135.00	200.00	200.00	.0%
TOTAL EXPENSES		34,764.58	43,793.91	38,195.67	31,964.86	43,100.00	43,650.00	1.3%
TOTAL CEMETERY		168,727.99	181,058.13	157,352.92	136,224.10	193,706.00	205,400.00	6.0%
0650	PARKS AND FORESTRY							
03	SALARIES							
16503511 511401	PARKS SUPERVISOR	39,609.37	40,395.38	41,285.66	26,022.42	42,451.00	43,975.00	3.6%
16503511 511403	PARKS FOREMAN							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
16503511 511405	PARKS WORKING FOREMAN	58,702.14	60,668.34	58,390.90	36,921.52	63,140.00	60,375.00	-4.4%
16503511 511409	PARKS EQUIPMENT OPERATOR	97,691.34	107,751.08	102,892.69	70,213.89	112,340.00	114,650.00	2.1%
16503511 511413	PARKS SKILLED LABORER	47,070.44	45,822.59	46,826.63	30,316.75	47,956.00	49,650.00	3.5%
16503511 511417	PARKS LABORER	41,065.55	60,910.53	47,423.42	30,425.39	84,929.00	82,800.00	-2.5%
16503511 511431	PARKS TREE CLIMBER I	68,876.72	53,934.90	45,800.89	33,941.68	37,906.00	34,525.00	-8.9%
16503511 515000	PARKS OVERTIME	45,490.53	46,288.33	45,181.56	29,422.80	48,926.00	48,650.00	-.6%
16503511 516050	PARKS OUT OF GRADE WORK	22,325.25	26,820.33	26,488.09	14,791.27	25,000.00	25,000.00	.0%
16503511 516060	PARKS ON-CALL PREMIUM	8,321.04	6,906.21	5,381.96	3,798.20	6,000.00	6,000.00	.0%
16503511 516080	PARKS LONGEVITY	4,392.00	3,988.00	4,608.00	4,586.16	5,000.00	5,000.00	.0%
16503512 512000	PARKS WAGES TEMP	3,025.00	2,050.00	3,125.00	975.00	975.00	975.00	.0%
16503517 517017	PARKS SICK LEAVE BUYBACK	31,527.40	18,035.84	35,655.16	24,462.89	45,000.00	52,000.00	15.6%
		5,394.10	.00	18,314.40	.00	.00	.00	.0%
	TOTAL SALARIES	473,490.88	473,571.53	481,374.36	305,877.97	519,623.00	523,600.00	.8%
05	EXPENSES							
16505521 521301	PARKS ELECTRICITY	828.69	716.11	745.71	470.58	1,000.00	1,000.00	.0%
16505521 521309	PARKS WATER /SEWER/SWM	1,203.33	614.32	856.27	307.16	600.00	750.00	25.0%
16505521 521392	PARKS WIRELESS COMMUNICATION	599.38	596.32	.00	.00	.00	.00	.0%
16505530 530000	PARKS PROF/TECH SV	4,781.00	12,064.74	11,556.18	2,400.00	7,500.00	10,000.00	33.3%
16505530 530420	PARKS POLICE DETAILS	6,236.49	7,402.78	3,950.82	2,878.47	7,000.00	7,000.00	.0%
16505530 530431	PARKS STUMP/BRUSH DISPOSAL	4,076.00	12,110.00	15,598.75	8,618.75	19,000.00	19,000.00	.0%
16505530 530433	PARKS TURF TREATMENT	3,820.85	2,656.78	2,400.00	3,200.00	3,500.00	3,500.00	.0%
16505530 596130	PARKS REVOLVING FUND SUPPORT	-17,979.00	-18,000.00	-18,500.00	.00	-19,000.00	-20,000.00	5.3%
16505540 540000	PARKS SUPPLIES/EQUIPMENT	3,182.90	3,835.69	9,744.74	2,043.80	4,000.00	6,000.00	50.0%
16505546 546416	PARKS SHADE TREES	3,196.50	4,069.50	3,749.49	4,030.00	4,000.00	4,000.00	.0%
16505546 546420	PARKS CHEM/SEED	3,690.01	1,987.22	2,418.00	268.89	4,000.00	4,000.00	.0%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
PUBLIC WORKS

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
16505546 546430	PARKS TOOLS RAKES SHOV	4,709.21	3,841.84	3,865.35	1,616.09	4,000.00	4,000.00	.0%
16505546 546450	PARKS GRAVEL CLAY	330.12	890.23	234.05	232.29	2,250.00	2,250.00	.0%
16505546 546460	PARKS ATHLETIC FIELDS	5,010.50	4,374.45	3,601.96	91.74	4,000.00	4,000.00	.0%
16505546 546470	PARKS PLYGRND SFTY MLC	.00	3,978.84	.00	.00	2,000.00	2,000.00	.0%
16505554 554000	PARKS UNIFORMS AND BOOTS	4,116.96	3,599.23	4,475.43	2,745.00	4,600.00	4,600.00	.0%
16505578 578100	PARKS LICENSES	1,140.00	1,157.00	1,369.49	450.00	1,000.00	1,000.00	.0%
TOTAL EXPENSES		28,942.94	45,895.05	46,066.24	29,352.77	49,450.00	53,100.00	7.4%
TOTAL PARKS AND FORESTRY		502,433.82	519,466.58	527,440.60	335,230.74	569,073.00	576,700.00	1.3%
TOTAL PUBLIC WORKS		2,682,053.96	2,787,456.32	2,795,154.74	1,787,427.96	3,149,966.00	3,232,625.00	2.6%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
DPW-TRASH SNOW STREET LIGHTING

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0423	SNOW / ICE CONTROL							
03	SALARIES							
14233511 511000	SNOW/ICE WAGES	11,031.01	5,598.66	16,748.43	16,441.38	15,000.00	15,000.00	.0%
14233511 515000	SNOW/ICE OVERTIME	199,382.50	48,989.86	184,632.73	157,875.49	100,000.00	100,000.00	.0%
	TOTAL SALARIES	210,413.51	54,588.52	201,381.16	174,316.87	115,000.00	115,000.00	.0%
05	EXPENSES							
14235530 530415	SNOW / ICE PLOWING & HAULING	376,188.25	34,124.50	261,851.56	396,108.00	500,000.00	225,000.00	-55.0%
14235530 530420	SNOW / ICE POLICE DETAILS	14,282.82	.00	8,167.49	5,926.45	15,000.00	15,000.00	.0%
14235530 530465	STREET SWEEPING	.00	8,175.00	7,190.95	.00	15,000.00	15,000.00	.0%
14235540 540000	SNOW / ICE SUPPLIES/EQUIPMENT	236,997.34	56,112.05	62,246.17	41,844.10	50,000.00	50,000.00	.0%
14235540 540425	SNOW / ICE SAND	.00	.00	1,048.73	9,927.36	15,000.00	15,000.00	.0%
14235540 540430	SNOW / ICE SALT	101,501.70	115,019.59	212,422.56	339,371.95	375,000.00	150,000.00	-60.0%
14235540 540435	SNOW / ICE CACL	.00	3,240.00	.00	.00	5,000.00	5,000.00	.0%
14235548 548999	SNOW / ICE GASOLINE	69,586.49	27,560.68	47,559.87	29,642.96	30,000.00	30,000.00	.0%
14235578 578020	SNOW & ICE MEAL TICKETS	8,902.00	2,919.00	7,729.70	5,188.00	5,000.00	5,000.00	.0%
	TOTAL EXPENSES	807,458.60	247,150.82	608,217.03	828,008.82	1,010,000.00	510,000.00	-49.5%
	TOTAL SNOW / ICE CONTROL	1,017,872.11	301,739.34	809,598.19	1,002,325.69	1,125,000.00	625,000.00	-44.4%
0424	STREET LIGHTING							
05	EXPENSES							
14245521 521300	TRAFFIC LIGHT ELECTRICITY	9,271.97	8,321.03	8,333.88	5,046.57	15,000.00	16,000.00	6.7%
14245521 521301	STREETLIGHT ELECTRICITY	205,164.79	127,088.13	120,432.77	77,181.19	185,000.00	174,000.00	-5.9%
14245524 524271	STREET LIGHT MAINT & REPAIR	.00	.00	8,401.07	.00	.00	10,000.00	.0%
	TOTAL EXPENSES							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

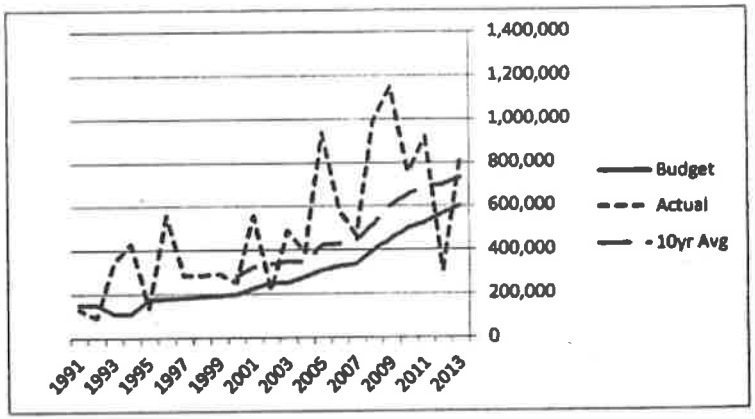
ACCOUNTS FOR:
DPW-TRASH SNOW STREET LIGHTING

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		214,436.76	135,409.16	137,167.72	82,227.76	200,000.00	200,000.00	.0%
	TOTAL STREET LIGHTING	214,436.76	135,409.16	137,167.72	82,227.76	200,000.00	200,000.00	.0%
0433	WASTE COLLECTION & DISPOSAL							
05	EXPENSES							
14335529 529430	WASTEREMVL GARBAGE COLLECTION	669,750.19	608,335.00	558,349.95	580,508.50	650,000.00	600,000.00	-7.7%
14335529 529431	WASTEREMVL SOLID WASTE DISPOSA	436,441.27	428,262.49	438,199.23	473,792.55	600,000.00	600,000.00	.0%
14335529 529432	WASTEREMVL CURBSIDE RECYCLING	195,895.38	173,098.38	238,160.00	251,446.50	210,000.00	260,000.00	23.8%
14335529 529435	WASTEREMVL MISC RECYCLING	52,445.41	15,959.44	18,955.59	18,704.42	30,000.00	30,000.00	.0%
14335530 530086	LANDFILL MONITORING	2,063.00	.00	66,987.00	.00	.00	.00	.0%
	TOTAL EXPENSES	1,356,595.25	1,225,655.31	1,320,651.77	1,324,451.97	1,490,000.00	1,490,000.00	.0%
	TOTAL WASTE COLLECTION & DIS	1,356,595.25	1,225,655.31	1,320,651.77	1,324,451.97	1,490,000.00	1,490,000.00	.0%
	TOTAL DPW-TRASH SNOW STREET	2,588,904.12	1,662,803.81	2,267,417.68	2,409,005.42	2,815,000.00	2,315,000.00	-17.8%

SNOW AND ICE EXPENDITURE HISTORY

through February 21, 2014

Fiscal Year	Expenditure	Initial Appropriation	Over / (Under) Appropriation		Net Cost to Town
2014	$ *960,000*	$ 625,000	$ 335,000		
2013	$ 809,598	$ 600,000	$ 209,598		$ 809,598
2012	$ 301,739	$ 565,000	$ (263,261)		$ 301,739
2011	$ 1,017,872	$ 525,000	$ 492,872	(6)	$ 917,872
2010	$ 754,088	$ 500,000	$ 254,088		$ 754,088
2009	$ 1,149,375	$ 450,000	$ 699,375		$ 1,149,375
2008	$ 992,014	$ 400,000	$ 592,014		$ 992,014
2007	$ 465,017	$ 334,727	$ 130,290		$ 465,017
2006	$ 581,635	$ 324,682	$ 256,953		$ 581,635
2005	$ 1,083,809	$ 307,086	$ 776,723	(5)	$ 937,086
2004	$ 507,271	$ 276,547	$ 230,724	(4)	$ 385,931
2003	$ 576,300	$ 251,100	$ 325,200	(3)	$ 489,068
2002	$ 214,155	$ 251,100	$ (36,945)		$ 214,155
2001	$ 636,100	$ 226,100	$ 410,000	(2)	$ 556,183
2000	$ 252,219	$ 197,419	$ 54,800		$ 252,219
1999	$ 291,176	$ 192,301	$ 98,875		$ 291,176
1998	$ 283,856	$ 187,467	$ 96,389		$ 283,856
1997	$ 284,442	$ 182,058	$ 102,384		$ 284,442
1996	$ 677,475	$ 177,614	$ 499,861	(1)	$ 556,489
1995	$ 136,935	$ 175,000	$ (38,065)		$ 136,935
1994	$ 428,680	$ 110,000	$ 318,680		$ 428,680
1993	$ 344,416	$ 110,000	$ 234,416		$ 344,416
1992	$ 91,347	$ 150,000	$ (58,653)		$ 91,347
1991	$ 128,915	$ 150,000	$ (21,085)		$ 128,915



AVERAGES through 2013:

5-year	$806,534	$528,000	$278,534	$786,534	5-year
10-year	$766,242	$428,304	$337,938	$729,436	10-year
20-year	$572,188	$311,660	$260,528	$539,328	20-year

The following reimbursements are noted from Federal and State government relief programs:

(1)	Federal: $59,863 and State: $61,123	$ 120,986
(2)	Federal: $80,917	$ 80,917
(3)	Federal: $87,232	$ 87,232
(4)	Federal: $121,340	$ 121,340
(5)	Federal: $146,721	$ 146,721
(6)	Federal: $100k	$ 100,000

Public Library
FY15 Budget

Overview
The Public Library FY15 budget is proposed as $1,376,885 or an increase of 3.5%, the same as for the average for all Town department operating budgets. The Library Trustees voted a $1,483,052 (+11.5%) budget which is included in this packet.

	FY14	FY15	Change
Administration	$211,994	$219,181	+3.4%
Circulation	$217,740	$216,353	-0.6%
Children's	$232,810	$234,834	+0.9%
Reference	$272,464	$281,263	+3.2%
Tech Services	$111,330	$133,224	+19.7%
Wages	$1,046,338	$1,084,855	+3.7%
Expenses	$284,000	$292,030	+2.8%
Total	**$1,330,338**	**$1,376,885**	**+3.5%**

The Library Building project has a significant impact on the operations for FY15, and recently a Special Town Meeting overwhelmingly passed along a Ballot Question to the voters for an April 1st decision on $3.5 million in additional funding.

The Library Trustees and Director produced the details of the +3.5% budget for operations in a temporary space, and their overview is included after this page and before the proposed budget.

Note that after the budget is a section which highlights the specific differences between the Library Trustees original request and this +3.5% budget, shown for purposes of transparency and completeness. For example, the Trustees voted to add a new $56,000 position that would be a liaison between technology available and the public. It is an intriguing idea, and highlights both the changing nature of Library services and the need to begin discussions about what the Library operating budget should look like when the building renovation project is completed in a couple of years.

This FY15 Library budget complies with the Municipal Appropriation Requirement formula, allowing the Library to be fully certifiable by the Massachusetts Board of Library Commissioners. Materials are proposed to increase from $198,500 by 4.2% to $206,830, or just over 15% as required.

Trustees

Library Budget

Fiscal Year 15

Overview

The library will be open a full schedule during FY15: four evenings, all day Saturdays year-round, and Sunday afternoons from October to May. The approved and filed FY15 Annual Action Plan calls for increasing outreach, classes, activities, homebound delivery and deposit collections in several locations in Reading for the convenience of patrons and to sustain strong library services overall during an extended hiatus in location.

The Massachusetts Board of Library Commissioners requires full compliance with the Municipal Appropriation Requirement, materials expenditures of 15%, hours open, and meeting all other minimum State Aid standards during a construction project.

Salaries

Reductions:

- The projected budget calls for a slight reduction in Circulation Department staffing levels during FY15 during construction.
- Student pages will be reduced or eliminated in Children's and Circulation Departments for the duration of construction in anticipation of a reduced workload.
- Sundays open are reduced from 35 to 33 during FY15

Increases:

- All positions are increased with a 1.5% COLA. Steps are budgeted for eligible staff members.
- Administration and Technical Services Divisions reflect increases based on adjustments to positions in FY14.
- The library is requesting (NOT INCLUDED IN BUDGET PRESENTED) funding in Salaries for "Substitutes" to provide funding for 5 hours per week at straight time to maintain minimum staffing levels at public service desks. This will be crucially important in temp space. (Total = $6,482)
- The Library is proposing (NOT INCLUDED IN BUDGET PRESENTED) funding for a Digital Services & Information Technology Librarian (full job description attached). While it might be thought that this new position should wait for construction to be completed, it is key to recruit and hire a Librarian whose specialty is emerging technologies and library-specific applications right away to lead and advise other professional technology planners, Town IT, library staff, and external consultants, in planning for an increasingly technological environment for the new library. (The position of Technology Librarian was eliminated for budget reasons in 2008 and has been vacant since. This position would partially "replace" that lost position, but would have additional responsibilities that have grown in the intervening years.) ($56,000)

EXPENSES

Professional Development

Full plan attached. Fiscal Year 15 is clearly a time to catch up with ever-expanding need for staff training, both traditional and technological. Plan calls for ALL staff to meet certain minimum standards of skills, and to be able to provide basic assistance on commonly-used hardware (microfilm readers, projection equipment, print-vending equipment, etc.) and a more complex ILS (Integrated Library System – i.e., "Evergreen" – new in 2013).The Professional Development plan calls for three-tiers of advanced training in subject specializations, research, reference, reader's advisory, children's development, teen services, early literacy, special services, and management topics.

Transportation

A new item is added to cover increased local travel for outreach, homebound delivery, and servicing deposit collections within Reading.

Library Technology & Tech Supplies

FY15 Budget reduces public technology purchases during temp location: we will not replace public computers on the regular replacement/update cycle during the eighteen months of construction. We will also rely more on library-owned laptops for public use in-house in temp space.

Books & Materials

We have a detailed plan for purchase during temp location. The MBLC requires the library to comply with 15% standard, including during construction year. Materials will in general be provided in the most efficient and appropriate format for public borrowing. For example, new adult books are generally purchased in multiple hardcover copies to meet immediate demand, and simultaneously in large print if available, and in audio, and ebook formats. Similarly, the library strives to make children's required reading materials available in several formats, including books, audio, "Playaways"(i.e., MP3-type), and digital. Strict limitations on copyright and consortium lending agreements are often a factor in digital format availability. Multiple subscriptions of popular magazines and newspapers will be available for reading on-site and paperback "kits" will provide readily-available pre-selected grab bags for convenient and light-weight borrowing of a range of reading materials for all ages.

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
LIBRARY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0610	LIBRARY ADMINISTRATION							
03	SALARIES							
16103511 511010	LIBRARY ADMIN ASST	26,630.03	40,459.81	41,801.57	26,376.01	42,842.00	44,382.00	3.6%
16103511 511641	LIBRARY DIRECTOR	83,229.76	84,661.96	86,034.00	55,878.78	95,957.00	98,963.00	3.1%
16103511 511642	LIBRARY ASSISTANT DIRECTOR	67,514.30	68,864.87	64,626.70	42,622.10	73,195.00	75,836.00	3.6%
16103511 511643	LIBRARY ADMIN SECRETARY	5,978.50	.00	.00	.00	.00	.00	.0%
16103511 511645	LIBRARY LIBRARIANS	.00	.00	.00	7.02	.00	.00	.0%
16103511 511646	LIBRARY SR LIBRARY ASSOC	95.01	.00	.00	.00	.00	.00	.0%
16103511 511649	LIBRARY TECHNICIAN	.01	.00	.00	.00	.00	.00	.0%
16103511 511651	LIBRARY PAGE	65.65	490.31	.00	.00	.00	.00	.0%
16103511 515000	LIBRARY OVERTIME	2,293.77	271.48	415.94	.00	.00	.00	.0%
16103511 516000	PROJECT MGMT STIPEND	.00	.00	.00	2,115.41	.00	.00	.0%
16103517 517017	LIBRARY LEAVE BUYBACK	5,145.00	.00	9,943.73	.00	.00	.00	.0%
	TOTAL SALARIES	190,952.03	194,748.43	202,821.94	126,999.32	211,994.00	219,181.00	3.4%
05	EXPENSES							
16105524 524000	LIBRARY MAINT CONTRACT/REPAIR	4,190.95	4,601.72	3,323.23	639.15	2,300.00	2,300.00	.0%
16105531 531090	LIBRARY PROF DEV - REGISTRATN	4,497.70	4,604.34	3,154.35	1,286.00	3,500.00	12,500.00	257.1%
16105531 531091	LIBRARY PROF DEV - TRAVEL	1,287.36	3,531.27	4,123.00	1,148.25	2,200.00	2,200.00	.0%
16105536 536000	LIBRARY SOFTWARE LICEN & SUPP	47,158.02	47,158.02	55,569.10	42,018.68	55,000.00	55,000.00	.0%
16105540 540000	LIBRARY SUPPLIES/EQUIPMENT	6,864.88	6,470.02	7,881.16	2,962.68	4,000.00	3,000.00	-25.0%
16105542 542000	LIBRARY OFFICE SUPP	13,125.15	8,641.52	7,812.34	4,615.42	4,000.00	3,000.00	-25.0%
16105555 555000	LIBRARY TECHNOLOGY SUPPLIES	878.82	8,958.87	7,737.19	10,192.74	14,500.00	6,200.00	-57.2%
16105556 556000	LIBRARY LIBRARY MATERIALS	16.70	.00	.00	.00	.00	206,830.00	.0%
16105556 556610	LIBRARY ADULT BOOKS	79,581.85	73,249.50	76,275.73	42,826.44	61,000.00	.00	-100.0%

198,500 +4.2%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
LIBRARY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
16105556 556611	LIBRARY CHILDRENS BOOKS	28,293.31	26,225.48	22,123.34	19,301.97	31,000.00	.00	-100.0%
16105556 556612	LIBRARY TEEN BOOKS	.00	4,804.74	7,599.48	3,333.83	7,500.00	.00	-100.0%
16105556 556620	LIBRARY ADULT AUDIO	14,811.74	13,478.73	13,576.98	7,181.63	14,000.00	.00	-100.0%
16105556 556621	LIBRARY CHILDRENS AUDIO	3,407.08	4,463.30	4,070.55	1,139.58	3,500.00	.00	-100.0%
16105556 556622	LIBR MATERIALS TEEN AUDIO	.00	1,000.00	2,664.03	327.65	2,700.00	.00	-100.0%
16105556 556630	LIBRARY ADULT VIDEO	23,490.77	16,717.14	16,216.65	11,419.08	16,000.00	.00	-100.0%
16105556 556631	LIBRARY CHILDRENS VIDEO	6,666.60	4,762.63	5,731.70	4,369.11	5,500.00	.00	-100.0%
16105556 556640	LIBRARY PERIODICALS	13,989.50	2,773.93	17,622.16	823.35	18,000.00	.00	-100.0%
16105556 556650	LIBRARY ELECTRONIC	329.76	9,325.49	5,120.00	.00	2,500.00	.00	-100.0%
16105556 556660	LIBRARY ONLINE DATA BASE	11,847.00	6,731.00	13,723.75	6,000.00	28,000.00	.00	-100.0%
16105556 556670	LIBR OTHER MATERIALS	.00	1,000.00	.00	.00	.00	.00	.0%
16105556 556680	LIBR EBKS/DWNLOAD/OVRDRV/ADLT	.00	3,197.00	6,209.00	835.04	6,000.00	.00	-100.0%
16105556 556681	LIBR EBKS/DWNLOAD/OVRDRV/CHLD	.00	1,515.30	1,634.14	3,261.59	2,000.00	.00	-100.0%
16105556 556682	LIBR EBKS/DWNLOAD/OVRDRV/TEEN	.00	600.00	832.12	.00	800.00	.00	-100.0%
16105571 571055	TRANSPORTATION COSTS	.00	.00	.00	.00	.00	1,000.00	.0%
	TOTAL EXPENSES	260,437.19	253,810.00	283,000.00	163,682.19	284,000.00	292,030.00	2.8%
	TOTAL LIBRARY ADMINISTRATION	451,389.22	448,558.43	485,821.94	290,681.51	495,994.00	511,211.00	3.1%
0612	LIBRARY CIRCULATION							
03	SALARIES							
16123511 511644	LIB CIRC DIVISION HEAD	53,420.31	54,496.80	55,380.00	35,100.11	57,260.00	59,066.00	3.2%
16123511 511646	LIB CIRC SR LIBRARY ASSOC	29,506.94	27,317.46	27,727.80	18,086.94	30,600.00	31,671.00	3.5%
16123511 511649	LIB CIRC TECHNICIAN	93,517.47	101,310.25	104,797.54	64,864.85	101,440.00	99,500.00	-1.9%
16123511 511651	LIB CIRC PAGE	20,104.29	17,495.49	17,394.33	8,272.37	21,100.00	18,955.00	-10.2%
16123511 515000	LIB CIRC OVERTIME	6,823.97	1,049.92	.00	.00	.00	.00	.0%
16123511 515610	LIB CIRC SUNDAY HOURS							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
LIBRARY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		.00	4,324.53	5,649.67	3,549.34	7,340.00	7,161.00	-2.4%
	TOTAL SALARIES	203,372.98	205,994.45	210,949.34	129,873.61	217,740.00	216,353.00	-.6%
	TOTAL LIBRARY CIRCULATION	203,372.98	205,994.45	210,949.34	129,873.61	217,740.00	216,353.00	-.6%
0614	LIBRARY CHILDRENS DIVISION							
03	SALARIES							
16143511 511644	CHILDRENS DIVISION HEAD	60,388.73	62,339.64	62,321.04	39,540.08	64,480.00	66,495.00	3.1%
16143511 511645	CHILDRENS LIBRARIANS	107,838.67	113,588.00	117,852.51	76,133.28	114,382.00	118,628.00	3.7%
16143511 511646	CHILDRENS SR LIBRARY ASSOC	24,551.66	23,672.68	25,634.63	16,442.84	26,471.00	27,524.00	4.0%
16143511 511649	CHILDRENS TECHNICIAN	208.95	1,647.23	2,310.68	2,311.40	1,700.00	850.00	-50.0%
16143511 511651	CHILDRENS PAGE	13,757.59	14,153.96	14,587.06	8,566.81	15,167.00	10,975.00	-27.6%
16143511 515000	CHILDRENS OVERTIME	8,203.83	1,106.20	.00	.00	.00	.00	.0%
16143511 515610	CHILDRENS SUNDAY HOURS	.00	3,737.00	4,963.94	4,536.32	10,610.00	10,362.00	-2.3%
	TOTAL SALARIES	214,949.43	220,244.71	227,669.86	147,530.73	232,810.00	234,834.00	.9%
	TOTAL LIBRARY CHILDRENS DIVI	214,949.43	220,244.71	227,669.86	147,530.73	232,810.00	234,834.00	.9%
0616	LIBRARY REFERENCE DIVISION							
03	SALARIES							
16163511 511644	REFERENCE DIVISION HEAD	58,979.55	60,480.95	61,383.42	38,760.00	63,210.00	65,208.00	3.2%
16163511 511645	REFERENCE LIBRARIANS	184,901.95	193,401.45	189,025.88	113,129.97	197,554.00	204,640.00	3.6%
16163511 515000	REFERENCE OVERTIME	4,903.36	795.55	..00	.00	.00	.00	.0%
16163511 515610	REFERENCE SUNDAY HOURS	.00	3,456.15	5,891.11	5,307.17	11,700.00	11,415.00	-2.4%
	TOTAL SALARIES	248,784.86	258,134.10	256,300.41	157,197.14	272,464.00	281,263.00	3.2%
	TOTAL LIBRARY REFERENCE DIVI	248,784.86	258,134.10	256,300.41	157,197.14	272,464.00	281,263.00	3.2%
0618	LIBRARY TECH SERVICES DIVISION							

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

ACCOUNTS FOR:
LIBRARY

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
03	SALARIES							
16183511 511644	TECH SVC DIVISION HEAD	60,527.06	62,068.50	63,640.21	39,704.81	64,480.00	66,495.00	3.1%
16183511 511646	TECH SVC SR LIBRARY ASSOC	25,881.40	26,258.51	26,719.74	19,490.55	27,527.00	56,057.00	103.6%
16183511 511648	TECH SVC SR LIBRARY TECH	10,457.93	10,938.77	12,648.93	6,208.83	11,562.00	.00	-100.0%
16183511 511649	TECH SVC TECHNICIAN	.00	.00	579.68	2,053.92	.00	10,672.00	.0%
16183511 511651	TECH SVC PAGE	6,865.50	6,631.93	7,424.50	3,567.30	7,761.00	.00	-100.0%
16183511 515000	TECH SVC OVERTIME	1,214.72	.00	.00	.00	.00	.00	.0%
16183511 515610	TECH SVC SUNDAY HOURS	.00	1,669.39	.00	.00	.00	.00	.0%
TOTAL SALARIES		104,946.61	107,567.10	111,013.06	71,025.41	111,330.00	133,224.00	19.7%
TOTAL LIBRARY TECH SERVICES		104,946.61	107,567.10	111,013.06	71,025.41	111,330.00	133,224.00	19.7%
TOTAL LIBRARY		1,223,443.10	1,240,498.79	1,291,754.61	796,308.40	1,330,338.00	1,376,885.00	3.5%

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

Trustees

Town Manager

LIBRARY

			2013 REVISED BUD	2014 REVISED BUD	2015 1-DEPT REQ	2015 2-ADMIN	2015 3-TOWN MGR	2015 4-FINCOM	2015 5-TOWN MTG
0610	LIBRARY ADMINISTRATION								
03	SALARIES								
16103511	511010	LIBRARY ADMIN ASST	40,951.00	42,842.00	44,837.00	44,382.00	.00	.00	.00
16103511	511641	LIBRARY DIRECTOR	86,365.00	95,957.00	101,966.00	98,963.00	.00	.00	.00
16103511	511642	LIBRARY ASSISTANT DIRECTOR	70,235.00	73,195.00	78,146.00	75,836.00	.00	.00	.00
16103511	511645	LIBRARY LIBRARIANS	.00	.00	56,000.00	.00	.00	.00	.00
16103511	516000	PROJECT MGMT STIPEND	.00	.00	5,000.00	.00	.00	.00	.00
16103517	517017	LIBRARY LEAVE BUYBACK	9,950.00	.00	.00	.00	.00	.00	.00
TOTAL SALARIES			207,501.00	211,994.00	285,949.00	219,181.00	.00	.00	.00
05	EXPENSES								
16105524	524000	LIBRARY MAINT CONTRACT/REPAIR	4,300.00	2,300.00	2,300.00	2,300.00	.00	.00	.00
16105531	531090	LIBRARY PROF DEV - REGISTRATN	3,500.00	3,500.00	12,500.00	12,500.00	.00	.00	.00
16105531	531091	LIBRARY PROF DEV - TRAVEL	2,200.00	2,200.00	3,500.00	2,200.00	.00	.00	.00
16105536	536000	LIBRARY SOFTWARE LICEN & SUPP	55,000.00	55,000.00	55,000.00	55,000.00	.00	.00	.00
16105540	540000	LIBRARY SUPPLIES/EQUIPMENT	7,700.00	4,000.00	4,000.00	3,000.00	.00	.00	.00
16105542	542000	LIBRARY OFFICE SUPP	9,200.00	4,000.00	4,000.00	3,000.00	.00	.00	.00
16105555	555000	LIBRARY TECHNOLOGY SUPPLIES	7,500.00	14,500.00	10,000.00	6,200.00	.00	.00	.00
16105556	556000	LIBRARY LIBRARY MATERIALS	193,600.00	.00	221,000.00	206,830.00	.00	.00	.00
16105556	556610	LIBRARY ADULT BOOKS	.00	61,000.00	.00	.00	.00	.00	.00

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

LIBRARY

	2013 REVISED BUD	2014 REVISED BUD	2015 1-DEPT REQ	2015 2-ADMIN	2015 3-TOWN MGR	2015 4-FINCOM	2015 5-TOWN MTG
16105556 556611 LIBRARY CHILDRENS BOOKS	.00	31,000.00	.00	.00	.00	.00	.00
16105556 556612 LIBRARY TEEN BOOKS	.00	7,500.00	.00	.00	.00	.00	.00
16105556 556620 LIBRARY ADULT AUDIO	.00	14,000.00	.00	.00	.00	.00	.00
16105556 556621 LIBRARY CHILDRENS AUDIO	.00	3,500.00	.00	.00	.00	.00	.00
16105556 556622 LIBR MATERIALS TEEN AUDIO	.00	2,700.00	.00	.00	.00	.00	.00
16105556 556630 LIBRARY ADULT VIDEO	.00	16,000.00	.00	.00	.00	.00	.00
16105556 556631 LIBRARY CHILDRENS VIDEO	.00	5,500.00	.00	.00	.00	.00	.00
16105556 556640 LIBRARY PERIODICALS	.00	18,000.00	.00	.00	.00	.00	.00
16105556 556650 LIBRARY ELECTRONIC	.00	2,500.00	.00	.00	.00	.00	.00
16105556 556660 LIBRARY ONLINE DATA BASE	.00	28,000.00	.00	.00	.00	.00	.00
16105556 556680 LIBR EBKS/DWNLOAD/OVRDRV/ADLT	.00	6,000.00	.00	.00	.00	.00	.00
16105556 556681 LIBR EBKS/DWNLOAD/OVRDRV/CHLD	.00	2,000.00	.00	.00	.00	.00	.00
16105556 556682 LIBR EBKS/DWNLOAD/OVRDRV/TEEN	.00	800.00	.00	.00	.00	.00	.00
16105571 571055 TRANSPORTATION COSTS	.00	.00	.00	1,000.00	.00	.00	.00
TOTAL EXPENSES	283,000.00	284,000.00	312,300.00	292,030.00	.00	.00	.00
TOTAL LIBRARY ADMINISTRATION	490,501.00	495,994.00	598,249.00	511,211.00	.00	.00	.00

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

LIBRARY

			2013 REVISED BUD	2014 REVISED BUD	2015 1-DEPT REQ	2015 2-ADMIN	2015 3-TOWN MGR	2015 4-FINCOM	2015 5-TOWN MTG
0612	LIBRARY CIRCULATION								
03	SALARIES								
16123511	511644	LIB CIRC DIVISION HEAD	55,593.00	57,260.00	59,678.00	59,066.00	.00	.00	.00
16123511	511646	LIB CIRC SR LIBRARY ASSOC	29,707.00	30,600.00	31,977.00	31,671.00	.00	.00	.00
16123511	511649	LIB CIRC TECHNICIAN	98,483.00	101,440.00	106,005.00	99,500.00	.00	.00	.00
16123511	511651	LIB CIRC PAGE	20,480.00	21,100.00	19,050.00	18,955.00	.00	.00	.00
16123511	515000	LIB CIRC OVERTIME	.00	.00	1,000.00	.00	.00	.00	.00
16123511	515610	LIB CIRC SUNDAY HOURS	7,125.00	7,340.00	7,634.00	7,161.00	.00	.00	.00
TOTAL SALARIES			494,388.00	217,740.00	225,344.00	216,353.00	.00	.00	.00
TOTAL LIBRARY CIRCULATION			211,388.00	217,740.00	225,344.00	216,353.00	.00	.00	.00

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

LIBRARY

			2013 REVISED BUD	2014 REVISED BUD	2015 1-DEPT REQ	2015 2-ADMIN	2015 3-TOWN MGR	2015 4-FINCOM	2015 5-TOWN MTG
0614	LIBRARY CHILDRENS DIVISION								
03	SALARIES								
16143511	511644	CHILDRENS DIVISION HEAD	62,601.00	64,480.00	67,187.00	66,495.00	.00	.00	.00
16143511	511645	CHILDRENS LIBRARIANS	111,050.00	114,382.00	118,385.00	118,628.00	.00	.00	.00
16143511	511646	CHILDRENS SR LIBRARY ASSOC	25,700.00	26,471.00	27,662.00	27,524.00	.00	.00	.00
16143511	511649	CHILDRENS TECHNICIAN	1,650.00	1,700.00	1,776.00	850.00	.00	.00	.00
16143511	511651	CHILDRENS PAGE	14,725.00	15,167.00	10,975.00	10,975.00	.00	.00	.00
16143511	515000	CHILDRENS OVERTIME	.00	.00	1,815.00	.00	.00	.00	.00
16143511	515610	CHILDRENS SUNDAY HOURS	10,300.00	10,610.00	11,035.00	10,362.00	.00	.00	.00
TOTAL SALARIES			720,414.00	232,810.00	238,835.00	234,834.00	.00	.00	.00
TOTAL LIBRARY CHILDRENS DIVI			226,026.00	232,810.00	238,835.00	234,834.00	.00	.00	.00

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

LIBRARY

			2013 REVISED BUD	2014 REVISED BUD	2015 1-DEPT REQ	2015 2-ADMIN	2015 3-TOWN MGR	2015 4-FINCOM	2015 5-TOWN MTG
0616	LIBRARY REFERENCE DIVISION								
03	SALARIES								
16163511	511644	REFERENCE DIVISION HEAD	61,368.00	63,210.00	65,893.00	65,208.00	.00	.00	.00
16163511	511645	REFERENCE LIBRARIANS	191,800.00	197,554.00	204,626.00	204,640.00	.00	.00	.00
16163511	515000	REFERENCE OVERTIME	.00	.00	3,685.00	.00	.00	.00	.00
16163511	515610	REFERENCE SUNDAY HOURS	10,425.00	11,700.00	12,168.00	11,415.00	.00	.00	.00
TOTAL SALARIES			984,007.00	272,464.00	286,372.00	281,263.00	.00	.00	.00
TOTAL LIBRARY REFERENCE DIVI			263,593.00	272,464.00	286,372.00	281,263.00	.00	.00	.00

PROJECTION: 20151 FY15 General Fund FOR PERIOD 99

LIBRARY

		2013 REVISED BUD	2014 REVISED BUD	2015 1-DEPT REQ	2015 2-ADMIN	2015 3-TOWN MGR	2015 4-FINCOM	2015 5-TOWN MTG
0618	LIBRARY TECH SERVICES DIVISION							
03	SALARIES							
16183511	511644 TECH SVC DIVISION HEAD	62,601.00	64,480.00	67,187.00	66,495.00	.00	.00	.00
16183511	511646 TECH SVC SR LIBRARY ASSOC	26,725.00	27,527.00	56,339.00	56,057.00	.00	.00	.00
16183511	511648 TECH SVC SR LIBRARY TECH	11,225.00	11,562.00	.00	.00	.00	.00	.00
16183511	511649 TECH SVC TECHNICIAN	.00	.00	10,726.00	10,672.00	.00	.00	.00
16183511	511651 TECH SVC PAGE	7,535.00	7,761.00	.00	.00	.00	.00	.00
16183511	515610 TECH SVC SUNDAY HOURS	935.00	.00	.00	.00	.00	.00	.00
TOTAL SALARIES		1,093,028.00	111,330.00	134,252.00	133,224.00	.00	.00	.00
TOTAL LIBRARY TECH SERVICES		109,021.00	111,330.00	134,252.00	133,224.00	.00	.00	.00
TOTAL LIBRARY		1,300,529.00	1,330,338.00	1,483,052.00	1,376,885.00	.00	.00	.00
GRAND TOTAL		1,300,529.00	1,330,338.00	1,483,052.00	1,376,885.00	.00	.00	.00

** END OF REPORT - Generated by Bob LeLacheur **

Public Works – Enterprise Funds
FY15 Budget

Enterprise Funds Five Year Plan

In case of financial emergencies, 10% of annual expenditures (Water & Sewer) or $200,000 (Storm Water) is set aside to be held in Reserve Funds. Current reserves are well in excess of these levels.

Reserves	Feb 2014*	Target	Surplus
St. Water	$661k	$200k	$461k
Water	$1,609k	$560k	$1.049k
Sewer	$2,084k	$600k	$1.484k
Combined	**$4.35 mil**	**$1.36 mil**	**$2.99 mil**

**updated for Special Town Meeting*

The use of the nearly $2.5 million in excess Water & Sewer reserves combined with capital planning can partner to dampen the volatility that MWRA assessments may bring to the Reading customer. Some large future Storm Water projects suggest that those reserves should be saved at this time.

Water & Sewer

MWRA assessments represent a significant portion of Water (35%) and Sewer (76%) budgets, and are expected to rise at an approximated annual rate of 5.6% (Water) and 3.9% (Sewer) for the five-year period FY15-19, as shown in the next table:

	FY15	FY16	FY17	FY18	FY19	Avg
Water	6.0%	7.9%	8.5%	7.1%	-1.1%	**5.6%**
Sewer	4.0%	2.3%	8.5%	0.3%	4.7%	**3.9%**

The remaining costs are under some type of Reading control and are projected to increase in the +2% to +4% range over these five years.

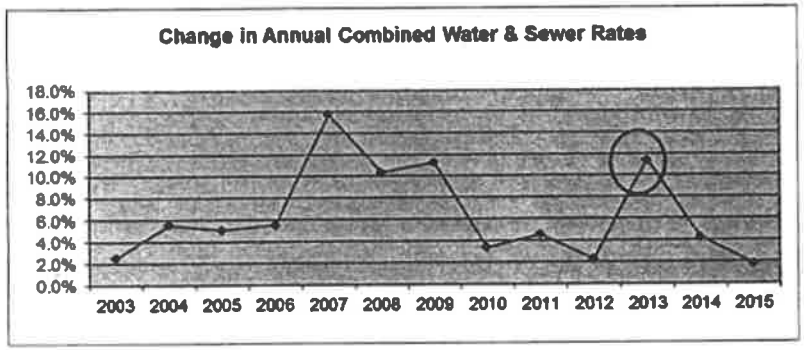
Given this forecast, here is a suggested use of reserves over the next five years. If there are no reserves regenerated during this time, ending FY19 reserve fund levels would be at $1 million, still well above the 10% minimum:

	W Res. Used	W Net Budget	S Res. Used	S Net Budget	Combined Net Budg.
FY15	$125k	+2.4%	$200k	+0.3%	+1.3%
FY16	none	+3.4%	$275k	+4.7%	+4.0%
FY17	$200k	+3.5%	$325k	+4.2%	+3.9%
FY18	$250k	+5.4%	$200k	+2.3%	+3.8%
FY19	$100k	+3.4%	$200k	+4.0%	+3.7%

Rates

Water and sewer rates are set by a combination of budgets, use of reserves and the volume of usage of water/sewer. Conservation efforts in water usage reduce the charges paid to the MWRA for water, but rates may actually need to increase to pay the fixed local costs, as was seen in FY13 when an 8.5% increase was needed to offset the change in volume. Current

billing through December 2013 indicates no further adjustments will be needed in FY15 for changes in water usage. **The resulting net combined water (+3.1%) & sewer (+0.7%) rates for FY15 is +1.8%.** A slight increase in each of these rates is to accommodate a three-month delay to the annual rate increase to the December 2014 billing.



Note: year circled influenced by that +8.5% volume impact

Storm Water

The Storm Water Fund rate for all residential parcels is set at a flat $40 annual fee for FY15. Commercial rates are then determined by their amount of impervious surface when compared to the average residential property. No reserve usage is projected for FY15.

Sewer Enterprise Fund
FY15 Budget

Overview

The Sewer Division is responsible for operating the municipal sewer collection systems in accordance with all applicable state, federal and MWRA regulations for the collection and discharge of wastewater. This ranges from maintaining and repairing 100 miles of sewer mains and 12 pumping stations to responding to customer service needs for individual sewer and drainage problems.

Sewer Fund	FY14	FY15	Change
Wages	$283,935	$287,330	+1.2%
Exp (non-MWRA)	$399,461	$392,000	-1.9%
GF overhead	$283,056	$292,965	+3.5%
Debt + Capital	$656,934	$516,934	-21.3%
Local Costs	**$1,623,386**	**$1,489,229**	**-8.3%**
MWRA Expense*	$4,521,077	$4,643,815	+2.7%
Gross budget	**$6,144,463**	**$6,133,044**	**-0.2%**
Use of Reserves#	-$195,000	-$200,000	
Net Budget	**$5,949,463**	**$5,933,044**	**-0.2%**

** +4% versus actual FY14 # suggested figure for FY15*

Local costs decrease by 8.3% in this budget, through a combination of FY15 expense reduction and a $120,000 capital request moved up to January 2014 Special Town Meeting. Note that without that request, local costs are forecast at between

+2% and +4% for the next five years. There are no changes in FTEs and wages include the same 1.5% COLA assumption as in the general fund budget. The funding of Other Post-Employment Benefits is continued with this budget.

Water Enterprise Fund FY15 Budget

Overview

Water Supply is responsible for the administrative management, operation, technical support, maintenance and security of the drinking water supply in accordance with all Federal, State and local regulations. Water Distribution is responsible for maintaining and operating the municipal water distribution system in accordance with industry standards and all applicable regulations. In addition, this division oversees water meter installation, repair and meter reading as well as the maintenance of all fire hydrants.

Water Fund	FY14	FY15	Change
Wages	$674,178	$681,180	+1.0%
Exp (non-MWRA)	$603,882	$640,500	+5.1%
GF overhead	$413,013	$427,470	+3.5%
Debt + Capital	$2,745,786	$1,973,221	-4.7%
Local Costs	**$4,436,859**	**$3,722,371**	**-16.1%**
MWRA Expense*	$1,857,683	$1,932,043	+4.0%
Gross budget	**$6,294,542**	**$5,654,414**	**-10.2%**
Use of Reserves#	$870,000	$125,000	
Net Budget	**$5,424,542**	**$5,529,414**	**+2.0%**

** +6% versus actual FY14 # suggested figure for FY15*

Expenses show an increase chiefly because of a $40,000 item for water conservation that is required by our DEP consent order. Previously that had been funded through an initial lump sum of capital, but now it becomes an annual expense. Total local costs decrease by 16.1% in this budget. However this change is greatly skewed by mid-year capital expenses ($750,000 in November '13 and $120,000 in January '14). Without that impact, local costs for FY15 are +4.2%, and are forecast at between +2% and +4% for the next five years. There are no changes in FTEs and wages include the same 1.5% COLA assumption as in the general fund budget. The funding of Other Post-Employment Benefits is continued with this budget.

Storm Water Enterprise Fund FY15 Budget

Overview

The Storm Water Division consists of some activities conducted under the general fund budget, and some in the enterprise fund budget. As a whole, the Division is responsible for the construction, maintenance and repair of all catch basins and storm drainage systems.

The $40 annual charge for a single family home, and the analogous per square foot charge based on impervious surface for commercial customers, produces about $380,000 in annual revenues. Thus the FY15 budget will not require any change to that $40 level.

Storm Water Enterprise Fund

	FY14	FY15	Change
Wages	$138,903	$143,950	+3.6%
Expenses	$ 63,943	$ 60,700	-5.1%
Debt & Capital	$190,000	$165,000	-13.2%
TOTAL	**$392,846**	**$369,650**	**-5.9%**
Use of Reserves#	-$30,000	none	
Net Budget	**$362,846**	**$369,650**	**+1.9%**

Two large scale capital projects (Saugus & Aberjona Rivers) have been in the Storm Water capital improvements plan since inception, thought they have been moved out in recent years to FY20. The design and permitting capital costs for these projects remain in FY17 and FY18, so the community dialogue about these projects should begin within the next year.

This budget does not yet forecast that new federal requirements will add any additional large scale projects. The funding of Other Post-Employment Benefits is continued with this budget.

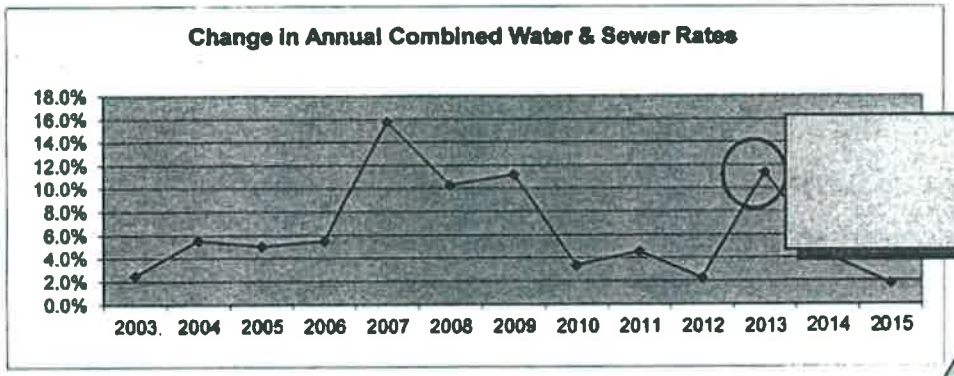
TOWN OF READING

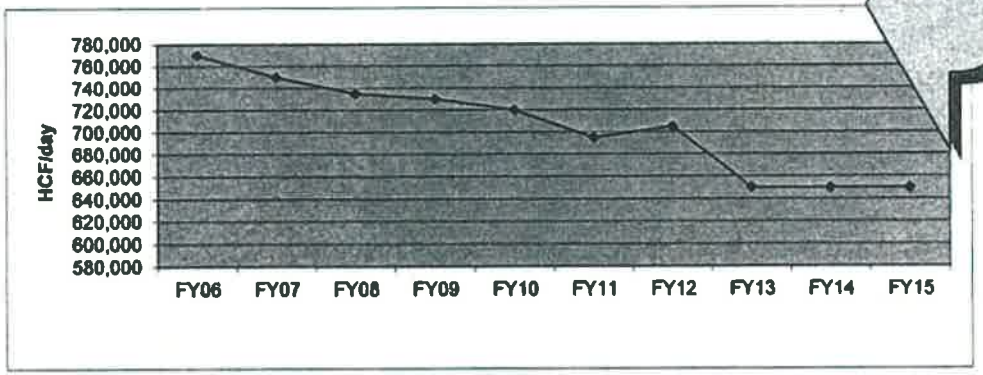
Water & Sewer Rate History

(price per 100 cubic feet)

FY2014 PRELIMINARY Water & Sewer Rate Calculation

Effective Date	Water	Sewer	Total	Change
July 1, 1981	$1.50	$0.80	$2.30	
July 1, 1985	$1.87	$1.43	$3.30	43.5%
July 1, 1986	$2.56	$2.25	$4.81	45.8%
July 1, 1987	$2.62	$2.35	$4.97	3.3%
July 1, 1988	$2.59	$2.79	$5.38	8.2%
August 1, 1989	$2.50	$3.09	$5.59	3.9%
August 1, 1990	$2.56	$2.96	$5.52	-1.3%
August 1, 1991	$2.29	$3.31	$5.60	1.4%
August 1, 1992	$1.52	$4.33	$5.85	4.5%
August 1, 1993	$1.68	$5.06	$6.74	15.2%
February 1, 1994	$2.13	$4.63	$6.76	0.3%
August 1, 1994	$2.33	$5.13	$7.46	10.4%
August 1, 1995	*$2.39*	*$4.53*	*$6.92*	
February 1, 1996	*$2.39*	*$3.84*	*$6.23*	
COMPOSITE	$2.39	$4.22	$6.61	-11.4%
August 1, 1996	$2.85	$3.97	$6.82	3.2%
August 1, 1997	$3.11	$5.11	$8.22	20.5%
August 1, 1998	$3.39	$4.98	$8.37	1.8%
August 1, 1999	$3.41	$5.30	$8.71	4.1%
August 1, 2000	$3.56	$5.47	$9.03	3.7%
August 1, 2001	$3.66	$5.15	$8.81	-2.4%
August 1, 2002	$3.75	$5.28	$9.03	2.5%
August 1, 2003	$4.25	$5.28	$9.53	5.5%
August 1, 2004	$4.66	$5.35	$10.01	5.0%
August 1, 2005	$4.78	$5.78	$10.56	5.5%
September 10, 2006	*$5.59*	*$6.06*	*$11.65*	
December 10, 2006	*$6.36*	*$6.06*	*$12.42*	
COMPOSITE	$6.17	$6.06	$12.23	15.8%
September 10, 2007	$6.90	$6.80	$13.70	10.3%
September 10, 2008	$7.65	$7.59	$15.24	11.2%
September 10, 2009	$7.73	$8.02	$15.75	3.3%
September 10, 2010	$8.03	$8.44	$16.47	4.6%
September 10, 2011	$8.27	$8.57	$16.84	2.2%
September 10, 2012	$8.96	$9.80	$18.76	11.4%
September 10, 2013	$9.17	$10.38	$19.55	4.2%
December 10, 2014	$9.45	$10.45	$19.90	1.8%





Enterprise Fund Budgets

	Assumptions for FY16-FY18:	*Local costs	3.0%		3.0%		3.0%		3.0%				
		MWRA Water	7.9%		8.5%		7.1%		-1.1%				
		MWRA Sewer	2.3%		8.5%		0.3%		4.7%				
	February 21, 2014	Approved	Percent	Requested	Percent	Estimated	Percent	Estimated	Percent	Estimated	Percent	Estimated	Percent
No.		FY - 2014	Change	FY - 2015	Change	FY - 2016	Change	FY - 2017	Change	FY - 2018	Change	FY - 2019	Change
	Water	*A +2.6% vs actual		+6% for FY15									
W1	*Wages	674,178	2.6%	681,180	1.0%	701,615	3.0%	722,664	3.0%	744,344	3.0%	766,674	3.0%
W2	*Expenses	603,882	-3.9%	640,500	6.1%	659,715	3.0%	679,506	3.0%	699,892	3.0%	720,888	3.0%
W3	*GF Offsets	413,013	7.3%	427,470	3.5%	440,294	3.0%	453,503	3.0%	467,108	3.0%	481,121	3.0%
W4	Debt+Capital	2,745,786	39.4%	1,973,221	-28.1%	1,827,475	-7.4%	1,992,229	9.0%	2,145,089	7.7%	2,175,369	1.4%
WL	**Local Water Costs**	4,436,859	21.9%	3,722,371	-16.1%	3,629,100	-2.5%	3,847,902	6.0%	4,056,432	5.4%	4,144,052	2.2%
W5	MWRA Assessment	1,857,683	2.4%	1,932,043	4.0%	2,084,674	7.9%	2,261,872	8.5%	2,422,465	7.1%	2,395,818	-1.1%
WG	Gross Water Fund	6,294,542	15.4%	5,654,414	-10.2%	5,713,774	1.0%	6,109,774	6.9%	6,478,897	6.0%	6,539,870	0.9%
W6	Reserves	(870,000)		(125,000)				(200,000)		(250,000)		(100,000)	
WN	**Net Water Fund**	5,424,542	2.3%	5,529,414	1.9%	5,713,774	3.3%	5,909,774	3.4%	6,228,897	5.4%	6,439,870	3.4%
WV	*TM Voted Water Fund*	*5,881,529*	16.1%	*5,226,944*	-11.1%	*5,273,480*	0.9%	*5,656,271*	7.3%	*6,011,789*	6.3%	*6,058,749*	0.8%
	Sewer	*A +4.5% vs actual		+6% for FY15									
S1	*Wages	283,935	3.2%	287,330	1.2%	295,950	3.0%	304,828	3.0%	313,973	3.0%	323,392	3.0%
S2	*Expenses	399,461	-1.1%	392,000	-1.9%	403,760	3.0%	415,873	3.0%	428,349	3.0%	441,199	3.0%
S3	*GF Offsets	283,056	7.1%	292,965	3.5%	301,754	3.0%	310,807	3.0%	320,131	3.0%	329,735	3.0%
S4	Debt+Capital	656,934	47.4%	516,934	-21.3%	734,000	42.0%	610,000	-16.9%	586,400	-3.9%	577,700	-1.5%
SL	**Local Sewer Costs**	1,623,386	16.9%	1,489,229	-8.3%	1,735,464	16.5%	1,641,508	-5.4%	1,648,853	0.4%	1,672,027	1.4%
S5	MWRA Assessment	4,521,077	3.1%	4,643,815	2.7%	4,750,623	2.3%	5,154,426	8.5%	5,169,889	0.3%	5,412,874	4.7%
SG	Gross Sewer Fund	6,144,463	6.4%	6,133,044	-0.2%	6,486,087	5.8%	6,795,933	4.8%	6,818,742	0.3%	7,084,900	3.9%
S6	Reserves	(195,000)		(200,000)		(275,000)		(325,000)		(200,000)		(200,000)	
SN	**Net Sewer Fund**	5,949,463	5.8%	5,933,044	-0.3%	6,211,087	4.7%	6,470,933	4.2%	6,618,742	2.3%	6,884,900	4.0%
SV	*TM Voted Sewer Fund*	*5,861,407*	6.4%	*5,840,079*	-0.4%	*6,184,333*	5.9%	*6,485,127*	4.9%	*6,498,611*	0.2%	*6,755,166*	3.9%
	Combined W&S												
	Local Water&Sewer	6,060,245	20.5%	5,211,600	-14.0%	5,364,563	2.9%	5,489,410	2.3%	5,705,285	3.9%	5,816,079	1.9%
	MWRA Assessments	6,378,760	2.9%	6,575,856	3.1%	6,835,297	3.9%	7,416,297	8.5%	7,592,354	2.4%	7,808,691	2.8%
	Gross W&S Budgets	12,439,005	10.8%	11,787,456	-5.2%	12,199,861	3.5%	12,905,707	5.8%	13,297,639	3.0%	13,624,770	2.5%
	Reserves	(1,065,000)		(325,000)		(275,000)		(525,000)		(450,000)		(300,000)	
	Net W&S Budgets	11,374,005	4.1%	11,462,456	0.8%	11,924,861	4.0%	12,380,707	3.8%	12,847,639	3.8%	13,324,770	3.7%
	Usage & other impacts				1.0%	*delay in billing*							
	Rates		4.1%		1.8%		4.0%		3.8%		3.8%		3.7%
	Reserves												Target
	Water	1,728,653		1,603,653		1,803,653		1,403,653		1,153,653		1,053,653	653,987
	Sewer	2,283,974		2,003,974		1,728,974		1,403,974		1,203,974		1,003,974	706,490
	Storm Water	661,283		661,283		646,283		621,283		591,283		561,283	200,000
	Storm Water												
Y1	*Wages	138,903	3.5%	143,950	3.6%	148,269	3.0%	152,717	3.0%	157,298	3.0%	162,017	3.0%
Y2	*Expenses	63,943	-0.2%	60,700	-5.1%	62,521	3.0%	64,397	3.0%	66,329	3.0%	68,318	3.0%
Y3	Debt+Capital	190,000	0.0%	165,000	-13.2%	175,000	6.1%	175,000	0.0%	175,000	0.0%	150,000	-14.3%
	Storm Water Fund	392,846	1.2%	369,650	-5.9%	385,790	4.4%	392,113	1.6%	398,627	1.7%	380,335	-4.6%
	Reserves	*(30,000)*				*(15,000)*		*(25,000)*		*(30,000)*		*(30,000)*	
SWV	Net Storm Water	362,846	-0.1%	369,650	1.9%	370,790	0.3%	367,113	-1.0%	368,627	0.4%	350,335	-5.0%
	estimated revenues @$40 is $380k		*$40*		*$40*		*$40*		*$40*		*$40*		*$40*

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
SEWER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0440	SEWER - OPERATIONS							
03	SALARIES							
62003511 511010	SWR ADMIN ASST	.00	.00	.00	12,432.00	20,286.00	21,430.00	5.6%
62003511 511401	SEWER SUPERVISOR	38,826.40	39,606.37	40,237.62	26,194.80	41,605.00	37,000.00	-11.1%
62003511 511405	SEWER WORKING FORMAN	49,893.39	49,721.29	50,629.09	32,783.16	51,857.00	53,675.00	3.5%
62003511 511409	SEWER EQUIPMENT OPERATOR	51,907.68	53,507.15	54,329.60	35,164.80	55,624.00	57,600.00	3.6%
62003511 511413	SEWER SKILLED LABORER	3,500.21	.00	.00	.00	.00	.00	.0%
62003511 511417	SEWER LABORER	54,557.71	67,132.86	67,788.76	43,020.02	72,563.00	72,600.00	.1%
62003511 511471	SEWER CLERK(S)	17,268.81	17,476.96	18,242.54	.00	.00	.00	.0%
62003511 511481	SEWER SNOW REMOVAL	.00	.00	-2,296.97	-2,120.42	-2,500.00	-2,500.00	.0%
62003511 515000	SEWER OVERTIME	21,296.14	24,031.08	42,402.76	28,808.28	36,000.00	40,000.00	11.1%
62003511 516050	SEWER OUT OF GRADE WORK	3,838.40	6,673.20	4,827.79	2,392.88	3,500.00	3,500.00	.0%
62003511 516060	SEWER WGS ON-CALL PREMIUM	2,196.00	2,747.00	2,304.00	1,827.00	2,950.00	2,950.00	.0%
62003511 516080	SEWER WAGES LONGEVITY	1,950.00	1,075.00	1,075.00	1,075.00	2,050.00	1,075.00	-47.6%
62003517 517017	SEWER SICK LEAVE BUYBACK	.00	2,968.63	.00	.00	.00	.00	.0%
	TOTAL SALARIES	245,234.74	264,939.54	279,540.19	181,577.52	283,935.00	287,330.00	1.2%
05	EXPENSES							
62005519 519000	SEWER MEDICARE EMPL BENEFITS	1,595.53	1,906.44	1,880.40	.00	1,500.00	1,500.00	.0%
62005519 519700	SEWER RETIREMENT ASSESSMENT	22,273.00	23,275.00	27,234.00	28,460.00	28,460.00	30,000.00	5.4%
62005519 519750	SEWER OPEB CONTRIBUTIONS	.00	.00	9,667.00	.00	7,901.00	8,000.00	1.3%
62005521 521301	SEWER ELECTRICITY	26,781.71	26,963.78	26,237.63	14,532.96	33,000.00	30,000.00	-9.1%
62005524 524469	SEWER STATION REPAIR	.00	.00	7,000.00	.00	30,000.00	30,000.00	.0%
62005524 524474	MANHOLE MAINTENANCE	.00	8,478.75	4,200.00	1,425.00	10,000.00	10,000.00	.0%
62005524 524475	SEWER I & I REIMB TO RESIDENTS	800.00	.00	.00	.00	.00	.00	.0%

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
SEWER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
62005524 524476	INFLOW/INFILTRATION PREVENTION	.00	60,697.86	99,410.51	34,855.28	100,000.00	100,000.00	.0%
62005529 529433	SEWER HAZARD WASTE DISPOSAL	9,970.00	7,571.50	9,125.88	5,975.16	10,000.00	12,000.00	20.0%
62005530 530000	SEWER PURCHASED SERVICES	20,495.33	21,608.22	20,905.00	10,447.10	20,000.00	21,000.00	5.0%
62005530 530105	PRINTING SERVICES FORMS ETC	.00	.00	.00	439.50	.00	.00	.0%
62005530 530110	SEWER LEGAL COUNSEL	.00	.00	.00	.00	2,000.00	2,000.00	.0%
62005530 530420	SEWER POLICE DETAILS	5,387.10	10,778.11	1,888.65	3,443.46	5,000.00	5,000.00	.0%
62005530 530490	SEWER CONT SVC PUMP STATIONS	8,943.43	19,432.90	10,684.91	2,439.35	15,000.00	15,000.00	.0%
62005530 530492	SEWER SYSTEM INSPECTIONS	1,761.58	10,662.32	.00	2,797.48	15,000.00	15,000.00	.0%
62005531 531000	SEWER PROF DEV/TRAINING	.00	.00	.00	1,000.00	1,000.00	2,000.00	100.0%
62005536 536000	SEWER SOFTWARE SUPPORT	1,000.00	.00	3,270.58	1,425.00	7,500.00	5,000.00	-33.3%
62005540 540490	SEWER PUMP STATION SUPPLIES	3,776.68	893.91	230.13	3,315.79	7,000.00	7,000.00	.0%
62005540 540493	SEWER DISTRIBUTION SYSTEM	3,786.54	1,654.16	3,197.35	6,865.03	8,000.00	8,000.00	.0%
62005540 540495	SEWER CHEMICALS	3,339.48	3,576.12	1,733.75	3,698.12	7,000.00	7,500.00	7.1%
62005554 554000	SEWER UNIFORMS	2,079.96	1,724.95	2,034.96	1,993.74	2,200.00	2,500.00	13.6%
62005563 563400	SEWER MWRA	3,922,082.00	4,128,058.00	4,326,182.00	3,149,529.60	4,521,077.00	4,643,815.00	2.7%
62005574 574000	SEWER HEALTH INSURANCE PREM	63,975.69	64,291.39	60,782.76	32,673.44	73,000.00	65,000.00	-11.0%
62005574 574010	SEWER PROP & CASUALTY INS PREM	726.00	1,127.00	850.00	878.00	1,250.00	1,000.00	-20.0%
62005574 574500	SEWER DEDUCTIBLES/CLAIMS	1,090.00	2,500.00	.00	.00	.00	.00	.0%
62005574 574550	SEWER WORKER COMP INS PREM	10,368.00	11,624.00	9,821.00	12,000.00	13,650.00	13,500.00	-1.1%
62005578 578100	LICENSES	135.00	180.00	240.00	60.00	1,000.00	1,000.00	.0%
TOTAL EXPENSES		4,110,367.03	4,407,004.41	4,626,576.51	3,318,254.01	4,920,538.00	5,035,815.00	2.3%
07 DEBT SERVICE								
62007591 591000	SEWER LT DEBT PRINCIPAL	116,800.00	116,800.00	86,240.00	77,374.00	136,934.00	166,934.00	21.9%
62007591 592000	SEWER LONG TERM DEBT INTEREST	4,312.50	1,406.25	.00	.00	.00	.00	.0%

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
SEWER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
TOTAL DEBT SERVICE		121,112.50	118,206.25	86,240.00	77,374.00	136,934.00	166,934.00	21.9%
08	CAPITAL EXPENDITURES							
62008584 584416	SEWER TRUCK #6	.00	42,759.46	.00	.00	.00	.00	.0%
62008584 584417	SEWER TRUCK #10	.00	38,864.46	.00	.00	.00	.00	.0%
62008584 584422	SEWER BACKHOE 430D	.00	.00	78,000.00	.00	.00	.00	.0%
62008585 585451	WTR DIST METER INSTALLATION	25,651.00	.00	.00	.00	.00	.00	.0%
62008588 588411	SEWER CALIFORNIA RD SEWER MAIN	52,204.66	-545.27	-545.27	.00	.00	.00	.0%
62008588 588450	SEWER SYSTEMS	.00	.00	175,818.63	.00	.00	.00	.0%
62008588 588500	SEWER MAIN PROJECTS	.00	.00	.00	.00	.00	50,000.00	.0%
62008588 588502	LEWIS/CHARLES/HOWARD SWR MAIN	.00	.00	.00	200,782.28	350,000.00	.00	-100.0%
62008588 588503	WEST ST SEWER MAIN PROJECT	.00	.00	.00	6,928.35	50,000.00	.00	-100.0%
62008588 588505	SEWER INFR INFLOW/INFILTRATION	62,742.51	.00	.00	.00	.00	.00	.0%
62008588 588510	SEWER STATION REHAB	.00	.00	.00	.00	.00	300,000.00	.0%
TOTAL CAPITAL EXPENDITURES		140,598.17	81,078.65	253,273.36	207,710.63	400,000.00	350,000.00	-12.5%
09	OTHER FINANCING USES							
62009596 596111	WAGE SUPPORT-TOWN MGR	14,062.00	14,061.96	14,345.04	24,458.04	24,458.00	71,688.00	193.1%
62009596 596112	EXPENSE SUPPORT- FINCOM	.00	.00	.00	.00	.00	33,710.00	.0%
62009596 596121	WAGE SUPPORT-ACCOUNTING	9,517.00	9,516.96	9,710.04	10,050.00	10,050.00	.00	-100.0%
62009596 596122	EXPENSE SUPPORT-ACCOUNTING	170.00	170.04	174.96	180.96	181.00	.00	-100.0%
62009596 596131	WAGE SUPPORT-FINANCE	30,249.00	30,249.00	30,860.04	31,940.04	31,940.00	34,920.00	9.3%
62009596 596132	EXPENSE SUPPORT-FINANCE	20,440.00	20,439.96	20,850.00	21,581.04	21,581.00	22,524.00	4.4%
62009596 596141	WAGE SUPPORT-HUMAN RESOURCES	4,628.00	4,628.04	4,721.04	4,886.04	4,886.00	.00	-100.0%
62009596 596142	EXPENSE SUPPORT-HUMAN RESOURCE	2,137.00	2,136.96	2,180.04	2,256.00	2,256.00	.00	-100.0%
62009596 596151	WAGE SUPPORT-TECHNOLOGY	29,998.00	29,997.96	30,597.96	31,668.96	31,669.00	.00	-100.0%

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
SEWER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
62009596 596152	EXPENSE SUPPORT-TECHNOLOGY	28,715.00	28,715.04	29,289.00	30,314.04	30,314.00	.00	-100.0%
62009596 596161	WAGE SUPPORT-DPW ADMINISTRATIO	47,475.00	47,475.00	48,425.04	50,120.04	50,120.00	51,875.00	3.5%
62009596 596171	WAGE SUPPORT-ENGINEERING	60,065.00	60,065.04	61,266.00	63,410.04	63,410.00	65,630.00	3.5%
62009596 596181	WAGE SUPPORT-HIGHWAY	2,419.00	2,418.96	2,466.96	2,553.00	2,553.00	2,643.00	3.5%
62009596 596182	EXPENSE SUPPORT-HIGHWAY	9,129.00	9,129.00	9,312.00	9,638.04	9,638.00	9,975.00	3.5%
TOTAL OTHER FINANCING USES		259,004.00	259,003.92	264,198.12	283,056.24	283,056.00	292,965.00	3.5%
TOTAL SEWER - OPERATIONS		4,876,316.44	5,130,232.77	5,509,828.18	4,067,972.40	6,024,463.00	6,133,044.00	1.8%
0990	OTHER FINANCING SOURCES/USES							
09	OTHER FINANCING USES							
62009590 599910	SEWER DEBT ISSUE COSTS	.00	2,500.00	.00	.00	.00	.00	.0%
TOTAL OTHER FINANCING USES		.00	2,500.00	.00	.00	.00	.00	.0%
TOTAL OTHER FINANCING SOURCE		.00	2,500.00	.00	.00	.00	.00	.0%
TOTAL SEWER		4,876,316.44	5,132,732.77	5,509,828.18	4,067,972.40	6,024,463.00	6,133,044.00	1.8%

+120,000 special TM

6,144,463

-020

Sewer Enterprise Fund
Capital + Debt

Annual change to water capital+debt			47.4%	-21.5%	42.0%	-16.9%	-3.5%	-1.5%	0.7%	33.7%	-1.5%	-9.3%	-15.1%	-19.5%	-1.1%	
		Approved	Approved	Requested	Projected =>		Legend: Debt (issued) and Debtx (not yet approved)									FY13-26
Sewer Ent. Fund Capital & Debt		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY-2025	FY-2026	TOTAL
Sewer Capital		330,000	520,000	350,000	570,000	460,000	50,000	122,000	50,000	300,000	342,000	695,000	590,000	475,000	470,000	5,324,000
Sewer Debt		115,800	136,934	166,934	164,000	150,000	536,400	455,700	532,000	478,000	424,000	-	-	-	-	3,159,768
Total Capital & Debt		445,800	656,934	516,934	734,000	610,000	586,400	577,700	582,000	778,000	766,000	695,000	590,000	475,000	470,000	8,483,768
Sewer CAPITAL		330,000	520,000	350,000	570,000	460,000	50,000	122,000	50,000	300,000	342,000	695,000	590,000	475,000	470,000	5,324,000
Main: Fairview/Sunnyside	4															-
Main: Lewis Street																-
Main: Poet's Corner ($350k)		200,000														200,000
Sewer Main Lewis; Charles; Howard			350,000													350,000
Sewer Main projects			50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	650,000
Station: West St.				300,000												300,000
Station: Batchelder Rd.					520,000											520,000
Station: Joseph's Way						270,000										270,000
Station: Sturges $690k debt	2						debtx	debtx								-
Station: Small Lane						100,000										100,000
Station: Charles St. $1.2mi debt	3								debtx	debtx	debtx					-
Station: Grove St.												280,000				280,000
Portable Generator - Grove												15,000				15,000
Station: Strout Ave.													290,000			290,000
Station: Brewer Lane													250,000			250,000
Station: Collins Ave.														410,000		410,000
Portable Generator - Collins														15,000		15,000
Station: Longwood Rd.															270,000	270,000
Station: Pitman Drive															150,000	150,000
Meter Replacements										250,000	250,000	250,000				750,000
Backhoe 430D		130,000						-				100,000				230,000
Replace Vehicles																-
Pickup #8 (2004)						40,000										40,000
Truck #17 (2001)			120,000													120,000
Car #1 (2006)								30,000								30,000
Pickup #6 (2011)								42,000								42,000
Pickup #11 (2011)											42,000					42,000
Sewer DEBT		115,800	136,934	166,934	164,000	150,000	536,400	455,700	532,000	478,000	424,000	-	-	-	-	3,159,768
MWRA Inflow & Infiltration	1	115,800	136,934	166,934	164,000	150,000	150,000	90,000	60,000	30,000	-	-	-	-	-	1,063,668
Station:Sturges ($690k)	2						386,400	365,700								752,100
Station: Charles St. ($1.2mil)	3								472,000	448,000	424,000					1,344,000
Sunnyside/Fairview Sewer	4															-
Repayment of Principal:		115,800	136,934	166,934	164,000	150,000	495,000	435,000	460,000	430,000	400,000	-	-	-	-	2,953,668
MWRA Inflow & Infiltration	1a	32,934	32,934	32,934												98,802
MWRA Inflow & Infiltration	1b	8,866														8,866
MWRA Inflow & Infiltration	1c	44,000	44,000	44,000	44,000											176,000
MWRA Inflow & Infiltration	1d	30,000	30,000	30,000	30,000	30,000										150,000
MWRA Inflow & Infiltration	***1e***		*30,000*	30,000	30,000	*30,000*	30,000									150,000
MWRA Inflow & Infiltration	*tbs*			30,000	60,000	*90,000*	*120,000*	*90,000*	60,000	30,000						480,000
Station:Sturges ($690k)	*2*						345,000	345,000								690,000
Station: Charles St. ($1.2mil)	*3*								400,000	400,000	400,000					1,200,000
Sunnyside/Fairview Sewer	4															-
Interest on Long Term Debt:		-	-	-	-	-	41,400	20,700	72,000	48,000	24,000	-	-	-	-	206,100
MWRA Inflow & Infiltration	*no interest*															-
Station:St Joe&Sturges ($1mil)	*2*						*41,400*	20,700								62,100
Station: Charles St. ($1.2mil)	*3*								72,000	48,000	24,000					144,000
Sunnyside/Fairview Sewer	4															-

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
WATER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0450	WATER - OPERATIONS							
05	EXPENSES							
61005519 519000	WTR MEDICARE EMPL BENEFITS	5,793.85	5,774.84	6,783.52	.00	8,000.00	8,000.00	.0%
61005519 519700	WTR RETIREMENT ASSESSMENT	26,724.00	27,927.00	73,126.00	76,417.00	76,417.00	80,000.00	4.7%
61005519 519750	WATER OPEB CONTRIBUTIONS	.00	.00	47,664.00	.00	45,215.00	45,000.00	-.5%
61005529 529433	WTR GEN HAZARD WASTE DISPOSAL	6,025.59	7,449.06	5,978.34	151.00	10,000.00	10,000.00	.0%
61005530 530480	WTR GEN PRIMACEY ASSMNT	5,551.27	5,267.71	5,454.45	5,076.37	5,500.00	5,500.00	.0%
61005530 530491	WTR GEN PURCH SVC WAKEFIELD	7,857.29	7,870.50	7,636.44	3,796.40	8,000.00	8,000.00	.0%
61005531 531000	WTR GEN PROF DEV/TRAINING	2,569.52	5,838.00	2,445.00	3,640.00	5,000.00	5,000.00	.0%
61005558 558450	WATER CONSERVATION PROMOTION	.00	.00	.00	.00	.00	40,000.00	.0%
61005574 574000	WTR HEALTH INSURANCE PREMIUM	139,748.59	142,941.46	132,738.75	80,878.29	145,000.00	150,000.00	3.4%
61005574 574004	WTR OPT-OUT HEALTH INS PMNT	.00	.00	3,000.00	.00	.00	.00	.0%
61005574 574010	WTR PROP & CASUALTY INS PREM	23,017.00	24,001.00	26,877.00	27,669.00	31,500.00	31,500.00	.0%
61005574 574550	WTR WORKER COMP INS PREM	15,411.00	16,234.00	16,177.00	12,710.00	21,000.00	15,000.00	-28.6%
	TOTAL EXPENSES	232,698.11	243,303.57	327,880.50	210,338.06	355,632.00	398,000.00	11.9%
07	DEBT SERVICE							
61007530 530705	WTR FUND DEBT ISSUANCE COSTS	.00	.00	.00	2,500.00	.00	.00	.0%
61007591 591000	WTR GEN LONG TM DEBT PRINCIPAL	1,375,000.00	1,370,000.00	935,000.00	675,000.00	1,435,000.00	1,435,000.00	.0%
61007591 592000	WTR GEN LONG TERM DEBT INT	463,325.00	414,710.00	366,670.00	179,098.75	390,786.00	358,221.00	-8.3%
	TOTAL DEBT SERVICE	1,838,325.00	1,784,710.00	1,301,670.00	856,598.75	1,825,786.00	1,793,221.00	-1.8%
09	OTHER FINANCING USES							
61009596 596111	WAGE SUPPORT-TOWN MGR	14,896.00	14,895.96	15,194.04	30,351.00	30,351.00	80,588.00	165.5%
61009596 596112	EXP SUPPORT- FINCOMM	.00	.00	.00	.00	.00	35,710.00	.0%

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
WATER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
61009596 596121	WAGE SUPPORT-ACCOUNTING	10,078.00	10,077.96	10,280.04	10,640.04	10,640.00	.00	-100.0%
61009596 596122	EXP SUPPORT-ACCOUNTING	180.00	180.00	183.96	189.96	190.00	.00	-100.0%
61009596 596131	WAGE SUPPORT-FINANCE	32,032.00	32,031.96	32,673.00	33,816.96	33,817.00	36,913.00	9.2%
61009596 596132	EXP SUPPORT-FINANCE	21,653.00	21,653.04	22,086.00	22,858.80	22,859.00	23,856.00	4.4%
61009596 596141	WAGE SUPPORT-HUMAN RESOURCES	4,900.00	4,899.96	4,998.00	5,172.96	5,173.00	.00	-100.0%
61009596 596142	EXP SUPPORT-HUMAN RESOURCE	2,264.00	2,264.04	2,309.04	2,390.04	2,390.00	.00	-100.0%
61009596 596151	WAGE SUPPORT-TECHNOLOGY	31,777.00	31,776.96	32,412.96	33,546.96	33,547.00	.00	-100.0%
61009596 596152	EXPSUPPORT-TECHNOLOGY	30,418.00	30,417.96	31,026.00	32,112.00	32,112.00	.00	-100.0%
61009596 596161	WAGE SUPPORT-DPW ADMINISTRATIO	104,690.00	104,690.04	106,784.04	110,520.96	110,521.00	114,390.00	3.5%
61009596 596171	WAGE SUPPORT-ENGINEERING	98,407.00	98,406.96	100,374.96	103,887.96	103,888.00	107,524.00	3.5%
61009596 596181	WAGE SUPPORT-HIGHWAY	6,730.00	6,729.96	6,864.96	7,104.96	7,105.00	7,354.00	3.5%
61009596 596182	EXP SUPPORT-HIGHWAY	19,342.00	19,341.96	19,728.96	20,420.04	20,420.00	21,135.00	3.5%
61009596 596500	XFER TO ENTERPRISE FUNDS	.00	414,500.00	.00	.00	.00	.00	.0%
TOTAL OTHER FINANCING USES		377,367.00	791,866.76	384,915.96	413,012.64	413,013.00	427,470.00	3.5%
TOTAL WATER - OPERATIONS		2,448,390.11	2,819,880.33	2,014,466.46	1,479,949.45	2,594,431.00	2,618,691.00	.9%
0451	WATER - DISTRIBUTION							
03	SALARIES							
61013511 511010	WTR ADMIN ASST	.00	.00	.00	12,432.00	20,286.00	21,430.00	5.6%
61013511 511401	WTR DIST SUPERVISOR	38,826.33	39,606.34	40,237.58	54,207.36	41,605.00	37,000.00	-11.1%
61013511 511403	WTR DIST FOREMAN	58,182.46	60,668.32	61,658.25	49,558.17	63,140.00	67,325.00	6.6%
61013511 511405	WTR DIST WORKING FORMAN	125,585.72	99,351.19	102,659.22	60,692.41	116,874.00	120,975.00	3.5%
61013511 511409	WTR DIST EQUIPMENT OPERATOR	122,832.48	140,226.77	143,252.16	92,873.21	146,909.00	152,050.00	3.5%
61013511 511413	WTR DIST SKILLED LABORER	57,211.78	41,711.24	42,478.12	27,503.71	43,506.00	45,050.00	3.5%
61013511 511417	WTR DIST LABORER	33,032.16	64,916.55	67,137.44	43,963.93	69,746.00	72,550.00	4.0%
61013511 511471	WTR DIST CLERK(S)							

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
WATER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		17,268.40	17,476.79	18,242.11	.00	.00	.00	.0%
61013511 511481	WTR DIST SNOW REMOVAL	.00	.00	-5,169.94	-3,920.03	-6,500.00	-6,500.00	.0%
61013511 515000	WTR DIST WAGES OVERTIME	52,509.30	78,570.57	50,679.67	16,024.43	56,000.00	50,000.00	-10.7%
61013511 516050	WTR DIST OUT OF GRADE WORK	5,517.60	5,164.80	5,119.24	3,847.68	5,000.00	5,000.00	.0%
61013511 516060	WTR DIST ON-CALL PREM	10,492.00	10,270.00	10,752.00	6,786.00	11,000.00	11,000.00	.0%
61013511 516080	WTR DIST WGS LONGEVITY	6,825.00	5,550.00	5,550.00	7,025.00	7,500.00	4,875.00	-35.0%
61013512 512000	WTR DIST WAGES TEMP	5,303.74	6,172.72	4,990.58	5,356.00	8,000.00	8,000.00	.0%
61013517 517017	WTR DIST SICK LEAVE BUYBACK	.00	2,968.64	.00	.00	.00	.00	.0%
	TOTAL SALARIES	533,586.97	572,653.93	547,586.43	376,349.87	583,066.00	588,755.00	1.0%
05	EXPENSES							
61015521 521301	WTR DIST ELECTRICITY	10,497.81	8,361.89	9,166.42	5,297.81	11,000.00	10,000.00	-9.1%
61015521 521303	WTR DIST NATURAL GAS	301.91	264.62	269.12	174.98	500.00	500.00	.0%
61015521 521392	WTR DIST WIRELESS COMMUNICATI	2,864.58	2,851.63	2,452.46	.00	2,000.00	2,000.00	.0%
61015530 530420	WTR DIST POLICE DETAILS	10,413.62	12,280.86	10,674.88	8,056.93	15,000.00	17,500.00	16.7%
61015530 530470	WTR DIST WATER SYSTEM	1,730.69	7,976.26	13,509.50	13,191.40	10,000.00	10,000.00	.0%
61015530 530472	WTR DIST MAIN PIPE/HYDRANT	760.00	9,790.00	11,470.00	840.00	10,000.00	10,000.00	.0%
61015530 530474	WTR DIST SERVICE PIPE/METER	59,001.75	72,145.27	68,936.41	43,802.93	50,000.00	50,000.00	.0%
61015530 530478	WTR DIST CROSS CONN INSP	5,160.00	5,380.00	5,280.00	1,880.00	8,000.00	8,000.00	.0%
61015531 531000	WTR DIST PROF DEV/TRAINING	.00	1,400.00	1,750.00	.00	.00	.00	.0%
61015536 536000	WTR DIST SFTWR LIC & SUPP	7,000.00	.00	5,339.80	2,425.00	7,500.00	5,000.00	-33.3%
61015540 540470	WTR DIST GEN SUPPLIES/SERVIC	24,160.62	15,692.79	21,449.16	13,845.38	25,000.00	25,000.00	.0%
61015540 540472	WTR DIST MAIN PIPE/HYDRANT	23,288.30	20,772.04	28,354.89	11,959.30	30,000.00	30,000.00	.0%
61015540 540474	WTR DIST SERVICE METERS	380.00	.00	420.00	.00	7,000.00	5,000.00	-28.6%
61015554 554000	WTR DIST UNIFORMS AND CLOTHI	4,227.97	4,860.53	3,891.52	3,001.48	5,500.00	6,000.00	9.1%
61015578 578100	WTR DIST LICENSES	347.00	990.00	460.00	853.00	750.00	1,500.00	100.0%

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
WATER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
TOTAL EXPENSES		150,134.25	162,765.89	183,424.16	105,328.21	182,250.00	180,500.00	-1.0%
08	CAPITAL EXPENDITURES							
61018584 584410	WTR BOB CAT LOADER	44,044.20	.00	.00	.00	.00	.00	.0%
61018584 584411	WTR VAN #2	37,933.61	.00	.00	.00	.00	.00	.0%
61018584 584418	WTR TRUCK	.00	39,954.45	.00	.00	.00	.00	.0%
61018585 585451	WTR DIST METER INSTALLATION	177,916.09	.00	.00	.00	.00	.00	.0%
61018585 585452	WATER BOOSTER STATION TECH	.00	.00	.00	.00	.00	130,000.00	.0%
61018585 585461	WATER TANK INSPECTION	.00	.00	-42,518.00	.00	750,000.00	.00	-100.0%
61018588 588450	WTR DIST SYSTEMS	-92,245.27	-89,245.27	.00	.00	50,000.00	50,000.00	.0%
TOTAL CAPITAL EXPENDITURES		167,648.63	-49,290.82	-42,518.00	.00	800,000.00	180,000.00	-77.5%
TOTAL WATER - DISTRIBUTION		851,369.85	686,129.00	688,492.59	481,678.08	1,565,316.00	949,255.00	-39.4%
0452	WATER - SUPPLY / TREATMENT							
03	SALARIES							
61023511 511461	WTR SUPPLY PLANT SUPERVISOR	84,062.88	84,062.88	85,425.60	53,094.40	86,612.00	87,925.00	1.5%
61023511 511481	WTR SUPPLY SNOW REMOVAL	.00	.00	-328.56	-663.68	-500.00	-500.00	.0%
61023511 515000	WTR SUPPLY-OVERTIME	5,958.50	11,393.59	7,074.35	1,202.92	5,000.00	5,000.00	.0%
TOTAL SALARIES		90,021.38	95,456.47	92,171.39	53,633.64	91,112.00	92,425.00	1.4%
05	EXPENSES							
61025521 521301	WTR SUPPLY ELECTRICITY	24,596.31	19,710.36	18,122.42	10,759.03	24,000.00	20,000.00	-16.7%
61025521 521308	WTR SUPPLY FUEL OIL	2,077.62	1,518.11	1,416.00	.00	3,000.00	3,000.00	.0%
61025521 521309	WTR SUPPLY WATER /SEWER	214.72	214.72	214.72	107.36	500.00	500.00	.0%
61025521 521390	WTR SUPPLY TELEPHONE	1,616.96	1,135.89	830.81	525.54	2,500.00	2,500.00	.0%
61025530 530000	WTR SUPPLY PROF/TECH SV							

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
WATER

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
		5,781.00	4,184.34	16,207.33	1,111.10	10,000.00	10,000.00	.0%
61025530 530457	WTR SUPPLY PROF SVCS WELLS	2,073.86	.00	.00	.00	.00	.00	.0%
61025540 540000	WTR SUPPLY SUPPLIES/EQUIPMEN	1,439.80	1,794.13	1,801.79	1,707.72	6,000.00	6,000.00	.0%
61025540 540455	WTR SUPPLY WELLS	10,990.54	9,223.98	9,401.82	4,973.44	20,000.00	20,000.00	.0%
61025540 540499	MWRA WATER EMERGENCY	.00	1,180.44	.00	.00	.00	.00	.0%
61025563 563400	WTR SUPPLY MWRA	1,726,878.00	1,772,389.00	1,811,212.00	1,297,942.10	1,857,683.00	1,932,043.00	4.0%
TOTAL EXPENSES		1,775,668.81	1,811,350.97	1,859,206.89	1,317,126.29	1,923,683.00	1,994,043.00	3.7%
08	CAPITAL EXPENDITURES							
61028583 583000	WTR SUPPLY PLANT	.00	67,396.35	.00	.00	.00	.00	.0%
61028584 584407	WATER SUPPLY PICKUP TRUCK	.00	.00	35,219.16	.00	.00	.00	.0%
TOTAL CAPITAL EXPENDITURES		.00	67,396.35	35,219.16	.00	.00	.00	.0%
TOTAL WATER - SUPPLY / TREAT		1,865,690.19	1,974,203.79	1,986,597.44	1,370,759.93	2,014,795.00	2,086,468.00	3.6%
0990	OTHER FINANCING SOURCES/USES							
09	OTHER FINANCING USES							
61009590 599910	WTR DEBT ISSUE COSTS	.00	2,500.00	.00	.00	.00	.00	.0%
TOTAL OTHER FINANCING USES		.00	2,500.00	.00	.00	.00	.00	.0%
TOTAL OTHER FINANCING SOURCE		.00	2,500.00	.00	.00	.00	.00	.0%
TOTAL WATER		5,165,450.15	5,482,713.12	4,689,556.49	3,332,387.46	6,174,542.00	5,654,414.00	-8.4%

+70,000
Jan '14 Special TM
6294,542

Water Enterprise Fund
Capital + Debt

		Approved	Approved	Requested	Projected ==>			Legend: Debt (Issued) and *Debtx (not yet approved)*						
Water Ent. Fund Capital & Debt		FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY-2025
Water Capital		643,000	920,000	180,000	170,000	80,000	275,000	425,000	325,000	362,000	321,000	234,000	100,000	100,000
Water Debt		1,326,051	1,825,786	1,793,221	1,657,475	1,912,229	1,870,089	1,750,369	2,068,119	2,015,369	1,732,619	1,486,369	1,575,119	1,232,575
Total Capital & Debt		**1,969,051**	**2,745,786**	**1,973,221**	**1,827,475**	**1,992,229**	**2,145,089**	**2,175,369**	**2,393,119**	**2,377,369**	**2,053,619**	**1,720,369**	**1,675,119**	**1,332,575**
Water CAPITAL		643,000	920,000	180,000	170,000	80,000	275,000	425,000	325,000	362,000	321,000	234,000	100,000	100,000
Water Supply														
Treatment Plant Design	1	Debt	Debt	Debt										
MWRA ($3.18mil partial join)	2	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt
MWRA ($7.8mil full join)	3	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt
WTP demo & chlorine ($800k)	4	Debt	Debt	Debt	Debt	Debt	Debt							
Well Abandonment							225,000							
Hydraulic Study - 2nd Connect		56,000												
Replace Pickup Truck #3 (2003)		37,000										39,000		
Water Distribution														
WM:Haverhill&Howard ($2.285m)	7a	Debt mwra	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt			
WM: Howard-County-Summer														
WM: MWRA loan to be used	7b	Debt mwra	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt			
WM Repl/Abnd R#1 $5.0mil/10yr	8		Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt	Debt		
WM Repl/Abnd R#2 $1.125mil/5yr	9					*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*				
WM Repl/Abnd MWRA $3.0m														
WM Repl/Abnd R#3 $1.35mil/5yr	10								*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	
WM Repl/Abnd R#4 $4.1mil/10yr	11												*Debtx*	*Debtx*
WM Repl/Abnd B $7mil FY24														
WM Repl/Abnd C $17.5mil FY24														
WM: Larch Lane					120,000									
WM Lining Program			50,000	**50,000**	50,000	50,000	50,000	75,000	75,000	75,000	75,000	75,000	100,000	100,000
Meter Replacement	assume +3%/yr inflation							250,000	250,000	250,000				
Tank Inspect & Design: Auburn(FY12)										12,000	12,000			
Tank Maintenance: Auburn		~~550,000~~	750,000											
Bear Hill Storage Tank ($1.4mil) - remove pending MWRA 2nd connection														
Booster Station SCADA				130,000										
SCADA Upgrade (every 5 yrs)										25,000				
Replace Pickup Truck #12 (1997)											42,000			
Replace Van #2						30,000								
Replace Truck#6												120,000		
Replace Truck#14			120,000											
Replace Backhoe #420E								100,000						
Replace Utility Truck #5											150,000			
Replace Pickup #15											42,000			

Water Enterprise Fund
Capital + Debt

Water Ent. Fund Capital & Debt		Approved FY-2013	Approved FY-2014	Requested FY-2015	Projected ==> FY-2016	FY-2017	FY-2018	Legend: Debt (Issued) and *Debtx (not yet approved)* FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY-2025
Water DEBT		1,326,051	1,825,786	1,793,221	1,657,475	1,912,229	1,870,089	1,750,369	2,068,119	2,015,369	1,732,619	1,486,369	1,575,119	1,232,575
Water Treatment Plant Design	1	112,700	109,000	104,500										
Join MWRA(partial $3.18m)	2	258,656	252,656	246,656	237,719	229,719	224,069	217,669	211,269	204,869	198,469	192,069	185,669	178,975
Join MWRA(full $7.8m)	3	632,775	618,150	603,525	588,656	571,350	553,800	538,200	522,600	507,000	491,400	475,800	460,200	444,600
Demo WTP/chlorinate($0.8m)	4	93,420	90,980	88,540	86,100	83,660	81,220							
WM:Haverhill&Howard ($2.285m)	7a	228,500	185,000	185,000	185,000	185,000	185,000	185,000	185,000	185,000	185,000			
WM: MWRA loan to be used	7b		20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000			
WM Repl/Abnd R#1 $5.0mil/10yr	8		*550,000*	*545,000*	*540,000*	*535,000*	*530,000*	*525,000*	*520,000*	*515,000*	*510,000*	*505,000*	-	-
WM Repl/Abnd R#2 $1.125mil/5yr	9			-	-	*287,500*	*276,000*	*264,500*	*253,000*	*241,500*	-	-	-	
WM Repl/Abnd MWRA $3.0m			-	-	-	-	-	-	-	-	-	-	-	-
WM Repl/Abnd R#3 $1.35mil/5yr	10		-	-	-	-	-	-	*356,250*	*342,000*	*327,750*	*313,500*	*299,250*	-
WM Repl/Abnd R#4 $4.1mil/10yr	11		-	-	-	-	-	-	-	-	-	-	*630,000*	*609,000*
WM Repl/Abnd B $7mil FY24			-	-	-	-	-	-	-	-	-	-	-	-
WM Repl/Abnd C $17.5mil FY24			-	-	-	-	-	-	-	-	-	-	-	-
Repayment of Principal:		958,500	1,435,000	1,435,000	1,335,000	1,565,000	1,565,000	1,485,000	1,770,000	1,770,000	1,540,000	1,335,000	1,255,000	970,000
Water Treatment Plant Design	1	100,000	100,000	100,000										
Join MWRA(partial $3.18m)	2	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000
Join MWRA(full $7.8m)	3	390,000	390,000	390,000	390,000	390,000	390,000	390,000	390,000	390,000	390,000	390,000	390,000	390,000
Demo WTP/chlorinate($0.8m)	4	80,000	80,000	80,000	80,000	80,000	80,000							
WM:Haverhill&Howard ($2.285m)	7a	228,500	185,000	185,000	185,000	185,000	185,000	185,000	185,000	185,000	185,000			
WM: MWRA loan to be used	7b		20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000			
WM Repl/Abnd R#1 $5.0mil/10yr	8		*500,000*	*500,000*	*500,000*	*500,000*	*500,000*	*500,000*	*500,000*	*500,000*	*500,000*	*500,000*	-	-
WM Repl/Abnd R#2 $1.125mil/5yr	9				-	*230,000*	*230,000*	*230,000*	*230,000*	*230,000*	-	-		
WM Repl/Abnd MWRA $3.0m			-	-	-	-	-	-	-	-	-	-	-	-
WM Repl/Abnd R#3 $1.35mil/5yr	10		-	-	-	-	-	-	*285,000*	*285,000*	*285,000*	*285,000*	*285,000*	-
WM Repl/Abnd R#4 $4.1mil/10yr	11		-	-	-	-	-	-	-	-	-	-	*420,000*	*420,000*
WM Repl/Abnd B $7mil FY24														
WM Repl/Abnd C $17.5mil FY24														
Interest on Long Term Debt:		367,551	390,786	358,221	322,475	347,229	305,089	265,369	298,119	245,369	192,619	151,369	320,119	262,575
Water Treatment Plant Design	1	12,700	9,000	4,500										
Join MWRA(partial $3.18m)	2	98,656	92,656	86,656	77,719	69,719	64,069	57,669	51,269	44,869	38,469	32,069	25,669	18,975
Join MWRA(full $7.8m)	3	242,775	228,150	213,525	198,656	181,350	163,800	148,200	132,600	117,000	101,400	85,800	70,200	54,600
Demo WTP/chlorinate($0.8m)	4	13,420	10,980	8,540	6,100	3,660	1,220							
WM:Haverhill&Howard ($2.285m)	7a	-	-	-	-	-	-	-	-	-	-	-	-	-
WM: MWRA loan to be used	7b	-	-	-	-	-	-	-	-	-	-	-	-	-
WM Repl/Abnd R#1 $5.0mil/10yr	8		*50,000*	*45,000*	*40,000*	*35,000*	*30,000*	*25,000*	*20,000*	*15,000*	*10,000*	*5,000*	-	-
WM Repl/Abnd R#2 $1.125mil/5yr	9				-	*57,500*	*46,000*	*34,500*	*23,000*	*11,500*	-	-		
WM Repl/Abnd MWRA $3.0m			-	-	-	-	-	-	-	-	-	-	-	-
WM Repl/Abnd R#3 $1.35mil/5yr	10		-	-	-	-	-	-	*71,250*	*57,000*	*42,750*	*28,500*	*14,250*	-
WM Repl/Abnd R#4 $4.1mil/10yr	11		-	-	-	-	-	-	-	-	-	-	*210,000*	*189,000*
WM Repl/Abnd B $7mil FY24														
WM Repl/Abnd C $17.5mil FY24														

Water Enterprise Fund
Capital + Debt

Water Ent. Fund Capital & Debt		Approved FY-2013	Approved FY-2014	Requested FY-2015	Projected ⇒ FY-2016	FY-2017	FY-2018	Legend: Debt (issued) and *Debtx (not yet approved)* FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024	FY-2025
	Phase	Estimated Project Cost			3.0% *inflation rate per Weston Samson 10/9/12*									
Reading Phase #1 $5.0mil/10yr	A1+B	5,000,000	5,000,000											
Reading Phase #2 $1.15 mil/5yr	A1A	1,150,000	1,060,000	1,091,800	1,124,554	1,158,291								
MWRA Phase $3.0mil		-	None - MWRA pay as part of negotiations											
Reading Phase #3 $1.425mil/5yr	A2	1,425,000	1,200,000	1,236,000	1,273,080	1,311,272	1,350,611	1,391,129	1,432,863					
Reading Phase #4 $4.2mil/10yr	A2	4,200,000	3,135,000	3,229,050	3,325,922	3,425,699	3,528,470	3,634,324	3,743,354	3,855,655	3,971,324	4,090,464	4,213,178	
Reading Phase B $7mil in FY24			5,200,000	5,356,000	5,516,680	5,682,180	5,852,646	6,028,225	6,209,072	6,395,344	6,587,204	6,784,821	6,988,365	
Reading Phase C $17.5mil FY24			13,000,000	13,390,000	13,791,700	14,205,451	14,631,615	15,070,563	15,522,680	15,988,360	16,468,011	16,962,051	17,470,913	
**includes pavement allowance (phase A; B & C estimated at +30%)*														
Estimated Debt service - total			5.0%	*estimated long-term borrowing cost*										
Reading Phase #1 $5.0mil/10yr	A1+B		550,000	545,000	540,000	535,000	530,000	525,000	520,000	515,000	510,000	505,000	-	-
Reading Phase #2 $1.15 mil/5yr	A1A				-	287,500	276,000	264,500	253,000	241,500	-			
MWRA Phase $3.0mil			-	-	-	-	-	-	-	-	-	-	-	-
Reading Phase #3 $1.425mil/5yr	A2		-	-	-	-	-	-	356,250	342,000	327,750	313,500	299,250	-
Reading Phase #4 $4.2mil/10yr	A2		-	-	-	-	-	-	-	-	-	-	630,000	609,000
Reading Phase B $7mil in FY24			-	-	-	-	-	-	-	-	-	-	-	-
Reading Phase C $17.5mil FY24			-	-	-	-	-	-	-	-	-	-	-	-
TOTAL			550,000	545,000	540,000	822,500	806,000	789,500	1,129,250	1,098,500	837,750	818,500	929,250	609,000
Estimated Debt service - principal														
Reading Phase #1 $5.0mil/10yr	10		500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000		
Reading Phase #2 $1.15 mil/5yr	5					230,000	230,000	230,000	230,000	230,000				
MWRA Phase $3.0mil														
Reading Phase #3 $1.425mil/5yr	5								285,000	285,000	285,000	285,000	285,000	
Reading Phase #4 $4.2mil/10yr	10												420,000	420,000
Reading Phase B $7mil in FY24														
Reading Phase C $17.5mil FY24														
TOTAL			500,000	500,000	500,000	730,000	730,000	730,000	1,015,000	1,015,000	785,000	785,000	705,000	420,000
Estimated Debt service - interest														
Reading Phase #1 $5.0mil/10yr			50,000	45,000	40,000	35,000	30,000	25,000	20,000	15,000	10,000	5,000		
Reading Phase #2 $1.15 mil/5yr						57,500	46,000	34,500	23,000	11,500				
MWRA Phase $3.0mil														
Reading Phase #3 $1.425mil/5yr									71,250	57,000	42,750	28,500	14,250	
Reading Phase #4 $4.2mil/10yr													210,000	189,000
Reading Phase B $7mil in FY24														
Reading Phase C $17.5mil FY24														
TOTAL			50,000	45,000	40,000	92,500	76,000	59,500	114,250	83,500	52,750	33,500	224,250	189,000

Water Enterprise Fund
Capital + Debt

Water Ent. Fund Capital & Debt		FY-2026	FY-2027	FY-2028	FY-2029	FY-2030	FY-2031	FY-2032	FY-2033	FY15-33 TOTAL
Water Capital		100,000	100,000	100,000	458,333	458,333	458,333	125,000	125,000	4,496,999
Water Debt		1,179,375	1,136,588	943,800	525,000	504,000	483,000	462,000	441,000	24,768,314
Total Capital & Debt		**1,279,375**	**1,236,588**	**1,043,800**	**983,333**	**962,333**	**941,333**	**587,000**	**566,000**	**29,265,313**
Water CAPITAL		100,000	100,000	100,000	458,333	458,333	458,333	125,000	125,000	4,496,999
Water Supply										
Treatment Plant Design	1									-
MWRA ($3.18mil partial join)	2	Debt	Debt							-
MWRA ($7.8mil full join)	3	Debt	Debt	Debt						-
WTP demo & chlorine ($800k)	4									225,000
Well Abandonment										-
Hydraulic Study - 2nd Connect										39,000
Replace Pickup Truck #3 (2003)										-
Water Distribution										-
WM:Haverhill&Howard ($2.285m)	7a									-
WM: Howard-County-Summer										-
WM: MWRA loan to be used	7b									-
WM Repl/Abnd R#1 $5.0mil/10yr	8									-
WM Repl/Abnd R#2 $1.125mil/5yr	9									-
WM Repl/Abnd MWRA $3.0m										-
WM Repl/Abnd R#3 $1.35mil/5yr	10									-
WM Repl/Abnd R#4 $4.1mil/10yr	11	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	-
WM Repl/Abnd B $7mil FY24										-
WM Repl/Abnd C $17.5mil FY24										120,000
WM: Larch Lane										1,700,000
WM Lining Program		100,000	100,000	100,000	125,000	125,000	125,000	125,000	125,000	1,749,999
Meter Replacement	assur				333,333	333,333	333,333			24,000
Tank Inspect & Design: Auburn(FY12)										-
Tank Maintenance: Auburn										-
Bear Hill Storage Tank ($1.4mil) - remov										130,000
Booster Station SCADA										25,000
SCADA Upgrade (every 5 yrs)										42,000
Replace Pickup Truck #12 (1997)										30,000
Replace Van #2										120,000
Replace Truck#6										-
Replace Truck#14										100,000
Replace Backhoe #420E										150,000
Replace Utility Truck #5										42,000
Replace Pickup #15										

Water Enterprise Fund
Capital + Debt

Water Ent. Fund Capital & Debt		FY-2026	FY-2027	FY-2028	FY-2029	FY-2030	FY-2031	FY-2032	FY-2033	FY15-33 TOTAL
Water DEBT		1,179,375	1,136,588	943,800	525,000	504,000	483,000	462,000	441,000	24,768,314
Water Treatment Plant Design	1									104,500
Join MWRA(partial $3.18m)	2	162,375	156,188							2,645,713
Join MWRA(full $7.8m)	3	429,000	413,400	397,800						6,997,331
Demo WTP/chlorinate($0.8m)	4									339,520
WM:Haverhill&Howard ($2.285m)	7a									1,480,000
WM: MWRA loan to be used	7b									160,000
WM Repl/Abnd R#1 $5.0mil/10yr	8	-	-	-	-	-	-	-		4,725,000
WM Repl/Abnd R#2 $1.125mil/5yr	9									1,322,500
WM Repl/Abnd MWRA $3.0m		-	-	-	-	-	-	-		-
WM Repl/Abnd R#3 $1.35mil/5yr	10	-	-	-	-	-	-	-		1,638,750
WM Repl/Abnd R#4 $4.1mil/10yr	11	588,000	567,000	546,000	525,000	504,000	483,000	462,000	441,000	5,355,000
WM Repl/Abnd B $7mil FY24		-	-	-	-	-	-	-		-
WM Repl/Abnd C $17.5mil FY24		-	-	-	-	-	-	-		-
Repayment of Principal:		960,000	960,000	810,000	420,000	420,000	420,000	420,000	420,000	20,855,000
Water Treatment Plant Design	1									100,000
Join MWRA(partial $3.18m)	2	150,000	150,000							2,000,000
Join MWRA(full $7.8m)	3	390,000	390,000	390,000						5,460,000
Demo WTP/chlorinate($0.8m)	4									320,000
WM:Haverhill&Howard ($2.285m)	7a									1,480,000
WM: MWRA loan to be used	7b									160,000
WM Repl/Abnd R#1 $5.0mil/10yr	8	-	-	-	-	-	-	-		4,500,000
WM Repl/Abnd R#2 $1.125mil/5yr	9									1,150,000
WM Repl/Abnd MWRA $3.0m		-	-	-	-	-	-	-		-
WM Repl/Abnd R#3 $1.35mil/5yr	10	-	-	-	-	-	-	-		1,425,000
WM Repl/Abnd R#4 $4.1mil/10yr	11	420,000	420,000	420,000	420,000	420,000	420,000	420,000	420,000	4,200,000
WM Repl/Abnd B $7mil FY24										-
WM Repl/Abnd C $17.5mil FY24										-
Interest on Long Term Debt:		219,375	176,588	133,800	105,000	84,000	63,000	42,000	21,000	3,913,314
Water Treatment Plant Design	1									4,500
Join MWRA(partial $3.18m)	2	12,375	6,188							585,713
Join MWRA(full $7.8m)	3	39,000	23,400	7,800						1,537,331
Demo WTP/chlorinate($0.8m)	4									19,520
WM:Haverhill&Howard ($2.285m)	7a	-	-	-	-	-	-	-		-
WM: MWRA loan to be used	7b	-	-	-	-	-	-	-		-
WM Repl/Abnd R#1 $5.0mil/10yr	8	-	-	-	-	-	-	-		225,000
WM Repl/Abnd R#2 $1.125mil/5yr	9									172,500
WM Repl/Abnd MWRA $3.0m		-	-	-	-	-	-	-		-
WM Repl/Abnd R#3 $1.35mil/5yr	10	-	-	-	-	-	-	-		213,750
WM Repl/Abnd R#4 $4.1mil/10yr	11	168,000	147,000	126,000	105,000	84,000	63,000	42,000	21,000	1,155,000
WM Repl/Abnd B $7mil FY24										-
WM Repl/Abnd C $17.5mil FY24										-

Water Enterprise Fund
Capital + Debt

Water Ent. Fund Capital & Debt		FY-2026	FY-2027	FY-2028	FY-2029	FY-2030	FY-2031	FY-2032	FY-2033	FY15-33 TOTAL
Phase										
Reading Phase #1 $5.0mil/10yr	A1+B									
Reading Phase #2 $1.15 mil/5yr	A1A									
MWRA Phase $3.0mil										
Reading Phase #3 $1.425mil/5yr	A2									
Reading Phase #4 $4.2mil/10yr	A2									
Reading Phase B $7mil In FY24										
Reading Phase C $17.5mil FY24										
**includes pavement allowa*										
Estimated Debt service - total										
Reading Phase #1 $5.0mil/10yr	A1+B	-	-	-	-	-	-	-		
Reading Phase #2 $1.15 mil/5yr	A1A									
MWRA Phase $3.0mil		-	-	-	-	-	-	-		
Reading Phase #3 $1.425mil/5yr	A2	-	-	-	-	-	-	-		
Reading Phase #4 $4.2mil/10yr	A2	588,000	567,000	546,000	525,000	504,000	483,000	462,000	441,000	
Reading Phase B $7mil In FY24		-	-	-	-	-	-	-		
Reading Phase C $17.5mil FY24		-	-	-	-	-	-	-		
TOTAL		588,000	567,000	546,000	525,000	504,000	483,000	462,000	441,000	
Estimated Debt service - principal										
Reading Phase #1 $5.0mil/10yr	10									
Reading Phase #2 $1.15 mil/5yr	5									
MWRA Phase $3.0mil										
Reading Phase #3 $1.425mil/5yr	5									
Reading Phase #4 $4.2mil/10yr	10	420,000	420,000	420,000	420,000	420,000	420,000	420,000	420,000	
Reading Phase B $7mil In FY24										
Reading Phase C $17.5mil FY24										
TOTAL		420,000	420,000	420,000	420,000	420,000	420,000	420,000	420,000	
Estimated Debt service - interest										
Reading Phase #1 $5.0mil/10yr										
Reading Phase #2 $1.15 mil/5yr										
MWRA Phase $3.0mil										
Reading Phase #3 $1.425mil/5yr										
Reading Phase #4 $4.2mil/10yr		168,000	147,000	126,000	105,000	84,000	63,000	42,000	21,000	
Reading Phase B $7mil in FY24										
Reading Phase C $17.5mil FY24										
TOTAL		168,000	147,000	126,000	105,000	84,000	63,000	42,000	21,000	

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
STORM WATER MANAGEMENT

		PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
0428	STORM WATER MANAGEMENT							
03	SALARIES							
65003511 511413	STMWTR SKILLED LABORER	.00	.00	37,542.31	25,159.20	39,797.00	41,250.00	3.7%
65003511 511417	STM WTR LABORER	66,881.47	70,163.84	35,657.36	22,915.20	36,463.00	38,125.00	4.6%
65003511 511453	STMWTR ASST CIVIL ENGINEER	.00	51,947.61	52,957.61	34,516.41	54,643.00	56,575.00	3.5%
65003511 515000	STM WTR - OVERTIME	1,686.46	4,153.12	4,122.24	1,417.65	4,500.00	4,500.00	.0%
65003511 516050	OUT OF GRADE WORK	2,066.96	2,818.78	2,612.35	553.44	3,500.00	3,500.00	.0%
	TOTAL SALARIES	70,634.89	129,083.35	132,891.87	84,561.90	138,903.00	143,950.00	3.6%
05	EXPENSES							
65005519 519000	STMWTR MEDICARE BENEFITS	1,140.42	1,854.12	1,983.14	.00	1,750.00	1,750.00	.0%
65005519 519700	STMWTR PENSION ASSESSMENT	847.00	885.00	2,210.00	2,309.00	2,310.00	2,450.00	6.1%
65005519 519750	STMWTR OPEB CONTRIBUTIONS	.00	.00	5,570.00	.00	5,783.00	6,000.00	3.8%
65005524 524428	DRAINAGE MAINTENANCE	.00	7,133.82	7,495.88	1,424.85	25,000.00	25,000.00	.0%
65005527 527301	STM WTR EQUIPMENT RENTAL	.00	.00	.00	.00	6,000.00	5,000.00	-16.7%
65005530 530000	STM WTR PROF/TECH SSERVICES	1,863.00	3,461.96	200.00	.00	10,000.00	5,000.00	-50.0%
65005531 531000	PROFESSIONAL DEV/TRAINING	.00	.00	.00	1,375.00	.00	2,000.00	.0%
65005554 554000	STM WTR CLOTHING ALLOWANCE	800.00	500.00	700.00	700.00	1,100.00	1,500.00	36.4%
65005574 574000	STMWTR HEALTH INS PREMIUMS	.00	10,275.24	10,275.24	6,323.80	12,000.00	12,000.00	.0%
	TOTAL EXPENSES	4,650.42	24,110.14	28,434.26	12,132.65	63,943.00	60,700.00	-5.1%
08	CAPITAL EXPENDITURES							
65008584 584413	STMWTR EXCAVATOR	.00	.00	54,479.23	.00	.00	.00	.0%
65008584 584420	STMWTR STREET SWEEPER	139,184.00	.00	.00	.00	.00	.00	.0%
65008585 585000	STM WTR EQUIPMENT	151,023.00	.00	.00	.00	.00	.00	.0%

PROJECTION: 20152 FY15 Enterprise Funds FOR PERIOD 99

ACCOUNTS FOR:
STORM WATER MANAGEMENT

	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
65008588 588412	STRM WTR DRAINAGE IMPROVEMENTS						
	.00	69,422.45	24,975.50	.00	165,000.00	140,000.00	-15.2%
65008588 588421	STM WTR MAPPING DESIGN WORK						
	.00	.00	1,212.79	.00	25,000.00	25,000.00	.0%
65008588 588425	STM WTR INFRASTRUCT DRAINAGE						
	4,763.16	255.36	137.50	.00	.00	.00	.0%
TOTAL CAPITAL EXPENDITURES							
	294,970.16	69,677.81	80,805.02	.00	190,000.00	165,000.00	-13.2%
TOTAL STORM WATER MANAGEMENT							
	370,255.47	222,871.30	242,131.15	96,694.55	392,846.00	369,650.00	-5.9%
TOTAL STORM WATER MANAGEMENT							
	370,255.47	222,871.30	242,131.15	96,694.55	392,846.00	369,650.00	-5.9%
GRAND TOTAL							
	10,412,022.06	10,838,317.19	10,441,515.82	7,497,054.41	12,591,851.00	12,157,108.00	-3.5%

** END OF REPORT - Generated by Bob LeLacheur **

Storm Water Enterprise Fund
Capital + Debt

Storm Water Ent. Fund Capital & Debt		Approved FY-2013	Approved FY-2014	Requested FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023
Storm Water Capital		190,000	190,000	165,000	175,000	175,000	175,000	175,000	150,000	175,000	150,000	150,000
Storm Water Debt		-	-	-	-	-	-	-	1,023,000	982,700	942,400	902,100
Total Capital & Debt		**190,000**	**190,000**	**165,000**	**175,000**	**175,000**	**175,000**	**175,000**	**1,173,000**	**1,157,700**	**1,092,400**	**1,052,100**
Storm Water CAPITAL		**190,000**	**190,000**	**165,000**	**175,000**	**175,000**	**175,000**	**175,000**	**150,000**	**175,000**	**150,000**	**150,000**
Drainage Improvements (projects)		75,000	165,000	**140,000**	25,000		25,000	175,000	150,000		150,000	150,000
MS4 Permit: Consult & Lab test		50,000	25,000	**25,000**	25,000	25,000						
Saugus River Design & Permitting						150,000						
Saugus River Improvement (I) $2mil	1								*Debtx*	*Debtx*	*Debtx*	*Debtx*
Saugus River Improvement (II) $2mil	2								*Debtx*	*Debtx*	*Debtx*	*Debtx*
Aberjona River Design & Permitting							150,000					
Aberjona River Improvement $2.2mil	3								*Debtx*	*Debtx*	*Debtx*	*Debtx*
Sweeper: Elgin Pelican										175,000		
Truck: Int #15												
Excavator (1985)		65,000										
Dump Truck (new)					125,000							
Storm Water DEBT		-	-	-	-	-	-	-	1,023,000	982,700	942,400	902,100
Saugus River Imrpovement(I)	1								330,000	317,000	304,000	291,000
Saugus River Imrpovement(II)	2								330,000	317,000	304,000	291,000
Aberjona River Improvement	3								363,000	348,700	334,400	320,100
Repayment of Principal:									**620,000**	**620,000**	**620,000**	**620,000**
Saugus River Imrpovement(I)	1								200,000	200,000	200,000	200,000
Saugus River Imrpovement(II)	2								200,000	200,000	200,000	200,000
Aberjona River Improvement	3								220,000	220,000	220,000	220,000
Interest on Long Term Debt:									**403,000**	**362,700**	**322,400**	**282,100**
Saugus River Imrpovement(I)	1								130,000	117,000	104,000	91,000
Saugus River Imrpovement(II)	2								130,000	117,000	104,000	91,000
Aberjona River Improvement	3								143,000	128,700	114,400	100,100

Storm Water Enterprise Fund
Capital + Debt

Storm Water Ent. Fund Capital & Debt		FY-2024	FY-2025	FY-2026	FY-2027	FY-2028	FY-2029	FY15-29 TOTAL
Storm Water Capital		150,000	150,000	150,000	150,000	150,000	150,000	2,390,000
Storm Water Debt		861,800	821,500	781,200	740,900	700,600	660,300	8,416,500
Total Capital & Debt		**1,011,800**	**971,500**	**931,200**	**890,900**	**850,600**	**810,300**	**10,806,500**
Storm Water CAPITAL		**150,000**	**150,000**	**150,000**	**150,000**	**150,000**	**150,000**	**2,390,000**
Drainage Improvements (projects)		150,000	150,000	150,000	150,000	150,000	150,000	**1,715,000**
MS4 Permit: Consult & Lab test								**75,000**
Saugus River Design & Permitting								**150,000**
Saugus River Improvement (I) $2mil	1	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	-
Saugus River Improvement (II) $2mil	2	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	-
Aberjona River Design & Permitting								**150,000**
Aberjona River Improvement $2.2mil	3	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	*Debtx*	-
Sweeper: Elgin Pelican								**175,000**
Truck: Int #15								-
Excavator (1985)								-
Dump Truck (new)								**125,000**
Storm Water DEBT		**861,800**	**821,500**	**781,200**	**740,900**	**700,600**	**660,300**	**8,416,500**
Saugus River Imrpovement(I)	1	278,000	265,000	252,000	239,000	226,000	213,000	**2,715,000**
Saugus River Imrpovement(II)	2	278,000	265,000	252,000	239,000	226,000	213,000	**2,715,000**
Aberjona River Improvement	3	305,800	291,500	277,200	262,900	248,600	234,300	**2,986,500**
Repayment of Principal:		**620,000**	**620,000**	**620,000**	**620,000**	**620,000**	**620,000**	**6,200,000**
Saugus River Imrpovement(I)	1	200,000	200,000	200,000	200,000	200,000	200,000	**2,000,000**
Saugus River Imrpovement(II)	2	200,000	200,000	200,000	200,000	200,000	200,000	**2,000,000**
Aberjona River Improvement	3	220,000	220,000	220,000	220,000	220,000	220,000	**2,200,000**
Interest on Long Term Debt:		**241,800**	**201,500**	**161,200**	**120,900**	**80,600**	**40,300**	**2,216,500**
Saugus River Imrpovement(I)	1	78,000	65,000	52,000	39,000	26,000	13,000	**715,000**
Saugus River Imrpovement(II)	2	78,000	65,000	52,000	39,000	26,000	13,000	**715,000**
Aberjona River Improvement	3	85,800	71,500	57,200	42,900	28,600	14,300	**786,500**